TCOG Governing Board
Meeting Agenda
Thursday, November 21, 2013 – 5:30 p.m.

A. Call to Order & Declaration of a Quorum

B. Invocation and Pledges

C. Welcome Guests

D. Approval of Minutes: Approve Meeting Minutes for October 2013 – page 2

E. Executive Director's Report

a. 911 Equipment Upgrade Update – CJ Durbin-Higgins
b. Tenmast Accounting & Housing Software Update – Stacee Sloan
c. Program Report: Benefits Counseling and Medicare Part D Update – Janet Karam
d. Thanksgiving Potluck – Tuesday, November 26 at noon
e. Project Management Workshop – Thursday, December 12 from 1:30 to 4:30 PM
f. Small City Workshop – Monday, December 9, 2013 from 2:00 to 5:00 PM
g. TARC/NADO Board Representative Selection and Advisory Committee Appointments

F. Consent

All items on Consent Agenda are considered to be routine by the Council of Governments and will be enacted with one motion. There will not be separate discussion of these items unless a member of the Governing Body or a citizen so requests, in which event these items will be removed from the general order of business and considered in normal sequence.

1. **October 2013 Liabilities (AF):** Authorize the Secretary/Treasurer to make payments in the amounts as listed.
   Stacee Sloan, Finance Director – page 4

G. Action

1. **Livengood Grant Request (AS):** Authorize the submission and acceptance of the Livengood grant through Texoma Senior Citizen Foundation for FY 2014.
   Karen Bray, Aging Services Director – page 18
2. **TCOG Criminal Justice Advisory Committee By-laws (PD):** Approve the By-laws updates for the TCOG Criminal Justice Committee
   CJ Durbin-Higgins, Public Safety Program Manager – page 22
3. **Texas Homeland Security Strategic Plan: Texoma Regional Implementation Plan 2014 (PD):** Approve the Texoma Regional Implementation Plan for 2014, Threat and Hazard Identification and Risk Assessment, and Regional Preparedness Report.
   CJ Durbin-Higgins, Public Safety Program Manager – page 31
4. **Report of TCOG Investments QE 10/31/2013 (AF):** Accept this report of investments for the period of August 1, 2013 through October 31, 2013.
   Stacee Sloan, Finance Director – page 153
5. **FYE 2014 Budget Status Update (AF):** Accept recommendation, if any, regarding TCOG FYE 2014 Budget.
   Stacee Sloan, Finance Director – page 154

H. President's Report

I. Adjourn

AS: Aging Services Department
AF: Administration & Finance Department
CS: Client Services Department
PD: Planning & Development Department

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services are requested to contact Jeannette Phillips at 903-813-3510 two (2) work days prior to the meeting so that appropriate arrangements can be made. The above Agenda was posted online at http://www.tcog.com and physically posted at the Texoma Council of Governments offices in a place readily accessible to the public. The Agenda was also faxed to the County Clerk offices in Cooke, Fannin and Grayson Counties, Texas on Friday, November 15, 2013.

Members Present: Cecil Jones, John Roane, Keith Clegg, Marquin Payne, Bart Lawrence, Jeffrey Stanley, Harold Roberts, David Spindle, Cary Wacker, Spanky Carter

A. Judge Carter called the meeting to order and a quorum was declared at 5:30 p.m.

B. Cecil Jones provided the invocation, followed by John Roane, who led the pledges

C. Welcome Guests & Staff: CJ Durbin-Higgins, Brenda Smith, Uttara Nilawar, Linda Burleson, Virginia Rhodes, Sean Norton, Mindi Jones, Heather Barnes, Michael Schmitz, David Gonier - *Herald Democrat*, Bill Lindsay

D. A motion was made by Cecil Jones to approve the meeting minutes for September 2013. This motion was seconded by Marquin Payne. Motion carried.

E. Executive Director's Report

a. Dr. Thomas recapped the 2013 Annual Event last month and thanked everyone for supporting and participating in the event.
b. Final achievement report on 2013 Strategic Plan will be available in January 2014 at the board meeting. New goals for the 2014 Strategic Plan will include two objectives from 2013: broadening awareness of the organization and finding new sustainable, non-traditional funding for the organization as well as a new goal of integrating new technology to increase efficiencies.
c. TCOG will host a small city workshop in December, tentatively scheduled for the 9th from 2-5 for small city officials and citizens to come together to discuss mutual problems and suggest potential solutions.
d. Linda Burleson provided a brief presentation for the Senior Corps program.
e. Uttara Nilawar presented the FYE 2013 Economic Impact Statement Report to the Governing Board, stating that TCOG had an economic impact on the Texoma region in the amount of $23.82 million through direct and indirect means.
f. Dr. Thomas introduced Bill Lindsay as an individual serving as volunteer staff liaison to the Board. Mr. Lindsay wanted to continue to participate in the organization and, although he will not be a voting member of the board, Dr. Thomas granted his request.
g. Dr. Thomas pointed out that we failed to first notify the Board Members of our selection of Stacee Sloan as Finance Director prior to issuing notice to the press. She assured the board that moving forward there would not be this type of oversight.

F. A motion was made by David Spindle to approve the Consent Items. This motion was seconded by John Roane. Motion carried.

1. Authorize the Secretary/Treasurer to make payments in the amounts as listed.
2. Authorize executive director to renew inter-local agreements with Cooke and Fannin counties and the cities of Denison, Gunter and Van Alstyne for GIS services.

G. Action

1. A motion was made by Cary Wacker to authorize submission of the Community Services Block Grant (CSBG) PYE 2014 budget to the Texas Department of Housing & Community Affairs. This motion as seconded by Cecil Jones. Motion carried.
2. A motion was made by Harold Roberts to authorize executive director to negotiate and execute a contract between AT&T and TCOG for the purchase of TCOG 9-1-1 Customer Premise Equipment Solution. This motion was seconded by Cary Wacker. Motion carried.

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3. A motion as made by David Spindle to accept the TCOG FY2013 State Homeland Security Program (SHSP) COG Planning, Management & Administrative Sub-Recipient Awards from the Texas Department of Public Safety, Texas Homeland Security State Administrative Agency. This motion was seconded by Harold Roberts. Motion carried.
4. A motion was made by Harold Roberts to approve the following: (1) change TCOG's employee medical insurance plan to Health Savings Account (HSA) compatible TML plan for calendar year 2014; (2) set TCOG's HSA contribution for 2014 at $2,000 per employee; and (3) discontinue SIS Link Gap Insurance Plan. This motion was seconded by Jeffrey Stanley. Motion carried.
5. No action was taken regarding the FYE 2014 budget.

H. Judge Carter shared with the Governing Board that Fannin County paid off the debt owed by Fannin County and is now completely debt-free.

I. Judge Carter adjourned the meeting at 6:06 p.m.

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TEXOMA COUNCIL OF GOVERNMENTS

Check/Voucher Register - LIABILITY LISTING

0017 - SECT 8 CASH IN BANK CHASE

From 10/1/2013 Through 10/31/2013

Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
1600 LA SALLE PARTNERS LLC	78844	10/1/2013	G-01183	403.00
1600 LA SALLE PARTNERS LLC	78874	10/1/2013	various clients	1,703.00
1600 LA SALLE PARTNERS LLC	78924	10/1/2013	G-01171	420.00
ALBANNA, REBECCA G.	78883	10/1/2013	G-00954	291.00
ALEXANDER, TERRY GLENN	79020	10/1/2013	F-00794	241.00
AMBIT ENERGY LP	78884	10/1/2013	various clients	319.00
AMBIT ENERGY LP	79021	10/1/2013	various clients	249.00
AMLIN, MARSHALL D.	79022	10/1/2013	F-00275	266.00
ARROW WOOD APTS.	78840	10/1/2013	VARIOUS CLIENTS	1,259.00
ARROW WOOD APTS.	78878	10/1/2013	G-01231	272.00
ARROW WOOD APTS.	78885	10/1/2013	various clients	1,811.00
ARROW WOOD APTS.	79110	10/15/2013	G-01185	1,224.00
ATKIN, VERNA	79023	10/1/2013	F-00714	251.00
ATMOS ENERGY CO	78886	10/1/2013	various clients	116.00
ATMOS ENERGY CO	79024	10/1/2013	various clients	157.00
BA RESIDENTIAL, L.L.C.	79027	10/1/2013	various clients	841.00
BACON, JAMES L.	79025	10/1/2013	F-00720	310.00
BARRETT, CARMAN M.	78887	10/1/2013	G-01146	516.00
BARRIER, JEFF N.	78888	10/1/2013	G-01122	570.00
BEALL, DAVID M.	78890	10/1/2013	G-01072	328.00
BEALL, DAVID W.	78889	10/1/2013	G-01205	723.00
BERUBE, LINDA MARIE	79026	10/1/2013	F-00095	162.00
BILLY JOE NELMS	79073	10/1/2013	F-00723	400.00
BLUESTONE PARTNERS LLC	78892	10/1/2013	G-00939	830.00
BOHNANNAN, RONALD DION	78893	10/1/2013	G-00710	225.00
BONHAM APARTMENTS LTD	79028	10/1/2013	various clients	3,799.00
BONHAM VILLAGE APARTMENTS, LTD.	79029	10/1/2013	various clients	354.00
BOOTH, BRUCE	78852	10/1/2013	G-01031	299.00
BOOTH, BRUCE	78876	10/1/2013	G-01226	255.00
BOOTH, BRUCE	78949	10/1/2013	various clients	769.00
BOOTH, BRUCE / BOOTHE FAMILY TR...	78901	10/1/2013	various clients	1,248.00
BORJAS, BASILISA	79030	10/1/2013	F-00031	493.00
BOUNCE ENERGY INC.	78894	10/1/2013	#1378430	24.00
BOYD, QUENTON	78895	10/1/2013	G-00808	525.00
BRANDANI, JOE	79031	10/1/2013	various clients	697.00
BRANDMAN, JOHN D.	78896	10/1/2013	G-01143	329.00
BRISTOL SQUARE APARTMENTS	79032	10/1/2013	various clients	540.00
BROWN, WILLIAM	78897	10/1/2013	G-00940	241.00
BUCHANAN, MARK. A	79033	10/1/2013	F-00108	375.00
BUCKNER, KELVIN	78898	10/1/2013	G-00572	276.00
BURNETT, JOHN W.	79034	10/1/2013	F-00762	275.00
BURT, WILLIAM RUSSELL	79035	10/1/2013	various clients	1,385.00
BUTLER, BOBBY L.	79036	10/1/2013	F-00318	275.00
CABRERA, VALENTINA	78899	10/1/2013	G-00959	398.00
CAL SHERM PARTNERS L.P.	78861	10/1/2013	various clients	1,614.00
CAL SHERM PARTNERS L.P.	78991	10/1/2013	various clients	1,633.00
CALIX PROPERTIES	78841	10/1/2013	G-000683	269.00
CALIX PROPERTIES	78900	10/1/2013	various clients	1,842.00
CARAWAY, ROBERT	79037	10/1/2013	F-00239	318.00
CARLILE, JANET	78902	10/1/2013	G-01211	415.00
CARR, SANDRA GAIL	78903	10/1/2013	G-00788	735.00
CARTER II, CRETA LYNN	78905	10/1/2013	G-00406	616.00
CARTER, BOBBIE J.	78904	10/1/2013	various clients	696.00
CARY, JOSEPH	79038	10/1/2013	F-00701	331.00

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Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
CASTLE PROPERTIES	79039	10/1/2013	various clients	773.00
CASTLE PROPERTIES	79120	10/15/2013	F-00798	510.00
CATHEY, BOB	79100	10/1/2013	G-01254	212.00
CHAFFIN, CHRISTEN AND GUILD MORT...	79109	10/15/2013	G-HO-00006	197.00
CHEN, DONNY Y.	78906	10/1/2013	G-00789	527.00
CHICAGO LEGACY GROUP LP	78907	10/1/2013	various clients	811.00
CHOI, JOHN H.	78908	10/1/2013	G-01074	114.00
CITY OF DENISON	78910	10/1/2013	various clients	97.00
CITY OF SHERMAN	78911	10/1/2013	#406-1520-02	157.00
CLONTZ, LOIS A.	78909	10/1/2013	G-01036	330.00
CONCORD VILLAGE APTS	78912	10/1/2013	G-00277	176.00
COTTRELL, WILLIE	78914	10/1/2013	G-01004	575.00
COUNTRY VILLAGE OF BONHAM	79040	10/1/2013	various clients	1,882.00
COX, LAWRENCE D.	78891	10/1/2013	G-01105	725.00
COX, WILLIAM P.	79041	10/1/2013	F-00783	433.00
CROCKER, JIM I.	78916	10/1/2013	various clients	857.00
CUPID PROPERTIES LLC	78917	10/1/2013	various clients	1,028.00
DAVIS SUZANNE	79042	10/1/2013	F-00661	417.00
DAVIS, JOSEPH	78918	10/1/2013	various clients	855.00
DEAN GILBERT REALTORS	78842	10/1/2013	VARIOUS CLIENTS	1,001.00
DEAN GILBERT REALTORS	78919	10/1/2013	G-00075	377.00
DEAN GILBERT REALTORS	78920	10/1/2013	G-00958	541.00
DENISON LAKEVIEW PARK	78851	10/1/2013	various clients	1,347.00
DENISON LAKEVIEW PARK	78948	10/1/2013	various clients	1,846.00
DGR MGT CO. INC.	78854	10/1/2013	various clients	808.00
DGR MGT CO. INC.	78877	10/1/2013	G-01179	525.00
DGR MGT CO. INC.	78962	10/1/2013	various clients	923.00
DIRECT ENERGY	78872	10/1/2013	#3961758	32.00
DIRECT ENERGY	78921	10/1/2013	#80101944072	54.00
DIRECT ENERGY	79043	10/1/2013	various clients	278.00
DIXON JR, GENE	78846	10/1/2013	various clients	1,392.00
DIXON JR, GENE	78875	10/1/2013	various cients	620.00
DIXON JR, GENE	78935	10/1/2013	various clients	3,035.00
DOYLE, GARRY D.	79044	10/1/2013	F-00743	425.00
DULANEY, JERRY M.	79045	10/1/2013	F-00706	220.00
DUNCAN CLIFTON WINRIGHT	79046	10/1/2013	f-00726	298.00
DUNLAP, KIM	78922	10/1/2013	various clients	1,548.00
EAST COAST MANAGEMENT LLC	78843	10/1/2013	G-01095	431.00
EAST COAST MANAGEMENT LLC	78873	10/1/2013	G-01096	337.00
EAST COAST MANAGEMENT LLC	78923	10/1/2013	various clients	817.00
ENLOW GROUP LLC	79047	10/1/2013	various clients	2,411.00
EVANS, JESSICA M.	79048	10/1/2013	F-00740	336.00
F.L RAINTREE LTD	78879	10/1/2013	G-01046	73.00
F.L RAINTREE LTD	78978	10/1/2013	G-01239	527.00
FERRELL, TERRI D.	78926	10/1/2013	G-01013	102.00
FIRST CHOICE POWER	78925	10/1/2013	various clients	502.00
FIRST CHOICE POWER	79049	10/1/2013	various clients	73.00
FIRST CHOICE POWER	79112	10/15/2013	#671934594	158.00
FL COUNTRY VILLAGE LTD	78913	10/1/2013	G-01224	192.00
FREDERICKSON, JAMES R.	78927	10/1/2013	G-01010	237.00
FRICKE, JUNE	79050	10/1/2013	F-00503	315.00
FULLER, DANNY G.	78928	10/1/2013	G-00680	374.00
GARZA, PAMELA AND CENDERA BANK, ...	79118	10/15/2013	F-HO-00005	443.83
GILSTER INC. DBA GILSTER PROPERT...	78929	10/1/2013	G-01066	267.00

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GLASER, GREG	79051	10/1/2013	F-00781	573.00
GLASER, JUDITH	79052	10/1/2013	various clients	773.00
GOODE, RHONDA	78930	10/1/2013	G-00896	387.00
GREENE, DAVID P.	78931	10/1/2013	G-00042	427.00
GREER, FRANCES AND USDA RURAL D...	79116	10/15/2013	F-HO-00002	320.00
GUILD MORTGAGE COMPANY AND HO...	79119	10/15/2013	F-HO-00006	166.00
GVD RIDGEVIEW LLC	78870	10/1/2013	G-01202	475.00
GVD RIDGEVIEW LLC	78981	10/1/2013	various clients	1,559.00
HALLFORD, LOUIE A.	78932	10/1/2013	various clients	1,400.00
HAMPTON, KENNETH	79053	10/1/2013	F-00792	450.00
HARDWICK, RANDY	78845	10/1/2013	G-01203	593.00
HARDWICK, RANDY	78933	10/1/2013	various clients	1,525.00
HARDY, RUSSELL DON	79054	10/1/2013	various clients	748.00
HARVEY, JOHN MILTON	79055	10/1/2013	F-00698	150.00
HERNANDEZ, ANTONIO	79056	10/1/2013	F-00282	550.00
HILLTOP VILLAGE APARTMENTS	78848	10/1/2013	various clients	1,366.00
HILLTOP VILLAGE APARTMENTS	78937	10/1/2013	various clients	6,342.00
HOFMANN MRAZ CARE HOME	79058	10/1/2013	various clients	2,224.00
HOGENSON, REGINA COX	79111	10/15/2013	G-01102	416.00
HOLLON, LARRY BRET	78938	10/1/2013	G-01056	241.00
HOMESTEAD ESTATES MHP/ JUSTICE P...	79063	10/1/2013	F-00619	625.00
HORNER, MELISSA ANN	78850	10/1/2013	G-00458	381.00
HOUSING ASSOICIATES OF HERITAG	78934	10/1/2013	various clients	4,562.00
HUNT, JOE G.	79059	10/1/2013	F-00043	247.00
IOLA DBA TAPPAN ZEE	78939	10/1/2013	G-01219	628.00
IWUAGWU,DESMOND E.	78869	10/1/2013	G-01245	537.00
JACOBS, RICHARD	78940	10/1/2013	G-00952	750.00
JAYNES, LONNIE J.	79060	10/1/2013	F-00477	221.00
JOHNSON, G.F.	78849	10/1/2013	G-01130	181.00
JONES, MICHELLE D.	79061	10/1/2013	f-00790	210.00
JONSE, TOM	78941	10/1/2013	G-01220	850.00
JPL FAMILY LTD PARTNERSHIP	79062	10/1/2013	F-00771	435.00
JSBR INC.	78942	10/1/2013	G-00984	236.00
JUST ENERGY TEXAS I CORP.	78947	10/1/2013	various clients	188.00
KARAM, GEORGE	78943	10/1/2013	G-00350	532.00
KATY CREEK RETIREMENT VILLAGE	79064	10/1/2013	various clients	2,239.00
KEENER, ANDREW	78944	10/1/2013	G-01223	462.00
KIRKPATRICK, JAMES	78945	10/1/2013	G-01190	600.00
LAMB, BILLY J	78950	10/1/2013	G-00321	350.00
LANCET COURT APARTMENTS	79066	10/1/2013	various clients	420.00
LATIMER, JAY	78853	10/1/2013	G-01006	384.00
LATIMER, JAY	78951	10/1/2013	G-01148	320.00
LAUGHLIN, GLEN	78952	10/1/2013	G-00158	474.00
LAUGHLIN, GLEN	79101	10/1/2013	G-001154	361.00
LEAK, KENNETH	78953	10/1/2013	G-01028	90.00
LIPSCOMB, CHAD CARLTON	79067	10/1/2013	F-00243	283.00
LJUNGKULL, JOEL	78954	10/1/2013	various clients	660.00
MAGGI, DENO TAYLOR	78955	10/1/2013	G-01228	522.00
MALMAY , MICHELLE LYNN	78956	10/1/2013	various clients	2,921.00
MC CORD, KENNETH R.	78957	10/1/2013	G-01196	179.00
MC CORMICK, LARRY W	79069	10/1/2013	FV-XXX-0042	543.00
MCBROOM, DAVID R.	79068	10/1/2013	F-00724	296.00
MCDONNELL, DEE JUANITA	78958	10/1/2013	G-00036	265.00
MILLSAP, BOB L	78959	10/1/2013	various clients	2,857.00

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Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
MITCHELL, SYLVIA	78960	10/1/2013	G-00737	650.00
MOHAMMED, ABDUL	78961	10/1/2013	various clients	758.00
MONROE, MARLENE	78847	10/1/2013	G-01178	389.00
MONROE, MARLENE	78936	10/1/2013	G-01141	362.00
MOORE, CECELIA F	79070	10/1/2013	F-00125	417.00
MORRIS, MARY L.	78963	10/1/2013	G-00864	652.00
MORRIS, RANDY K.	79071	10/1/2013	various clients	730.00
MURPHY PROPERTIES	79072	10/1/2013	various clients	1,246.00
NATAYENA L.L.C	78964	10/1/2013	G-00661	404.00
NIBLET, WILLIAM C.	78965	10/1/2013	G-00848	635.00
NORMANDY MANOR APARTMENTS	78966	10/1/2013	various clients	3,580.00
NORTH TEXAS RENT HOMES	78967	10/1/2013	G-00487	622.00
NUNNELEE, ROBERT M	79075	10/1/2013	various clients	1,262.00
NUNNELEE, ROBERT M	79074	10/1/2013	various clients	1,146.00
NUNNELEE, ROBERT M	79076	10/1/2013	various clients	1,817.00
NUNNELEE, ROBERT M	79077	10/1/2013	various clients	2,366.00
NUNNELEE, ROBERT M	79078	10/1/2013	F-00284	191.00
OAKVIEW RENTALS LP	78855	10/1/2013	various clients	660.00
ODOM, RODNEY LEE	78968	10/1/2013	G-00066	398.00
OHC/PARK MANOR LTD	78857	10/1/2013	various clients	1,073.00
OHC/PARK MANOR LTD	78970	10/1/2013	various clients	3,761.00
OHC/PARK MANOR LTD	79113	10/15/2013	G-01256	437.00
OSCAR MARTINEZ	79018	10/1/2013	F-00460	411.00
OTTMO, WANDA J	79079	10/1/2013	F-00246	178.00
OWENS, MONA N.	78969	10/1/2013	G-00082	282.00
PADILLA, RAYMOND JR AND NATION ST...	79117	10/15/2013	F-HO-00003	154.00
PAGE, JOHN	78856	10/1/2013	G-00938	237.00
PATTERSON, DAVID R.	78971	10/1/2013	G-00953	725.00
PENDERGRASS, RANDY	79080	10/1/2013	F-00562	230.00
PERKINS, GLEN	78972	10/1/2013	various clients	850.00
PETERSON, TRAVIS AND BANK OF TEX...	79106	10/15/2013	G-HO-00003	508.00
PHILLIPS, ROBBIE F.	79081	10/1/2013	V-F-VII-0048	210.00
PIERCE, JAMES DEAN	78973	10/1/2013	various clients	1,182.00
PIERCE, WILBURN L.	78974	10/1/2013	G-01099	600.00
POLLARD, TROY LYNN	78975	10/1/2013	G-01133	498.00
POWELL, DERALD	79082	10/1/2013	F-00606	270.00
PROPERTY MANAGEMENT RESOURCE...	78976	10/1/2013	G-01253	557.00
PUGH, MELTON D.	79083	10/1/2013	F-00495	324.00
R&M PROPERTIES	78858	10/1/2013	G-00820	499.00
R&M PROPERTIES	78977	10/1/2013	various clients	2,122.00
RELIANT ENERGY	78980	10/1/2013	various clients	132.00
RELIANT ENERGY	79019	10/1/2013	7144172-9	112.00
RELIANT ENERGY	79084	10/1/2013	various clients	116.00
REYNOSO, HECTOR M.	78859	10/1/2013	G-00948	368.00
ROGERS, JOHNNY AND WELLS FARGO ...	79107	10/15/2013	G-HO-00004	301.00
ROSS, NORA F.	79085	10/1/2013	F-00717	263.00
ROSS, RONNIE D.	78982	10/1/2013	G-00415	470.00
ROTENFELSEN INVESTMENTS, LLC	78983	10/1/2013	G-00322	210.00
ROW, BILLY F.	78984	10/1/2013	G-00074	266.00
ROWLAND, DANIEL E.	78985	10/1/2013	G-00181	398.00
RUMSEY, ROBERT	78986	10/1/2013	various clients	1,888.00
S.S. PARTNERS MGMT. L.L.C.	78863	10/1/2013	various clients	431.00
S.S. PARTNERS MGMT. L.L.C.	78880	10/1/2013	various clients	5,692.00
S.S. PARTNERS MGMT. L.L.C.	78998	10/1/2013	various clients	2,155.00

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S.S. PARTNERS MGMT. L.L.C.	78999	10/1/2013	various clients	856.00
S.S. PARTNERS MGMT. L.L.C.	79000	10/1/2013	G-01049	515.00
SALEM, JOHN W.	79121	10/15/2013	F-00796	586.00
SANDIA NORTH APARTMENTS INC	79086	10/1/2013	various clients	3,700.00
SARGENT, BARBARA	79087	10/1/2013	F-00745	165.00
SCHILLI, RICHARD R.	78987	10/1/2013	G-01194	654.00
SCHLEY, MARK AND WELLS FARGO HO...	79108	10/15/2013	G-HO-00005	356.00
SCULLY, MICHAEL C.	78988	10/1/2013	G-00438	529.00
SHANNON, DELBRA	78989	10/1/2013	G-00448	142.00
SHARP, MICHAEL L.	78990	10/1/2013	G-00490	349.00
SHEEHAN, CINDY	78860	10/1/2013	G-01168	545.00
SHER DEN REALTY INC	78992	10/1/2013	various clients	4,895.00
SHIRLEY, NANCY S.	78871	10/1/2013	G-00836	800.00
SKIPWORTH, BILLY JACK	78993	10/1/2013	G-01180	575.00
SKYLINE WESTWOOD MANOR LTD	79014	10/1/2013	G-01073	310.00
SMITH, BENNIE S.	78994	10/1/2013	G-01192	444.00
SMITH, MARK A.	78995	10/1/2013	G-00072	419.00
SOUTHERN URBANE PROPERTIES, LLC	78996	10/1/2013	G-00584	332.00
SOUTHWEST MANAGEMENT	78862	10/1/2013	G-00880	740.00
SOUTHWEST MANAGEMENT	78997	10/1/2013	various clients	1,661.00
SOUTHWEST MANAGEMENT	79103	10/15/2013	G-01255	453.00
ST.AMOUR, AARON	78882	10/1/2013	G-01152	75.00
STANLEY, JUDY F.	79001	10/1/2013	G-00884	398.00
STEEPLE CHASE FARMS SUMMIT, LP	78864	10/1/2013	various clients	478.00
STEEPLE CHASE FARMS SUMMIT, LP	78881	10/1/2013	G-01158	581.00
STEEPLE CHASE FARMS SUMMIT, LP	79002	10/1/2013	various clients	3,569.00
STEEPLE CHASE FARMS SUMMIT, LP	79104	10/15/2013	G-01118	431.00
STERZER, DALE P	79088	10/1/2013	various clients	2,895.00
STEVENS, PAMELA J.	79004	10/1/2013	G-01123	559.00
STOLL, JOEL	79005	10/1/2013	G-01043	750.00
STREAM GAS & ELECTRIC LTD	79003	10/1/2013	various clients	179.00
STREAM GAS & ELECTRIC LTD	79089	10/1/2013	#1161585700	39.00
STREAM GAS & ELECTRIC LTD	79114	10/15/2013	various clients	107.00
SUDDERTH, JACK W.	79090	10/1/2013	F-00221	235.00
SUDDERTH, JOE T.	79122	10/15/2013	various clients	652.00
SWANNER, MELVIN B.	79006	10/1/2013	G-01174	691.00
T-PAG LLC	79008	10/1/2013	various clients	1,362.00
TAUBE, RICHARD P.	79007	10/1/2013	G-00052	370.00
TEXOMA COUNCIL OF GOVERNMENTS	79099	10/1/2013	ESCROW PAYMENT	2,815.00
TEXOMA COUNCIL OF GOVERNMENTS	79102	10/10/2013	ADMIN CHARGES 9/16-9/30/13	13,673.39
TEXOMA COUNCIL OF GOVERNMENTS	79124	10/29/2013	ADMIN CHARGES 10/1-15/13	17,643.56
TEXOMA HOUSING PARTNERS	79092	10/1/2013	various clients	449.00
TIP, TENG	79094	10/1/2013	F-00420	504.00
TURNER, MARCIA D.	79095	10/1/2013	F-00780	498.00
TXU ELECTRIC	78865	10/1/2013	#900030683119	47.00
TXU ELECTRIC	79009	10/1/2013	various clients	159.00
TXU ELECTRIC	79093	10/1/2013	various clients	486.00
TXU ELECTRIC	79115	10/15/2013	#100025373314	207.00
TXU ELECTRIC	79123	10/15/2013	#100020551459	24.00
UNDERWOOD, BILLY MACK	79096	10/1/2013	various clients	828.00
VICKREY, CHRIS A.	78979	10/1/2013	G-01250	560.00
VILLAS OF SHERMAN LIMITED	78866	10/1/2013	G-00894	271.00
VILLAS OF SHERMAN LIMITED	79010	10/1/2013	various clients	3,409.00
W&W RENTAL PROPERTIES, LLC	79016	10/1/2013	G-01015	343.00

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WATERFORD APTS LTD	79011	10/1/2013	G-00104	94.00
WATSON, MICHAEL L.	78867	10/1/2013	G-00578	292.00
WATSON, MICHAEL L.	79012	10/1/2013	G-00161	404.00
WEEDEN, SUE G.	79013	10/1/2013	G-00038	162.00
WHITWORTH, WANDA	79097	10/1/2013	F-00514	255.00
WILLIAMS, MYRTIS BRENEK	79098	10/1/2013	F-00476	500.00
WILSON CHILDRENS TRUST UTD 5/26/06	78868	10/1/2013	G-00555	311.00
WILSON, LAQUETA AND CHASE MANH...	79105	10/15/2013	G-HO-00001	363.00
WINDSCAPE APARTMETNS, LTD.	79015	10/1/2013	G-00996	404.00
WOOD, KIDNEY WILLIAM	79065	10/1/2013	f-00152	135.00
YOUNG, JENNIFER LYN	78946	10/1/2013	various clients	3,080.00
ZIPPER, CHARLES E.	79017	10/1/2013	G-01033	846.00

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4IMPRINT INC. FKA	79387	10/24/2013	invoice 8298359	5,076.83
ACCENT ENERGY TEXAS LP	79182	10/3/2013	ENERGY ASSISTANCE	86.87
ACCENT ENERGY TEXAS LP	79495	10/31/2013	UTILITY ASST	101.48
AFLAC	79237	10/10/2013	ACCT# MZ685 INV 198693	793.91
AIR EVAC EMS INC.	79238	10/10/2013	NEW HIRE MEMEBERSHIPS	26.67
ALERT RESPONSE INC.	79283	10/17/2013	#33322	167.42
AMBIT ENERGY LP	79414	10/25/2013	CEAP UTILITY ASST	1,190.37
AMBIT ENERGY LP	79474	10/31/2013	UTILITY ASST	2,681.59
AMERICAN EXPRESS	79265	10/10/2013	3787 506410 51002	428.89
AMERICAN EXPRESS		10/10/2013	3791-106550-51001	10,468.24
AT&T	79281	10/17/2013	Acct# 214 917-3352 132 8	1,304.52
AT&T	79282	10/17/2013	ACCT# 214130-01237791	71.40
AT&T	79289	10/17/2013	ACCT# 214 132-0705 452 9	18.20
AT&T	79359	10/18/2013	ACCT# 214 503-4040 179 5	180.09
AT&T	79360	10/18/2013	ACCT# 214 917-3352 132 8	326.12
AT&T	79370	10/24/2013	ACCT# 214130-01237791	64.17
AT&T	79371	10/24/2013	ACCT# 817163-02149078	5,800.00
AT&T	79372	10/24/2013	ACCT# 214 206-4040 179 5	1,309.05
AT&T	79438	10/31/2013	940 668 1858 616 4	195.98
AT&T	79439	10/31/2013	ACCT 940 341 8070 177 9	247.02
AT&T	79440	10/31/2013	ACCT 340 341 8237 234 8	3.24
ATMOS ENERGY	79179	10/3/2013	ENERGY ASSISTANCE	2,034.86
ATMOS ENERGY	79418	10/25/2013	CEAP UTILITY ASST	2,392.23
ATMOS ENERGY	79483	10/31/2013	UTILITY ASST	1,637.13
ATMOS ENERGY CO	79380	10/24/2013	ACCT 3031917997	2,053.03
ATTI CORP	79411	10/25/2013	CEAP UTILITY ASST	235.00
ATTI CORP	79451	10/31/2013	CEAP UTILITY ASST	302.40
AUSTIN COLLEGE	79376	10/24/2013	INV# 950,10#0015324	3,198.20
AWARDS UNLIMITED	79160	10/3/2013	INV 86892	216.00
AWARDS UNLIMITED	79236	10/10/2013	inv 86899 8902	590.00
AWARDS UNLIMITED	79272	10/17/2013	INV# 86922	12.00
AYERS, LINDA	79234	10/10/2013	FGP STIPEND	54.38
AYERS, LINDA	79235	10/10/2013	FGP STIPEND	20.05
AYERS, LINDA	79317	10/17/2013	LINDA AYERS	69.63
AYERS, LINDA	79318	10/17/2013	LINDA AYERS	52.20
AYERS, LINDA	79502	10/31/2013	FGP STIPEND	86.88
AYERS, LINDA	79503	10/31/2013	FGP STIPEND	69.60
BACKFLOW SOLUTIONS	79186	10/3/2013	INVOICE 1335	100.00
BAGBY ELEVATOR COMPANY INC.	79377	10/24/2013	INV# SCHED000000150679	326.41
BARNES, HEATHER	79246	10/10/2013	travel expense	59.08
BDA ADMINISTRATORS	79388	10/24/2013	MOOP DEDUCTIONS	3,858.40
BEST IMAGES SYSTEMS INC.	79263	10/10/2013	INV 10346257	623.23
BEST IMAGES SYSTEMS INC.	79464	10/31/2013	INV 10406588	567.07
BINGHAM, RAYLEEN	DD000...	10/10/2013	TRAVEL	207.92
BONHAM HOUSING AUTHORITY	79162	10/3/2013	ENERGY ASSISTANCE	1,326.00
BONHAM HOUSING AUTHORITY	79407	10/25/2013	CEAP UTILITY AND CRISIS ASST	468.00
BONHAM HOUSING AUTHORITY	79434	10/31/2013	CEAP UTILTY ASST	1,474.00
BOOKER, PATSY	79233	10/10/2013	FGP STIPEND	134.25
BOOKER, PATSY	79351	10/17/2013	PATSY BOOKER	210.80
BOOKER, PATSY	79477	10/31/2013	FGP STIPEND	237.00
BOOTH, BRUCE / BOOTHE FAMILY TR...	79166	10/3/2013	ENERGY ASSISTANCE	258.00
BOOTH, BRUCE / BOOTHE FAMILY TR...	79442	10/31/2013	CEAP UTILITY ASST	144.11
BOOTH, HOLLY	DD000...	10/17/2013	TRAVEL	253.12
BOUNCE ENERGY INC.	79177	10/3/2013	ENERGY ASSISTANCE	361.95

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BOUNCE ENERGY INC.	79416	10/25/2013	CEAP UTILITY ASST	149.89
BRACKEEN, RUBY	79232	10/10/2013	FGP STIPEND	95.93
BRACKEEN, RUBY	79319	10/17/2013	RUBY BRACKEEN	135.42
BRACKEEN, RUBY	79448	10/31/2013	fpg stipend	138.46
BRAY KAREN	79308	10/17/2013	TRAVEL	434.97
BRILLIANT ENERGY LLC	79183	10/3/2013	ENERGY ASSISTANCE	178.91
BRILLIANT ENERGY LLC	79498	10/31/2013	UTILITY ASST	189.38
BROWN, FREDDIE	79253	10/10/2013	FREDDIE BROWN	63.95
BROWN, FREDDIE	79320	10/17/2013	FREDDIE BROWN	108.90
BROWN, FREDDIE	79508	10/31/2013	FGP STIPEND	128.95
BUNCH, RUBY	79231	10/10/2013	FGP STIPEND	42.75
BUNCH, RUBY	79321	10/17/2013	RUBY BUNCH	128.25
BUNCH, RUBY	79473	10/31/2013	FGP STIPEND	114.85
CALSHERM PARTNERS LP/ SHERMAN O...	79188	10/3/2013	ENERGY ASSISTANCE	59.99
CALSHERM PARTNERS LP/ SHERMAN O...	79512	10/31/2013	UTILITY ASST	55.51
CAMERON, FRANCES	79205	10/10/2013	FGP STIPEND	94.50
CAMERON, FRANCES	79322	10/17/2013	FRANCES CAMERON	141.75
CAMERON, FRANCES	79479	10/31/2013	FGP STIPEND	157.50
CARR, TERRY	79401	10/24/2013	TRAVEL	763.32
CHAMPION ENERGY SERVICE, LLC	79192	10/3/2013	ENERGY ASSISTANCE	162.89
CHAMPION ENERGY SERVICE, LLC	79515	10/31/2013	UTILITY ASST	193.12
CHAPMAN, ROBERT	79230	10/10/2013	FGP STIPEND	44.85
CHAPMAN, ROBERT	79350	10/17/2013	ROBERT CHAPMAN	79.20
CHAPMAN, ROBERT	79470	10/31/2013	FGP STIPEND	62.45
CHASE MASTER CARD	79476	10/31/2013	ACCT 5567 0879 0003 8911	1,685.03
CIRRO GROUP INC.	79412	10/25/2013	CEAP UTILITY ASST	514.17
CIRRO GROUP INC.	79452	10/31/2013	UTILITY ASST	195.08
CITY OF SHERMAN	79269	10/17/2013	ACCT# 209-5060-03	455.10
CITY OF WHITESBORO	79163	10/3/2013	ENERGY ASSISTANCE	2,155.96
CITY OF WHITESBORO	79435	10/31/2013	CEAP UTILITY ASST	1,607.41
CLAYTON, MAE	79229	10/10/2013	FGP SITPEND	119.71
CLAYTON, MAE	79323	10/17/2013	MAE CLAYTON	152.37
CLAYTON, MAE	79507	10/31/2013	FGP STIPEND	157.19
COLEY, ALICE E.	79254	10/10/2013	STIPEND	15.90
COLEY, ALICE E.	79267	10/10/2013	STIPENED	42.40
COLEY, ALICE E.	79324	10/17/2013	ALICE COLEY	31.80
COLEY, ALICE E.	79325	10/17/2013	ALICE COLEY	84.80
COLEY, ALICE E.	79519	10/31/2013	FGP STIPEND	68.90
COLEY, ALICE E.	79520	10/31/2013	FGP STIPEND	63.60
COLEY, CHARLES	79256	10/10/2013	STIPEND	82.00
COLEY, CHARLES	79266	10/10/2013	STIPEND	52.40
COLEY, CHARLES	79326	10/17/2013	CHARLES COLEY	226.10
COLEY, CHARLES	79496	10/31/2013	FGP STIPEND	226.10
COMMISSION OF STATE	79373	10/24/2013	INV# ATT2014	1,512.97
CONEY, VIRGIE	79206	10/10/2013	FGP STIPEND	120.30
CONEY, VIRGIE	79327	10/17/2013	VIRGIE CONEY	180.45
CONEY, VIRGIE	79447	10/31/2013	FGP STIPEND	193.70
CONNER, JUDY	79250	10/10/2013	TRAVEL	260.93
COOKE COUNTY ELECTRIC CO-OP	79422	10/25/2013	CEAP UTILITY ASST	1,410.21
COOKE COUNTY ELECTRIC CO-OP	79491	10/31/2013	UTILITY ASST	5,022.54
CROSS, TOMMIE	79207	10/10/2013	FGP STIPEND	121.05
CROSS, TOMMIE	79328	10/17/2013	TOMMIE CROSS	180.45
CROSS, TOMMIE	79497	10/31/2013	FGP STIPEND	201.83
CULBERTSON, TERRELL	DD000...	10/3/2013	travel expense	22.60

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CUNNINGHAM, BUDDY / CUNNINGHAM ...	79394	10/24/2013	WEATHERIZATION WORK	3,866.65
CUNNINGHAM, BUDDY / CUNNINGHAM ...	79395	10/24/2013	WEATHERIZATION WORK	8,316.95
CUNNINGHAM, BUDDY / CUNNINGHAM ...	79396	10/24/2013	WEATHERIZATION WORK	4,406.35
D R PARTNERS DBA	79215	10/10/2013	PUBLIC NOTICE OF MEETING	216.39
D R PARTNERS DBA	79369	10/24/2013	INV# 00215381	46.16
DEBORAH S. HERRON O.D.	79201	10/10/2013	8426 083	200.00
DEPARTMENT OF INFORMATION RES	79202	10/10/2013	INV 13080389N/T	4,433.98
DIRECT ENERGY	79413	10/25/2013	CEAP UTILITY ASST	2,082.68
DIRECT ENERGY	79472	10/31/2013	UTILITY ASST	4,845.68
DIRECT ENERGY BUSINESS-DALLAS	79379	10/24/2013	ACCT 1017669	7,506.86
DIRECT ENERGY MARKETING INC.	79193	10/3/2013	ENERGY ASSISTANCE	299.90
DIRECT ENERGY MARKETING INC.	79197	10/3/2013	ENERGY ASSISTANCE	117.67
DIRECT ENERGY MARKETING INC.	79427	10/25/2013	CEAP UTILITY ASST	169.93
DIRECT ENERGY MARKETING INC.	79521	10/31/2013	UTILITY ASST	355.46
E3 PROFESSIONAL TRAINERS, LLC	79264	10/10/2013	INV# 481	3,600.00
EGGAR, ELIZABETH	79194	10/3/2013	TRAVEL EXPENSE	70.00
EGGAR, ELIZABETH	79312	10/17/2013	TRAVEL ADVANCE	404.98
EGGAR, ELIZABETH	79522	10/31/2013	TRAVEL EXPENSE	70.00
EGNER D.D.S, PAMELA S.	79174	10/3/2013	4137:4168	2,800.00
EGNER D.D.S, PAMELA S.	79299	10/17/2013	60055	1,400.00
EGNER D.D.S, PAMELA S.	79392	10/24/2013	4173	1,400.00
EGNER D.D.S, PAMELA S.	79393	10/24/2013	4188	1,400.00
ENDERBY GAS INC	79180	10/3/2013	ENERGY ASSISTANCE	248.75
ENDERBY GAS INC	79492	10/31/2013	UTILITY ASST	1,138.05
ENERGY CONSERVATION SERVICES LLC	79355	10/17/2013	WEATHERIZATION WORK	7,465.50
ENERGY CONSERVATION SERVICES LLC	79356	10/17/2013	WEATHERIZATION WORK	8,231.55
ENTERPRISE RENT-A-CAR	79278	10/17/2013	RENTAL CAR FOR LUBBOCK	117.00
ENTERPRISE RENT-A-CAR	79279	10/17/2013	INV#D311220-0953	55.70
ENTERPRISE RENT-A-CAR	79280	10/17/2013	INV# D311051-0953	162.80
ENTERPRISE RENT-A-CAR	79437	10/31/2013	D311703 0953	63.80
ENTRUST ENERGY INC.	79189	10/3/2013	ENERGY ASSISTANCE	325.78
ENTRUST ENERGY INC.	79426	10/25/2013	CEAP UTILITY ASST	366.89
ENTRUST ENERGY INC.	79513	10/31/2013	UTILITY ASST	649.30
EXXON CORPORATION	79159	10/3/2013	inv 7187328263361367309	571.85
EXXON CORPORATION	79430	10/31/2013	ACCT 7187 3282 6336 1367	691.62
FANNIN CO ELECTRIC CO-OP INC	79423	10/25/2013	CEAP UTILITY ASST	1,553.74
FANNIN CO ELECTRIC CO-OP INC	79494	10/31/2013	UTILITY ASST	4,947.59
FEAGLEY, EVA	79228	10/10/2013	FGP STIPEND	123.80
FEAGLEY, EVA	79329	10/17/2013	EVA FEAGLEY	189.45
FEAGLEY, EVA	79449	10/31/2013	FGP STIPEND	208.00
FEDERAL EXPRESS CORPORATION	79431	10/31/2013	INV# 2-428-24085	65.86
FEDEX KINKO'S	79172	10/3/2013	1267-7132-0	61.02
FIDELITY SECURITY LIFE INSURANCE C...	79245	10/10/2013	SISLINK ACCT 20056 10/1/13	4,709.86
FIELDS, MARY LOU	79227	10/10/2013	FGP STIPEND	68.93
FIELDS, MARY LOU	79330	10/17/2013	MARY LOU FIELDS	111.68
FIELDS, MARY LOU	79478	10/31/2013	FGP STIPEND	136.53
FIRST CHOICE POWER	79408	10/25/2013	CEAP UTILITY ASST	2,540.42
FIRST CHOICE POWER	79444	10/31/2013	CEAP UTLITY ASST	3,395.24
FIRST INSTANT PRINTING INC.	79378	10/24/2013	EVENT PUBLICITY	150.93
FLORES JR., JOHNNY	79404	10/24/2013	WEATHERIZATION WORK	6,966.90
FUGETT, SHARON	79226	10/10/2013	FGP STIPEND	111.21
FUGETT, SHARON	79331	10/17/2013	SHARON FUGETT	163.37
FUGETT, SHARON	79518	10/31/2013	FGP STIPEND	193.43
FULCRUM RETAIL ENERGY LLC.	79185	10/3/2013	ENERGY ASSISTANCE	147.32

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FULCRUM RETAIL ENERGY LLC.	79425	10/25/2013	CEAP UTILITY ASST	225.28
FULCRUM RETAIL ENERGY LLC.	79501	10/31/2013	UTILITY ASST	132.79
FULLYLOVE, JUDY	79292	10/17/2013	TRAVEL ADVANCE	504.00
GEORGE, CAROLYN	DD000...	10/3/2013	TRAVEL EXPENSE	70.06
GEXA ENERGY LP	79175	10/3/2013	ENERGY ASSISTANCE	584.03
GEXA ENERGY LP	79415	10/25/2013	CEAP UTILITY ASST	254.75
GEXA ENERGY LP	79475	10/31/2013	UTILITY ASST	357.42
GOLDSTON, SANDRA	79169	10/3/2013	FGP STIPEND	188.13
GOLDSTON, SANDRA	79257	10/10/2013	STIPEND	110.40
GOLDSTON, SANDRA	79352	10/17/2013	SANDRA GOLDSTON	162.95
GOLDSTON, SANDRA	79461	10/31/2013	FGP STIPEND	181.50
GRAYSON COUNTY COLLEGE	79429	10/31/2013	CSBG	1,980.00
GRAYSON COUNTY SOCIAL SERVICES	79276	10/17/2013	GCSSA MEMBERSHIP	50.00
GRAYSON COUNTY SOCIAL SERVICES	79277	10/17/2013	ANNUAL MEMEMBERSHIP	25.00
GRAYSON COUNTY SOCIAL SERVICES	79367	10/24/2013	GRAYSON COUNTY SOCIAL SERVICES DUES	25.00
GRAYSON PRO TECH INC.	79288	10/17/2013	INV# 144891	36.00
GRAYSON-COLLIN ELECTRIC	79420	10/25/2013	CEAP UTILITY ASST	774.55
GRAYSON-COLLIN ELECTRIC	79489	10/31/2013	UTILITY ASST	6,211.71
GREEN MOUNTAIN ENERGY CO.	79409	10/25/2013	CEAP UTILITY ASST	279.54
GREEN MOUNTAIN ENERGY CO.	79445	10/31/2013	CEAP UTILITY ASST	568.10
GREENVILLE AUTOMATIC GAS CO	79165	10/3/2013	ENERGY ASSISTANCE	530.00
HALIBURTON ANITA	79307	10/17/2013	TRAVEL	39.55
HALIBURTON ANITA	79499	10/31/2013	TRAVEL ADVANCE CPS SEMINAR	160.00
HAMILTON, MARY	79208	10/10/2013	FGP STIPEND	104.01
HAMILTON, MARY	79332	10/17/2013	MARY HAMILTON	166.29
HAMILTON, MARY	79480	10/31/2013	FGP STIPEND	178.21
HANNAH'S FLORIST	79304	10/17/2013	INV# 107973-107975	350.00
HAYNES, GLENDA	79170	10/3/2013	TRAVEL EXPENSE	731.11
HERNANDEZ, MARGARITA S.	79454	10/31/2013	JANITORIAL SERVICES AND MOWING	1,300.00
HERNANDEZ, MIGUEL	79217	10/10/2013	TRAVE EXPENSE	303.00
HIGGINS-DURBIN, CARRIEJO	79298	10/17/2013	TRAVEL ADVANCE	404.00
HIGGINS-DURBIN, CARRIEJO	79466	10/31/2013	TRAVEL EXPENSE	166.72
HOLLAND, JENNIFER	79467	10/31/2013	TRAVEL ADVANCE CPS SEMINAR	35.00
HRW FIRE PUMP SERVICES INC.	79295	10/17/2013	INV# 8512	100.00
INTRADO INC.	79287	10/17/2013	inv 115992	2,646.62
JOHNSTON, SANDRA	79258	10/10/2013	STIPEND	71.25
JONES, MINDI	DD000...	10/24/2013	CELL PHONE REIMB	70.00
JUST ENERGY TEXAS I CORP.	79419	10/25/2013	CEAP UTILITY ASST	729.37
JUST ENERGY TEXAS I CORP.	79485	10/31/2013	UTILITY ASST	2,592.86
KARAM, JANET	DD000...	10/3/2013	TRAVEL EXPENSE	305.75
KARAM, JANET	DD000...	10/10/2013	JANET KARAM	528.87
KELLY SERVICES	79302	10/17/2013	INV# 38564670	580.00
KELLY SERVICES	79399	10/24/2013	INV# 40590940	580.00
KELLY SERVICES	79400	10/24/2013	INV# 39573675	580.00
KREBS, MANDY	DD000...	10/17/2013	TRAVEL	137.29
LAMAR COUNTY ELECTRIC COOPERATI...	79181	10/3/2013	ENERGY ASSISTANCE	201.22
LAMAR COUNTY ELECTRIC COOPERATI...	79493	10/31/2013	CEAP UTILITY ASST	206.60
LANGUAGE LINE SERVICE, INC.	79375	10/24/2013	ACCT# 902-0904036	11.27
LOE, PHYLLIS	79313	10/17/2013	EXP REIMB/CAREGIVER PROG	276.00
LUPER, BARBARA	79209	10/10/2013	FGP STIPEND	62.58
LUPER, BARBARA	79333	10/17/2013	BARBARA LUPER	122.50
LUPER, BARBARA	79481	10/31/2013	FGP STIPEND	110.28

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Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
LUPER, GLORIA	79225	10/10/2013	FGP STIPEND	63.60
LUPER, GLORIA	79334	10/17/2013	GLORIA LUPER	107.33
LUPER, GLORIA	79456	10/31/2013	FGP STIPEND	116.60
MARJEN TECHNOLOGY GROUP LLC	DD000...	10/24/2013	INV# 2011494,2011496,2011495,2011493	18,178.65
MATTHEWS, MARGARET JEAN	79224	10/10/2013	FGP STIPEND	87.30
MATTHEWS, MARGARET JEAN	79335	10/17/2013	JEAN MATTHEWS	109.50
MATTHEWS, MARGARET JEAN	79457	10/31/2013	FGP STIPEND	126.40
MC QUEEN, SUSIE	79294	10/17/2013	TRAVEL	85.88
MCCRAW OIL CO. INC	79167	10/3/2013	ENERGY ASSISTANCE	692.90
MCCRAW OIL CO. INC	79455	10/31/2013	UTLITY ASST	1,129.60
MCCULLOUGH, DORIS	79259	10/10/2013	STIPEND	127.20
MCCULLOUGH, DORIS	79336	10/17/2013	DORIS MCCULLOUGH	190.80
MCCULLOUGH, DORIS	79487	10/31/2013	FGP STIPEND	190.80
MILLER, INA	79391	10/24/2013	TRAVEL	818.02
MONARCH UTILITIES, INC.	79187	10/3/2013	ENERGY ASSISTANCE	520.00
MONARCH UTILITIES, INC.	79511	10/31/2013	UTILITY ASST	520.00
MONTGOMERY COUNTY HOSPITAL DIS...	79309	10/17/2013	TCOG EMPLOYEES	1,410.00
MONTGOMERY DAVID R.	79357	10/17/2013	WEATHERIZATION WORK	3,430.00
MORAVEC, MICHAEL E.	79196	10/3/2013	PO# 45068	131.25
MUENSTER TELEPHONE CORP OF TX	79275	10/17/2013	ACCT# BUS-70000049	440.46
MULDREW, SAMUEL G DBA	79285	10/17/2013	INV# 114346	14.50
MURRAY, MARIAN	79262	10/10/2013	STIPEND	96.73
MURRAY, MARIAN	79337	10/17/2013	MARIAN MURRAY	148.40
MURRAY, MARIAN	79510	10/31/2013	FGP STIPEND	161.65
NAUTILUS SPORT CENTER	79239	10/10/2013	MEMBERSHIP DUES AUGUST	213.81
NETSPAN CORPORATION FOREMOST ...	79402	10/24/2013	ACCT# 00057800	156.00
NEWSPAPER HOLDINGS INC DBA	79362	10/24/2013	INV# 61212	41.60
NEWSPAPER HOLDINGS INC DBA	79428	10/31/2013	NOTICE OF PUBLIC HEARING	180.00
NILAWAR, UTTARA	DD000...	10/17/2013	CELL PHONE JUN, JULY,AUG,SEPT,OCT	250.00
NORTON, SEAN		10/10/2013	travel/expense	55.74
OFFICE DEPOT	79458	10/31/2013	SUPPLIES	401.81
OFFICE OF ATTORNEY GENERAL	79268	10/10/2013	CHILD SUPPORT	339.94
OFFICE OF ATTORNEY GENERAL	79389	10/24/2013	CHILD SUPPORT	339.94
OWEN, IMOGENE	79223	10/10/2013	FGP STIPEND	87.00
OWEN, IMOGENE	79338	10/17/2013	IMOGENE OWEN	132.75
OWEN, IMOGENE	79486	10/31/2013	FGP STIPEND	147.00
PERRY, RATA	79339	10/17/2013	RATA PERRY	70.23
PERRY, RATA	79506	10/31/2013	FGP STIPEND	99.38
PHELPS, LOIS	79210	10/10/2013	FGP STIPEND	115.80
PHELPS, LOIS	79340	10/17/2013	LOIS PHELPS	173.70
PHELPS, LOIS	79509	10/31/2013	FGP STIPEND	193.00
PINEYWOODS HOSPITALITY LTD.	79176	10/3/2013	invoice 543	329.56
PINEYWOODS HOSPITALITY LTD.	79301	10/17/2013	INV# 576	87.01
PINEYWOODS HOSPITALITY LTD.	79398	10/24/2013	INV# 583	82.39
POLETZ, JOANNE	79211	10/10/2013	FGP STIPEND	110.40
POLETZ, JOANNE	79353	10/17/2013	JOANNE POLETZ	165.60
POLETZ, JOANNE	79484	10/31/2013	FGP STIPEND	184.00
PRE-PAID LEGAL SERVICES INC.	79243	10/10/2013	CONTRIBUTIONS	343.05
PRESTON, MARGARET	79222	10/10/2013	FGP STIPEND	136.20
PRESTON, MARGARET	79341	10/17/2013	MARGARET PRESTON	196.00
PRESTON, MARGARET	79453	10/31/2013	FGP STIPEND	214.90
PRIMARY CARE ASSOCIATES	79405	10/24/2013	REFUND	500.00

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Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
PROSPERITY BANK	79462	10/31/2013	ACCOUNT 0090340970	15,798.74
PROSTAR SERVICES INC.	79403	10/24/2013	ORDER# 556072	245.03
PUBLICDATA.COM.AI LTD	79247	10/10/2013	009456352-TX-20131001	9.95
QUILL CORPORATION	79248	10/10/2013	INV# 5812304 & 5810266	102.47
QUILL CORPORATION	79460	10/31/2013	INVOICE 5358774	174.07
RATLIFF, JILL	79252	10/10/2013	TIME OUT SESSIONS/ACTIVITY DIRECTOR	576.00
RED RIVER FARM CO-OP INC	79195	10/3/2013	ENERGY ASSISTANCE	809.63
RED RIVER FARM CO-OP INC	79443	10/31/2013	CEAP UTILITY ASST	300.00
RED RIVER SCREEN PRINTING	79306	10/17/2013	INV# 1739 PO 45052	2,900.00
RELIANT ENERGY	79410	10/25/2013	CEAP UTILITY ASST	4,996.08
RELIANT ENERGY	79446	10/31/2013	CEAP UTILITY ASST	8,395.22
RESULTS ENVIRONMENTAL PEST MAN...	79203	10/10/2013	INV 214518	55.00
RIDEOUT, DALE	79216	10/10/2013	FGP STIPEND	88.15
RIDEOUT, DALE	79342	10/17/2013	DALE RIDEOUT	164.58
RIDEOUT, DALE	79354	10/17/2013	DALE RIDEOUT	17.90
RIDEOUT, DALE	79488	10/31/2013	FGP STIPEND	182.33
ROBERTS, JENNIE	79311	10/17/2013	TRAVEL	100.01
SAMS CLUB DIRECT	79164	10/3/2013	ACCT: 0402554405035	106.81
SCHMITZ, MICHAEL	DD000...	10/10/2013	TRAVEL	94.30
SEAMSTER, BARBARA	79221	10/10/2013	FGP STIPEND	105.10
SEAMSTER, BARBARA	79343	10/17/2013	BARBARA SEAMSTER	160.30
SEAMSTER, BARBARA	79450	10/31/2013	FGP STIPEND	184.00
SHELL	79459	10/31/2013	80 000 8410 6	161.18
SMITH, BRENDA	79290	10/17/2013	TRAVEL	922.16
SMITH, DELANO	79190	10/3/2013	TRAVEL EXPENSE	159.90
SPARK ENERGY LP	79184	10/3/2013	ENERGY ASSISTANCE	113.58
SPARK ENERGY LP	79424	10/25/2013	CEAP UTILITY ASST	399.05
SPARK ENERGY LP	79500	10/31/2013	UTILITY ASST	98.20
SPRINT	79200	10/10/2013	PSAP48994000	1,495.26
SRADER, MICHAEL CHARLES	79397	10/24/2013	WEATHERIZATION WORK	5,523.20
STAPLES BUSINESS ADVANTAGE	79293	10/17/2013	SUPPLIES	117.75
STAPLES BUSINESS ADVANTAGE	79463	10/31/2013	SUPPLIES	61.92
STAR ELECTRICITY INC.	79191	10/3/2013	ENERGY ASSISTANCE	526.35
STAR ELECTRICITY INC.	79514	10/31/2013	UTILITY ASST	424.90
STREAM GAS & ELECTRIC LTD	79417	10/25/2013	CEAP UTILITY ASST	2,909.17
STREAM GAS & ELECTRIC LTD	79482	10/31/2013	UTILITY ASST	6,557.31
SUNRISE PRIMARY CARE SERVICES	79284	10/17/2013	E.W. SEPTEMBER BILLING	199.50
SUPERMEDIA	79303	10/17/2013	3900013788595	34.10
SWANG & ASSOCIATES INC. DBA HOME...	79310	10/17/2013	RESPITE CARE IN HOME SR CARE	99.00
TATE, THERESA	79261	10/10/2013	STIPEND	134.70
TATE, THERESA	79344	10/17/2013	THERESA TATE	196.75
TATE, THERESA	79504	10/31/2013	FGP STIPEND	224.50
TAYLOR APPLIANCES INC.	79168	10/3/2013	WEATHERIZATION WORK	775.00
TAYLOR APPLIANCES INC.	79214	10/10/2013	case #morgan	261.43
TAYLOR APPLIANCES INC.	79381	10/24/2013	WEATHERIZATION WORK	4,305.00
TAYLOR APPLIANCES INC.	79382	10/24/2013	WEATHERIZATION WORK	5,150.00
TAYLOR APPLIANCES INC.	79383	10/24/2013	WEATHERIZATION WORK	3,350.00
TAYLOR APPLIANCES INC.	79385	10/24/2013	WEATHERIZATION WORK	2,675.00
TAYLOR APPLIANCES INC.	79386	10/24/2013	CEAP CRISIS ASST	160.21
TCOG GIS	79505	10/31/2013	ANNUAL EVENT PRINTS	90.00
TEXAS APCO	79173	10/3/2013	HIGGINS EGGAR	200.00
TEXAS HERO	79297	10/17/2013	HERO TRAINING FOR WEATHERIZATION	1,398.00

TEXOMA COUNCIL OF GOVERNMENTS
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Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
TEXAS MUNICIPAL LEAGUE	79374	10/24/2013	CONTRACT 5208 PERIOD 10/1/13 - 9/30/14	16,421.52
TEXAS POWER LP	79171	10/3/2013	ENERGY ASSISTANCE	149.56
TEXAS WORKFORCE COMMISSION	79368	10/24/2013	99-880658-5-3RD QTR	39.56
TEXOMA AREA PARATRANSIT SYSTEM	79204	10/10/2013	invoice 8262013fgp dated 8/26/13	250.00
TEXOMA AREA PARATRANSIT SYSTEM	79315	10/17/2013	TAPS 3RD QTR	321.25
TEXOMA AREA PARATRANSIT SYSTEM	79316	10/17/2013	9122013TCOG	34.50
TEXOMA AREA PARATRANSIT SYSTEM	79406	10/24/2013	1092013TCOG	25.50
TEXOMA CAREGIVER WALK	79305	10/17/2013	MONETARY DONATION	150.00
TEXOMA COUNCIL OF GOVERNMENTS	79251	10/10/2013	RESPITE CARE INSTITUTIONAL	375.00
TEXOMA COUNCIL OF GOVERNMENTS	79361	10/24/2013	WEATHERIZATION MATERIALS	948.00
TEXOMA HOUSING PARTNERS	79286	10/17/2013	INV# 10/1/13-3/31/14	6,000.00
TEXOMA PRINT SERVICES	79199	10/10/2013	98908	8,600.00
TEXOMA PRINT SERVICES	79270	10/17/2013	INV# 39489	339.87
THE PAPER PLATE	79523	10/31/2013	INVOICE 588363	742.50
THOMAS JOHN KENNEDY OF TEXAS DD...	79178	10/3/2013	22341, 13431	1,680.00
THOMAS, SUSAN	79471	10/31/2013	REIMBURSEMENT	271.63
TML-IEBP	79244	10/10/2013	GROUP PTEXOMCO 10/1/13	31,544.05
TOWNSEND, LINDA	79260	10/10/2013	STIPEND	27.38
TOWNSEND, LINDA	79345	10/17/2013	LINDA TOWNSEND	70.00
TOWNSEND, LINDA	79516	10/31/2013	FGP STIPEND	87.51
TRENTON LPG GAS CO INC	79441	10/31/2013	CEAP UTLITY ASST	841.32
TRI COUNTY SENIOR NUTRITION	79314	10/17/2013	REFUND	118.21
TRI COUNTY SENIOR NUTRITION	79524	10/31/2013	NUTRITION SERVICES AUGUST 2013	30,418.49
TROUT, DAVID	79390	10/24/2013	CELL PHONE REIMB	49.99
TXU ELECTRIC	79198	10/10/2013	ENERGY ASSISTANCE	41,230.81
TXU ELECTRIC	79421	10/25/2013	CEAP UTILITY ASST	8,412.45
TXU ELECTRIC	79490	10/31/2013	UTILITY ASST	30,837.59
UNITED WAY OF GRAYSON COUNTY	79240	10/10/2013	CONTRIBUTIONS	151.70
UNITED WAY OF GREATER HOUSTON	79296	10/17/2013	INV# IR211-TE-09-13	500.00
UNUM LIFE INSURANCE	79242	10/10/2013	ACCT 05783570014	980.25
VERIZON CONFERENCING	79300	10/17/2013	01 1116827070 03326	13.99
VERIZON SOUTHWEST	79161	10/3/2013	acct 10 5680 2817717457 10	1,078.53
VERIZON SOUTHWEST	79273	10/17/2013	ACCT# 10 5680 2817717457 10	1,380.31
VERIZON SOUTHWEST	79274	10/17/2013	ACCT# 10 9000 2899163604 04	4,480.78
VERIZON SOUTHWEST	79363	10/24/2013	ACCT#10 5610 2800267918 06	109.02
VERIZON SOUTHWEST	79364	10/24/2013	ACCT 1 5680 2854140193 10	91.32
VERIZON SOUTHWEST	79365	10/24/2013	acct 10 5680 2878079303 00	159.68
VERIZON SOUTHWEST	79432	10/31/2013	6000014653x26	43.82
VERIZON SOUTHWEST	79433	10/31/2013	ACCT 10 5680 2881016074 10	1,050.63
VOIGHT, NATHAN	79249	10/10/2013	TRAVEL	193.91
W. DOUGLASS DISTRIBUTING,LTD.	79436	10/31/2013	CEAP UTILITY ASST	877.98
WAL MART	79366	10/24/2013	ACCT 6032 2020 1002 4272	54.70
WHITE, FRANCES	79220	10/10/2013	FGP STIPEND	95.44
WHITE, FRANCES	79346	10/17/2013	FRANCES WHITE	146.54
WHITE, FRANCES	79465	10/31/2013	FGP STIPEND	148.45
WILLIAMS, BARBARA	79219	10/10/2013	FGP STIPEND	127.20
WILLIAMS, BARBARA	79347	10/17/2013	BARBARA WILLIAMS	190.80
WILLIAMS, BARBARA	79517	10/31/2013	FGP STIPEND	212.00
WILLIAMS, SANDRA	79218	10/10/2013	FGP STIPEND	101.58
WILLIAMS, SANDRA	79348	10/17/2013	SANDRA WILLIAMS	180.45
WILLIAMS, SANDRA	79468	10/31/2013	FGP STIPEND	193.70
WORKFORCE SOLUTIONS TEXOMA	79213	10/10/2013	inv ruf 092313	75.00
WYATT, RUTHIE	79212	10/10/2013	FGP STIPEND	127.20

TEXOMA COUNCIL OF GOVERNMENTS

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Vendor Name	Check Number	Check Date	Transaction Description	Check Amount
WYATT, RUTHIE	79349	10/17/2013	RUTHIE WYATT	183.20
WYATT, RUTHIE	79469	10/31/2013	FGP STIPEND	212.00
Report Total				739,092.62

TO: TCOG Governing Board

FROM: Karen Bray, Aging Services Director KB

DATE: November 4, 2013

RE: Livengood Grant Request

RECOMMENDATION

Authorize the submission and acceptance of the Livengood grant through Texoma Senior Citizen Foundation for FY 2014.

BACKGROUND

The Area Agency on Aging (AAA) Elder Watch Program is a coordinated, community-based home care program administered by case managers who assist elderly citizens in Cooke, Grayson and Fannin Counties so they can maintain their dignity and personal independence. Services are available to persons 60+ years of age who are hearing and vision impaired, homebound, unable to care for themselves, and/or recently discharged from area hospitals who require temporary in-home care. The Elder Watch mission is to provide care coordination for the elderly to connect them to the proper service systems that can provide them with resources, services, benefits; and to advocate for humane and effective operation of those systems.

DISCUSSION

This proposal has been prepared by TCOG's AAA through The Texoma Senior Citizens Foundation to manage Livengood Charitable Trust funds through the current Elder Watch Care Coordination infrastructure. Being in alignment with the true purpose of the Livengood trust, our services are able to assist "qualified individuals" (elderly indigent individuals) needing assistance in the Sherman area for Dental Services, Medical Reimbursement, Eye Glasses and Hearing Aids.

The AAA Advisory Council and The Texoma Senior Citizens Foundation recommend submission and acceptance for this grant proposal to the TCOG Governing Board.

BUDGET

100% of awarded funds are for direct services for seniors in the Sherman area. Funding totaling $100,000 is for a one year period.

APPROVAL

Stacee Sloan

Stacee L. Sloan, Finance Director

Susan B. Thomas, PhD, Executive Director

Texoma Senior Citizens Foundation

A PROPOSAL SUBMITTED TO:

THE LIVENGOOD CHARITABLE TRUST

BANK OF TEXAS, N.A., TRUSTEE

307 WEST WASHINGTON

SHERMAN, TEXAS 75090

SUBMITTED BY:

TEXOMA SENIOR CITIZENS FOUNDATION

1117 GALLAGHER, SUITE 200

Sherman, TX 75090

PROGRAM: AREA AGENCY ON AGING OF TEXOMA

BENEFITS AND SERVICES TO SENIOR CITIZENS IN SHERMAN, TEXAS

PREPARED BY:

KAREN BRAY, AGING SERVICES DEPARTMENT DIRECTOR

DATE:

OCTOBER 18, 2013

AMOUNT REQUESTED: $100,000

TCOG | aging services

Area Agency on Aging of Texoma

Texoma Senior Citizens Foundation

2014 Application for

The Byrd Fielder Livengood Charitable Trust

Cash Grants Program

AGENCY: TEXOMA SENIOR CITIZENS FOUNDATION, INC.
AREA AGENCY ON AGING OF TEXOMA

Mailing Address:

c/o Texoma Senior Citizens Foundation
1117 Gallagher Dr., Suite 200
Sherman, Texas 75090

Phone: (903) 813-3580 Fax 903-813-3515
Email: kbray@texoma.cog.tx.us
Toll-free: 1-800-677-8264

January 1, 2014 to December 31, 2014

TO THE ALLOCATIONS COMMITTEE OF THE BYRD FIELDER LIVENGOOD CHARITABLE TRUST GRANTS PROGRAM

_____

Dan Schores, President
Texoma Senior Citizen Foundation

October 18, 2013

Texoma Senior Citizens Foundation

Texoma Senior Citizens Foundation

1117 Gallagher, Suite 200
Sherman, Texas 75090

October 18, 2013

Melvin R. Camp, Jr., JD
Bank of Texas Trust Division
307 W. Washington Street
Sherman, TX 75090

Dear Mr. Camp, Jr. and Members of the Board of Trustees
of the Byrd Fielder Livengood Charitable Trust,

This letter has been prepared by Texoma Council of Government's (TCOG) Area Agency on Aging (AAA) through The Texoma Senior Citizens Foundation, to announce our intention to apply for $100,000 to the Livengood Charitable Trust Board of Trustees. This group plans to use awarded grant funds for our Elder Watch Program.

The Elder Watch Program is a coordinated, community-based home care program administered by registered nurses and case managers who assist elderly citizens of Grayson County so they can maintain their dignity and personal independence. Services are available to persons 60+ years of age who are hearing and vision impaired, homebound, unable to care for themselves, and/or recently discharged from area hospitals who require temporary in-home care. They provide assistance with activities of daily living, emergency transportation, minor home repair/modifications, homemaker services, emergency response systems, and health maintenance services.

Federal and state funding continues to be cut for our seniors and we are seeing more funding cuts in rural areas. Grayson County has one of the highest per capita elderly populations in the state of Texas. The population of sixty plus in Grayson County is 21.6% (2010 Census), significantly higher than the state of Texas elderly per capita, which averages 15.02 % (2010 Census). Texans 60+ are projected to total 8.1 million by 2040, a 193 percent increase from 2000. The AAA receives funds from several different funding sources; however the growing need for assistance far exceeds the resources available through government grants and donations.

Your commitment to serve the seniors of Grayson County in the past has enabled TCOG's AAA Elder Watch Case Managers provide services to clients that we would not otherwise be able to assist. This service grant would provide part of the funds needed to assist low-income Senior Citizens in Grayson County with actual care, equipment and services.

Respectfully,

_____

Dan Schores
President

TO: TCOG Governing Board

THRU: Dr. Randy McBroom, Planning & Development Department Director

FROM: CJ Durbin-Higgins, Public Safety Program Manager

DATE: November 13, 2013

RE: TCOG Criminal Justice Advisory Committee By-laws

RECOMMENDATION

Approve the By-laws updates for the TCOG Criminal Justice Committee

BACKGROUND

Our work, together with our local 25 member Criminal Justice Advisory Committee, supported expansion of capacity for prevention and justice-oriented programs and planning by promoting and developing coordinated collaborative initiatives that combined the efforts of grantees, volunteers, community-based organizations, faith-based organizations, government agencies, the private sector and others. The section also administers the local process for grant funds available for the tri-county area through the Criminal Justice Division of the Office of the Governor, a contract and grant funds that TCOG has managed since 1968 putting millions of dollars into the tri-county criminal justice systems for improvements.

DISCUSSION

Each year the TCOG CJAC reviews and makes recommendation if changes are needed to the CJAC By-laws. Please find attached the recommended changes for the CJAC by-laws.

On October 30, 2013 the TCOG CJAC met and approved the changes to the CJAC by-laws.

APPROVAL

Stacee L. Sloan, Finance Director

Susan B. Thomas, PhD, Executive Director

TEXOMA COUNCIL OF GOVERNMENTS
CRIMINAL JUSTICE ADVISORY COMMITTEE
BYLAWS
Adopted October 30, 2013

ARTICLE I
NAME

The name of this body shall be the Texoma Council of Governments Criminal Justice Advisory Committee ["CJAC"].

ARTICLE II
AUTHORITY

The Criminal Justice Advisory Committee is created by the Texoma Council of Governments ["TCOG"] in accordance with the Texas Administrative Code (Title 1, Part 1, Chapter 3) ["1 TAC 3"] and an interagency agreement with the Office of the Governor, State of Texas, Criminal Justice Division ["CJD"] to perform those activities related to criminal justice grants and planning directed by the Texas Administrative Code and those agreed to in the interagency agreement between TCOG and CJD.

ARTICLE III
ACTIVITIES

In accordance with 1 TAC 3, the primary functions of the CJAC are (1) to participate in the grant application selection process as described in 1 TAC 3.7 in the TCOG Service Region (Cooke, Fannin, and Grayson Counties) ["Region"]; (2) to assist TCOG in carrying on a continuous planning program to identify criminal justice problems in the Region; (3) to determine the criminal justice needs of the Region; (5) to analyze the existing criminal justice systems and available resources in the Region; and, (6) to establish goals, priorities and/or a strategic vision for the development of services and programs as related to criminal justice throughout the Region.

ARTICLE IV
MEMBERSHIP

A. Membership. The membership of the CJAC shall be composed of up to 25 persons representative of criminal justice interests as prescribed by CJD in the interagency agreement by and between CJD and TCOG which states that: "The CJAC's membership must include individuals from the following groups/disciplines: citizens or parents, drug abuse prevention, education, juvenile justice, law enforcement, mental health, nonprofit organizations, prosecution/courts, and victim services." No single group will represent more than one-third (1/3) of the total membership of the CJAC. Members so elected shall be confirmed by the TCOG Governing Body before assuming their place on the CJAC.

1. Membership shall consist of no more than:
   a. Eight (8) representatives of Cooke County
   b. Eight (8) representatives of Fannin County
   c. Nine (9) representatives of Grayson County

2. A member of the TCOG Governing Body shall be appointed by the TCOG Governing Body to serve as an ex-officio member of the CJAC and liaison between the TCOG Governing Body and the CJAC.

3. The TCOG Criminal Justice Coordinator shall serve as an ex-officio member of The CJAC and shall perform the necessary staff functions to support the CJAC's activities.

B. Terms. Terms of membership for all elected CJAC members shall be three (3) years.

1. Current members and newly elected and confirmed members whose terms begin January 1, 2001 shall be staggered, one (1), two (2), and three (3) year terms for the first term.

2. Members may be re-elected to serve additional terms.

3. Terms of membership shall begin January 1 of each year and end December 31 of the third year following the beginning of the term.

4. Members who are absent from three (3) consecutive meetings will be automatically removed from CJAC membership.

5. A member may resign at any time by submitting a written notice to the CJAC Chair.

6. Each Member may appoint in writing an alternate who shall be authorized to function at CJAC meetings in the member's absence.

7. Members appointed by the Chairperson to complete unexpired terms shall serve until the term that would have been served by the Member being replaced is complete.

C. Officers. Officers of the CJAC shall consist of a Chairperson and a Vice-Chairperson.

1. Officers will be elected by the Membership and will serve for a two (2) year period, provided that their membership in the CJAC is maintained throughout their term of office.

2. Elections for Chairperson and Vice-Chairperson will take place every two years at the regularly scheduled CJAC meeting held in December, while the CJAC is in session, with a quorum of the membership present.

3. Officers so elected must be approved by the TCOG Governing Body.

4. No person can be appointed as Chair or Vice-Chair for more than two consecutive terms.

5. Officers shall begin their term of office on January 1 of the year immediately following their election.

D. Duties. The following constitute the duties of CJAC officers:

1. The Chairperson shall:
   a. Preside at all meetings of the CJAC;
   b. Call special meetings of the CJAC;
   c. Appoint persons to the CJAC nominating committee;
   d. Appoint persons to complete terms of Members who leave the CJAC before their term of office is completed;
   e. Create temporary sub-committees as the need arises to perform specific tasks related to the business of the CJAC;
   f. Appoint members of the CJAC to special sub-committees at his/her discretion; and,
   g. Review appeals of CJAC decisions.

2. The Vice-Chairperson shall, during the absence or incapacity of the Chairperson, act as Chairperson of the CJAC, and when so acting, shall have all the duties, responsibilities, powers, and privileges of the Chairperson.

3. In the event of a vacancy in the position of any officer, the CJAC will elect, by a majority of those present, a replacement no later than the next regularly scheduled meeting of the CJAC, following notification that such vacancy exists. The recommendation of the CJAC shall be forwarded to the COG Governing Body for action at their next regularly scheduled meeting.

E. Nominating Committee. The Chairperson of CJAC will appoint a Nominating Committee at the regularly scheduled CJAC meeting in October, or at the next CJAC meeting thereafter, of each year.

1. The Nominating Committee of the TCOG CJAC shall consist of five (5) members
   a. Chairperson
   b. Vice-Chairperson
   c. Three additional persons can be appointed by the Chairperson from CJAC membership, Governing Body membership, staff, or concerned citizens.

2. Equal representation.
   a. The Chairperson and Vice-Chairperson must be residents of different counties within the Texoma Region.
   b. Additional members of the nominating committee shall be chosen as follows: one representative of Cooke County, one representative of Fannin County, and one representative of Grayson County.

3. Duties.
   a. The nominating committee will be responsible for nominating applicants to be elected to serve on the CJAC.
   b. The nominating committee shall nominate potential members in such a manner as to assure the continued diversity of membership established in Article IV (A).
   c. The nominating committee will make recommendations for membership to the CJAC at the regularly scheduled May meeting and as vacancies occur throughout the year.

4. Term. Nominating committee members will serve one-year terms.

5. Vacancy. In the event a member of the nominating committee resigns, the Chairperson of the CJAC shall appoint a replacement for the remainder of the term.

F. Conflict of Interest. All applicants for grants or other public funds from any source processed through or by the CJAC, have the same rights and privileges and are subject to uniform and equitable review processes. Therefore, the following Conflict of Interest policy shall apply:

1. Members of the COG's governing body, the CJAC, and COG staff must abstain from reviewing, voting, commenting, or taking any action on any grant application, other than one submitted by a COG, during the prioritization process if the member or an individual related to the member within the third degree of consanguinity or within the second degree of affinity:
   a. Is employed by the applicant agency and works for the unit or division that would administer the grant, if awarded;
   b. Serves on any board that oversees the unit or division that will administer the grant, if awarded;
   c. Owns or controls any interest in a business entity or other non-governmental organization that benefits, directly or indirectly, from activities with the applicant;
   d. Receives any funds from the applicant as a result of the grant, if awarded; or
   e. Uses or receives a substantial amount of tangible goods, services or funds from the applicant.

2. These conflict of interest provisions do not apply if the member is an elected official.

ARTICLE V
MEETINGS

A. The CJAC shall meet as often as necessary to accomplish CJAC business.

1. Regular meetings to conduct the business of the CJAC shall be called by the Chairperson.
   a. Application Review and Prioritization Meetings.

i. January - Victim of Crime Act and Violence Against Women Act applications will be reviewed/prioritized in January of each year or as soon as practicable thereafter following receipt of applicable materials from CJD and as necessary throughout the year.
ii. February - Criminal Justice Planning Fund 421, Safe and Drug Free Schools and Communities Fund, and the Juvenile Justice and Delinquency Prevention Act Fund applications will be reviewed/prioritized in February of each year or as soon as practicable thereafter following receipt of applicable materials from CJD and as necessary throughout the year.
iii. Grant applications for other funds shall be reviewed /prioritized as necessary throughout the year.

b. Business Meetings. Any necessary business may be conducted at any CJAC meeting properly called by the Chairperson.

2. Discretion. The Chairperson of the CJAC may, at his or her discretion, reschedule any CJAC meeting.

3. Special Meetings.
   a. The Chairperson of the CJAC reserves the discretion to call special meetings of the CJAC at any time.
   b. The TCOG Governing Body reserves the right to call special meetings of the CJAC at its discretion.
   c. CJD reserves the right to require a special meeting of the CJAC at its discretion.

4. Notification.
   a. CJAC members will be notified at least ten (10) days in advance of a regular meeting, with such notice including the date, time, place and items to be discussed.
   b. In the event of a special meeting, members will be notified at least a seventy-two (72) hour notice and the only subject(s) for which the meeting was called can be acted upon.
   c. Notice may be affected by posting on the TCOG criminal justice web site, by sending email to an address previously provided by a CJAC member, or by mail in cases where the member does not maintain an email account.
   d. Notification will be considered timely and in compliance with this rule by consideration of post-mark in the case of mailed notices, date of email, or date posted on the TCOG criminal justice web site.

5. Quorum. For all matters, a quorum will consist of a simple majority of the currently appointed membership of the CJAC at the time of the meeting

6. Open Meetings. All TCOG CJAC and Governing Body meetings in which CJD business is discussed will be held in compliance with the Open Meetings Act. CJAC meetings are open to the public and the public will be notified in accordance with Chapter 551, Government Code.
   a. TCOG will document all CJAC proceedings related to CJD business by recording the CJAC proceedings or by preparing written minutes of the CJAC proceedings. If written minutes are prepared, the written minutes must be certified with the signature of a CJAC member who was in attendance at the meeting and was not disqualified from voting.
   b. TCOG will maintain all scoring sheets, prioritization documents, minutes, grant applications and written records of meetings for a period which shall be not less than three years.

7. Orderliness: Meetings will be conducted in accordance with Robert's Rules of Order.

ARTICLE VI

Grant Application Process

The following policies and procedures are established for the purpose of defining the rules and regulations that will govern the application process in all funding streams controlled by the Criminal Justice Division (CJD) of the Governor's Office as outlined in the Interagency Agreement by and between CJD and TCOG as it relates to the TCOG/CJAC. All policies, rules, and regulations set forth in this document are in compliance with Texas Administrative Code (Title 1, Part 1, Chapter 3).

A. Training.

1. Applicants for CJD funding in the Texoma Region are required to attend a mandatory grant application or grant administration workshop on an annual basis. Applicants are required to present a synopsis of the project and be available to answer questions at the CJAC application prioritization meeting. CJD awarded grantees may be required to attend a mandatory post-award grant management workshop on an annual basis.
   Exception:
   a. Mandatory attendance may be waived by the Criminal Justice Coordinator.
   b. If attendance at the regularly scheduled workshop/meeting is not possible for an applicant, the applicant must contact the COG planner prior to the workshop/meeting to secure the required training in another manner.

B. Pre-Application

1. TCOG shall notify current grantees and other requestors in the region of the availability of current CJD grant applications.

2. TCOG shall inform current grantees and other requestors of the availability of relevant TCOG policies and bylaws, and shall provide such policies and bylaws to current grantees and requestors upon request.

C. Technical Assistance.

1. Any applicant or potential applicant is encouraged to request technical assistance from the COG planner prior to submitting applications for funding

2. New grantees are required to participate in technical assistance either in a COG sponsored training or at the grantees agency within the first three months of the grant award.

3. New program managers are requested to participate in an onsite technical assistance visit with the COG Planner within three months of the change in grant officials or grant program managers.

D. Deadlines.

1. Application deadlines for Texas will be set by the Criminal Justice Division, Office of the Governor on an annual basis. Deadlines for application submission will be made available to applicants on the Governor's website, http://www.governor.state.tx.us.

2. Applications for funding must be received by the Criminal Justice Division, Office of the Governor, as directed by that agency.

ARTICLE VII
APPLICATION REVIEW

A. Review process:

1. Review. All applications received in the Texoma Region will be reviewed by TCOG criminal justice program personnel to determine overall eligibility of the application and integrity of necessary documents prior to presenting applications to the Texoma CJAC for their review.

2. Documentation. Criminal justice program personnel and/or members of the CJAC may request any additional information from the applicant agency that will assist in determining the eligibility of an application and/or the grant administration capacity of the applicant agency. This request may be made

at any point in the application or administration process. Failure to comply with requests for additional information may result in the application being deemed "not recommended" for funding.

3. Scoring. All applications that are presented to the CJAC for scoring shall be duly processed and each grant application will be scored by the CJAC, using an approved scoring instrument. The approved scoring instrument will be provided to applicants prior to the review process. A minimum average score of 60 will be required of any grant application in order for that grant application to be recommended for funding. Only the scores of those CJAC members participating in person at the meetings established for prioritization of applications shall be used to determine the overall score assigned to an application. In the event of a tie score when the projects are totaled, staff will delete the high score and low score until the tie is broken.

4. Discretion. CJAC reserves the right to recommend an amount less than the requested amount of any application. Additionally, CJAC reserves the right to deny specific line items in any grant application. CJAC may ask for justification of specific line items in any application and deny recommendation for any line item in any application. Additionally, CJAC may request that an applicant reduce the amount requested in an application in order to stay within the Reasonable Budget Expectations for the Region.

5. Application Funding Cycle. Grant applications are submitted for one year of funding and there is no limit to the number of years in which a potential grantee may apply for funds. CJAC and TCOG will review all applications received annually on an equal basis. In accordance with CJD policy, CJAC and TCOG make no commitment that a grant, once funded, will receive priority consideration for subsequent funding.

6. Review by TCOG Governing Body. All recommendations of the CJAC will be reviewed by the TCOG Governing Body. If the Governing Body approves the recommendation of the CJAC, the TCOG Governing Body will make recommendation to CJD for funding. Final decisions for funding remain the discretion of CJD.

7. Submission to CJD. All grant applications reviewed by the Texoma CJAC and recommended for funding will be submitted to the office of the Governor Criminal Justice Division as specified by CJD.

8. Notification. To facilitate communication, all applicants are required to provide a valid email address at which they can receive notices concerning their application and the overall grant process. All grant applicants shall be notified by email within ten working days of the prioritization meeting of:
   a. The final score for their grant application;
   b. Final rankings for all applications reviewed at the meeting; and,
   c. Recommendation status of their application.

9. Applicants whose applications are not recommended for funding will be notified by TCOG personnel in the above manner. This notification will serve as formal notification of denial for funding.

10. Notice of awards received by TCOG from CJD will be forwarded to the grantee within two days of receipt by TCOG of notice from CJD, should such notice be given to TCOG.

ARTICLE VIII
PERFORMANCE REQUIREMENTS

A. Grant performance review. All grants that are recommended for funding by the Texoma CJAC and funded by CJD will be subject to yearly review. Additionally, all grantees must comply with the grant activity reporting requirements of the Public Policy Research Institute, Texas A&M University, or other organization designated by CJD.

B. Necessary Documentation. Grantees in the Texoma Region are required to submit the following items to the Criminal justice Staff at TCOG:

1. Annual independent audit (if the grantee is subject to the independent audit rule, or if the grantee chooses to have an independent audit, and is exempt from the audit rule.) Grantees are required to submit a copy of their annual independent audit to TCOG Criminal justice Personnel within one month of acceptance of said audit.

2. Performance/Progress Reports. Grantees must submit copies of annual performance reports to TCOG Criminal justice Personnel in addition to submitting same report to CJD, or other sources as required by CJD.

C. Revocation of Recommendation. Any grantee that fails to meet performance goals of a grant funded project may be subject to revocation of recommendation for funding at any point in the grant cycle. Grantees that fail to submit annual audits or performance reports in a timely fashion may be subject to revocation of recommendation.

D. Discretion. The Texoma CJAC reserves the right to review progress and administration capacity of any grantee that has been recommended for funding by the CJAC. In order to provide oversight of grants in the Texoma region the TCOG, CJAC reserves the right to request any information necessary to ensure that funds are being appropriately administered by grantees.

ARTICLE IX
APPEAL PROCESS

A. Right to appeal. Grant applicants and other persons who come before the CJAC, have the right to appeal any decision of the CJAC.

B. Procedure. Applicants wishing to appeal a CJAC funding recommendation must follow this process:

1. Within ten (10) working days of notification of the results of prioritization, or any decision of the CJAC, appellant must notify the chairperson of the CJAC in writing of their desire to appeal the decision of the CJAC. Appellant should include any relevant documentation as to the justification of an appeal:
   a. Written statement of appellant agency indicating the suspected reason or reasons that the grantee did not have the same rights and privileges as are offered to all applicants.
   b. Written justification with supporting documentation to appeal a denied line item or grant request reduction. Include any relevant documentation.
   c. Written justification and request for review and re-scoring of an application that failed to score the minimum amount of 60 points (average) in order to be recommended.
   d. Written request for review of any determination of the CJAC.

2. Determination of cause. Upon receipt of the written request of the agency, the Chairperson of the CJAC shall determine if there is just cause for scheduling an emergency meeting of the full CJAC in order to review the appeal.

3. Notification. The Chairperson shall notify the appellant agency in writing, within ten (10) working days of the receipt of the appeal that either:
   a. The appeal will be heard by the full CJAC, including date and location of review; or,
   b. The Chairperson determines that the appeal does not need to be heard by the full CJAC.

4. Discretion. At the time of review by the full CJAC of any appeal, the CJAC reserves the right to require that the appellant agency supply them with any documentation necessary to assist the CJAC in their review.

5. Equitable review. The full CJAC (or a quorum thereof) will hear appeals as requested by the Chairperson of the CJAC.

6. Finality of decision. Appeal decisions are final and no applicant may appeal the final decision of the CJAC to the CJAC. However, applicants may lodge a secondary appeal as described in Section 8 below.

7. Where to Appeal. Appeals may be made in writing to:
   Chairperson
   TCOG/ CJAC
   1117 Gallagher
   Sherman, Texas, 75090

8. Secondary Appeal. Applicants may appeal the decision of the CJAC to the TCOG Governing Body. When an appellant follows the appeal process outlined herein, and is not satisfied with the outcome, they have the right to appeal to the TCOG Governing Body.

   1. Appeals should be made, in writing, to the President of the TCOG Board of Directors, within ten (10) working days of the final decision of the CJAC.

   2. Appellants may be granted the opportunity to make their appeal to the TCOG Board of Directors at the discretion of the President of the TCOG Board of Directors.

   3. Appeals regarding the recommendations of the CJAC will be heard at regularly scheduled TCOG Board of Directors meetings.

Final decisions regarding funding for all applications recommended by the TCOG CJAC remain the discretion of the Criminal Justice Division of the Office of the Governor.

ARTICLE X

General Provisions

1. All meetings of the CJAC will be conducted in accordance with the provisions of the Texas Government Code, Chapter 551, the Texas Open Meetings Act.

2. TCOG will comply with the provisions of the Texas Review and Comment System.

ARTICLE XI

Bylaw Change Procedure

These Bylaws can be changed by a vote of no less than one-half of the members of the current CJAC at a scheduled meeting. All amendments must be approved by TCOG Governing Body prior to taking effect.

TO: TCOG Governing Board

THRU: Dr. Randy McBroom, Planning & Development Department Director

FROM: CJ Durbin-Higgins, Public Safety Program Manager

DATE: November 13, 2013

RE: Texas Homeland Security Strategic Plan: Texoma Regional Implementation Plan 2014

RECOMMENDATION

Approve the Texoma Regional Implementation Plan for 2014, Threat and Hazard Identification and Risk Assessment, and Regional Preparedness Report

BACKGROUND

TCOG staff and the TCOG Homeland Security Advisory Committee facilitate and execute the Homeland Security Funding Process with the Texas Department of Public Safety, Texas Homeland Security Administrative Agency. This process includes stakeholders from the counties of Cooke, Fannin, and Grayson. Using state priority guidance, the TCOG HSAC plans and prioritizes projects for the Texoma region. Department of Homeland Security Funding includes the following funding streams: State Homeland Security Program (General use), Law Enforcement & Terrorism Prevention Activities (LETPA).

The TCOG Homeland Security Advisory Committee (HSAC) membership is made up of the three county judges in our region, the mayors of Bonham, Denison, Gainesville, and Sherman, and the emergency management coordinators from these seven jurisdictions. Committee activities and actions are conducted pursuant to published by-laws

DISCUSSION

Pursuant to an interagency agreement between the Texas Department of Public Safety and TCOG, the TCOG HSAC recommends for approval the attached Texas Homeland Security Strategic Plan 2010-2015: Texoma Regional Implementation Plan for 2014 and Texoma Regional Preparedness Report. The plans identify specific priority actions that have clear performance measures associated with completion milestones and the commitment of resources that include time, funds and manpower. The 2014 plan also includes the Texoma Regional Threat & Hazard Identification Risk Assessment (Annex A). The Texoma Regional Preparedness Report helps identify gaps as measured by the core capabilities and the actions or measures needed to close the gaps.

The final plan, assessment, and report will be presented for review and approval to the TCOG HSAC at a regularly scheduled meeting on November 20, 2013

APPROVAL

Stacee L. Sloan, Finance Director

Susan B. Thomas, PhD, Executive Director

Texoma Council of Governments

Texas Homeland Security Strategic Plan 2010-2015:

Implementation Plan for 2014

November 2013

Due to the compilation of potentially sensitive data, this Texas Homeland Security Strategic Plan Implementation Plan is marked FOR OFFICIAL USE ONLY (FOUO) when completed. This information may be exempt under the provisions of the Freedom of Information Act, 5 U.S.C. § 552 and is protected under the provisions of Chapter 418 of the Texas Government Code. As such, anyone wishing to disseminate this document outside of the Texas State Government should contact the Texoma Council of Government for disclosure review.

FOR OFFICIAL USE ONLY

PRIVACY STATEMENT

The disclosure of information in this plan could compromise the security of essential equipment, services, and systems of Texoma Council of Governments or otherwise impact the ability to carry out essential emergency responsibilities. Distribution of this document is limited to those organizations with a need to know the information in order to successfully implement the plan.

Portions of this plan may contain information that raise personal privacy issues. Those portions may be exempt from mandatory disclosure under the Freedom of Information Act. See 5 U.S.C. §552, 41 C.F.R. Part 105-60.

Any decision to disclose information in this plan outside of a Texas or Federal government entity or to withhold information in this plan from a non-Texas or Federal government entity must be coordinated with the Executive Director of the Texoma Council of Governments

RECORD OF CHANGES

Change No.	Copy No.	Date Entered	Posted By
1	1	October 2010	TCOG
2	2	October 2011	TCOG
3	3	October 2012	TCOG
4	4	October 2013	TCOG

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Annex B: State Preparedness Report for Region

A. FOREWORD

The Texas Homeland Security Strategic Plan dated May 11, 2010, directs that "State agencies with homeland security responsibilities and the 24 Councils of Governments (COG) will develop annual homeland security implementation plans which delineate specific actions and deadlines for the forthcoming fiscal year to implement the priority actions of the State's strategic plan. For purposes of this document COG also includes Development Councils, Planning Councils, and Advisory Councils. COG is a regional coordinating body that serves jurisdictions in the 24 regions in Texas. Implementation plans will include actions that are linked to performance measures and implementation milestones." Such processes allow for the "synchronization of all homeland security activities across the State."

All homeland security efforts will be tracked in a statewide performance measurement system that tracks demonstrable progress toward the achievement of specific homeland security priority actions.

This implementation plan is for 2014. It identifies priority actions with have clear performance measures, completion milestones, and required resources.

This homeland security implementation plan also ensures that the Texoma Council of Governments is fully integrated into the State of Texas Homeland Security Strategic Plan and has identified all the resources necessary to achieve homeland security preparedness goals for 2014.

_____
Susan B. Thomas, Ph.D.
Executive Director
Texoma Council of Governments

SECTION I: GENERAL

A. Purpose and Scope

This document establishes the Texoma Council of Government's Implementation Plan in support of the Texas Homeland Security Strategic Plan 2010-2015. It establishes priority actions with specific performance measures to be completed by milestones established in the plan. This plan is a roadmap for our homeland security preparedness and identifies the resources required to implement the plan. Provisions of this document apply to all aspects of the region's homeland security activities, and all jurisdictions within the region share responsibility for implementing this plan.

B. Planning Process

Effective planning efforts result in practical and useful plans, but written plans are only one element in the process. The Planning process is as important as the plan itself. A successful planning process organizes resources by encouraging input from a variety of voices that will be called upon in a time of a local, regional, state, or national crisis. For the Texoma Region Homeland Security Strategic Implementation Plan these voice came from the Emergency Management Coordinators, Fire Departments, Polices Departments, Health Departments, Emergency Medical Services, and Community Emergency Response Team volunteers to name a few. Regularly scheduled meeting of local groups were used to gather information which was then used by the Emergency Management Coordinator Working group to develop this plan.

C. Authorities

Information gathered by the Emergency Management Coordinators during local planning sessions such as the LEPC (Local Emergency Planning Committee), Weekly County Emergency Planning Meetings, Communication Focus Groups, and others is used to identify needs and strategies for the jurisdictions and then develop ways to satisfy and fund these needs. The Texoma Emergency Management Coordinators then present these to their Mayors, Judges, Commissioners, and City Councils for input and approval. Any projects that to be funded out of local budgets are subject to this process as well as any grant applications sought to fund such projects.

The projects and information found in this plan has been subject to the above process on the local level before proceeding to the regional level where the information was reviewed and approved by the Texoma Regional EMC (Emergency Management Coordinators) Working Group, The Texoma HSAC (Homeland Security Advisory Committee, and the TCOG (Texoma Council of Governments) Governing Board.

"Nothing in this document is intended to supersede the powers, duties, and responsibilities of the presiding officers and governing bodies of a political subdivision of the Texas Disaster Act of 1975, chapter 418, government code."

D. Key Personnel

Below is a list of Texoma Region personnel with significant responsibilities for the developing of this plan and overseeing its implementation within the Texoma Region.

Position Title	Point of Contact	E-mail Address/ Office Telephone	Area of Responsibility
Bonham Mayor	Roy V. Floyd	royfloyd@cableone.net 903-583-0130	City of Bonham
Bonham EMC	Tim La Vergne Sr.	bonhamemc@cableone.net 903-583-2141	Emergency Management Coordinator
Cooke County EMC	Ray Fletcher	ray.fletcher@co.cooke.tx.us 940-668-5400	Emergency Management Coordinator
Cooke County Judge	John Roane	jroane@co.cooke.tx.us	Cooke County
Cooke County Sheriff	Sheriff Terry Gilbert	terry.gilber@co.cooke.tx.us 940-665-3471	Cooke County Law Enforcement

Position Title	Point of Contact	E-mail Address/ Office Telephone	Area of Responsibility
Denison Mayor	Jared Johnson	jjohnson@cityofdenison.com. 903-464-9649	City of Denison
Denison EMC/Fire Chief	Gordan Weger	gweger@cityofdenison.com 903-464-4427	Emergency Management Coordinator
Fannin County Judge	Creta Carter	clcarter@faninco.net 903-583-7455	Fannin County
Fannin County EMC	Darrell Brewer	dbrewer@fanninco.net 903-640-8484	Emergency Management Coordinator
Fannin County Public Health	Vijaya Nandi, MD	Vijaya20@hotmail.com 605-290-3747	Fannin County Health Authority
Fannin County Sheriff	Donnie Foster	dfoster@fanninco.net 903-583-2143	Fannin County Law Enforcement
Gainesville Mayor	Jim Goldsworthy	Jgolds6@yahoo.com 940-665-7777	Emergency Management Director
Gainesville EMC	Wally Cox	wcox@gvps.org 940-668-5734	Emergency Management
Gainesville EMC	Steve Boone	sboone@gvps.org 940-668-5732	Emergency Management
Gainesville EMO	Tamara Sieger	tsieger@gvps.org 940-668-5731	Emergency Management
Grayson County Judge	Drue Bynum	bynumd@co.grayson.tx.us; 903-813-4228	Grayson County
Grayson County EMC	Sarah Somers	somerss@co.grayson.tx.us 903-813-4217	Emergency Management Coordinator
Grayson County Public Health Authority	Jerry D Bennett M. D.	bennettj@co.grayson.tx.us 903-893-0131 ext 222	Grayson County Health Authority
Grayson County Sheriff	Sheriff Keith Gary	sheriff@co.grayson.tx.us 903-893-4388	Grayson County Law Enforcement
Muenster Hospital	Mike Kent	940-759-6133	Disaster Preparedness
North Texas Medical Center	Kelly Hayes	940-612-8600	Hospital Preparedness
Red River Regional Hospital	David Conejo	david.conejo@attentushealthcare.com 903-640-7317	Hospital Preparedness
Sam Rayburn Memorial Veterans Center	Leslie James	leslie.james2@va.gov 903-583-1316	Veterans Administration Law Enforcement
Sherman Mayor	Cary Wacker	caryw@ci.sherman.tx.us 903-813-2042	City of Sherman
Sherman EMC	Fire Chief Jeff Jones	jjjones@ci.sherman.tx.us 903-892-7263	Emergency Management Coordinator
Texas Health Presbyterian WNJ	Tracy Masson	tmasson@wnj.org 903-870-4491	Hospital Preparedness
Texoma 211	Judy Fullylove	jfullylove@texoma.cog.tx.us 903-813-3549	Public Information and Referral
Texoma Council of Governments Public Safety Department Manager	CJ Durbin-Higgins	chiggins@texoma.cog.tx.us	Public Safety
Texas Department of Emergency Management District Coordinator	Brad Britten	Brad.britten@dps.texas.gov 903-328-7504	Emergency Management
Texoma Medical Center	Donna Glenn	dglenn@thcs.org 903-416-4113	Hospital Preparedness

E. References

1. The Texas Homeland Security Strategic Plan 2010-2015, May 2010
2. State of Texas Emergency Management Plan May 2012
3. The National Incident Management System, December 2008
4. The National Response Framework, May 2013
5. The National Prevention Framework, May 2013
6. The National Mitigation Framework, May 2013
7. The National Disaster Recovery Framework, September 2011
8. The National Preparedness Goal, September 2011
9. The National Preparedness System, November 2011
10. Homeland Security Exercise and Evaluation Program, February 2007
11. Department of Homeland Security Infrastructure Taxonomy Version 3.1, February 2011
12. Texas Division of Emergency Management Fiscal Year 2014 Training Calendar
13. The Texoma Regional Response Plan; also known as the Texoma Multi-Agency Coordination Plan;
14. The Texoma COG Interoperable and Catastrophic Communication Plan;
15. The Texoma COG Homeland Security Advisory Committee Bylaws;
16. The Emergency Management Plans of the Counties of Cooke, Fannin and Grayson and the cities of Bonham and Gainesville, Texas;
17. Fannin County Hazard Mitigation Plan, FEMA approved 2009;
18. Cooke County Hazard Mitigation Plan, FEMA approved 2011; and the
19. Grayson County Hazard Mitigation Plan, FEMA approved 2012.

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SECTION II: PREPAREDNESS ASSESSMENT

A. Regional Overview

The Texoma Region is comprised of three counties-Cooke, Fannin, and Grayson. The Red River marks the Northern boundary of these counties and serves and the state line between Texas and Oklahoma. Each of these counties contain major highways such as I-35, Hwy 75, and Hwy 78 that are major trade routes and serve as emergency evacuation routes for the Dallas-Ft Worth Metropolitan areas. These highways contribute to population growth in these formerly rural counties but also increase the threat risk for these areas.

Each of the Texoma Council of Governments member governments and local agencies has participated in threat assessments in connection with their local emergency planning and also through a collaborative process in connection with Regional Response Planning. The threats (domestic and international), natural disasters (ice storms, hurricanes, tornadoes, flood, fires), potentially hazardous infrastructure (manufacturing facilities, warehousing of fertilizer, pesticides, and other chemicals, and transportation routes that frequently have hazardous materials on board thru traffic), critical infrastructure, key resources, and vulnerabilities that are unique to the Texoma Council of Governments area have been identified in local and regional plans. Incorporated herein by reference are the threat and risk assessments completed in connection with those plans in order to: 1) reduce duplication of effort; and 2) provide consistency and accuracy across these inter-related plans.

B. Threats and Hazards

The **National Preparedness System** outlines an organized process for the whole community to move forward with their preparedness activities and achieve the National Preparedness Goals. The National Preparedness System is comprised of six major components:

- Identify & Assess Risk
- Estimate Capability Requirements
- Building & Sustaining Capabilities
- Planning to Deliver Capabilities
- Validating Capabilities
- Reviewing & Updating

As part of this process the Texoma Regional Threat Hazard Identification and Risk Assessment was developed to identify the threats and hazards that are of concern to the Texoma Region. To accomplish this task, hazards were identified in the following categories: Natural, Technological, and Human Caused. Natural threats or hazards would include acts of nature, such as tornadoes, earthquakes, and hurricanes. Technological threats or hazards would include accidents or failures of systems and structures such as dam failures or hazardous spills. Human Caused threats are intentional, such as a chemical, biological, or cyber event or attack. The Texoma Regional Emergency Management Coordinators Working Group identified the following threats/hazards to include in the 2014 Texoma Regional Threat Hazard Identification and Risk Assessment: Tornados/Thunderstorms/Wind; Flooding/Flash Floods; Extreme Heat/Drought; Transportation (Mass Casualty/HAZMAT); School Violence; and Terrorism (Domestic and International). Using the threat and hazards identified, the group examined core capabilities and set capability targets to help guide preparedness efforts for the region. Identifying these five hazards in no way excludes other hazards that are of concern to our communities and it should be noted that our region continues to assess all threats and hazards as related to emergency preparedness, prevention, mitigation, response and recovery.

C. Capability Assessment

The Texoma Regional Emergency Management Coordinators Working Group used the results of the Texoma Region THIRA and SPR Report to determine that local capabilities gaps far exceed local budgets. These identified gaps are only slightly improved by the addition of Mutual Aid. The biggest gaps are in the lack of equipment, training, and exercises. At this time local and regional capabilities are being enhanced by the use of federal EMPG, State Homeland Security, and local funds; however, it does not cover all needs. The overall capability rating for the Texoma Region, with and without mutual aid, identified that initial efforts and use of resources are underway; however more is needed to achieve all core capabilities at the highest level. The Texoma Region will continue to close the capability gaps as funding and recourses become available.

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SECTION III: CONCEPT OF IMPLEMENTATION

A. Overview

1. Although the Texas Homeland Security Strategic Plan establishes the road map for the next five years, this particular implementation plan focuses only on 2012. Each year the Texoma Council of Governments will write a Homeland Security Strategic Implementation Plan for the following year predicated on assessing preparedness actions and adjusted risk assessments from the current year. This section of the implementation plan identifies priority actions that support the goals and objectives listed in SECTION THREE of the Texas Homeland Security Strategic Plan and identifies resources required to accomplish objectives no later than the established milestones.

2. The implementation plan will leverage the Preparedness Strategy, which includes five areas.

   a. Planning. Federally-funded planning is coordinated between the Texoma Council of Governments and the Texas Division of Emergency Management ["TDEM"] for the State of Texas. Coordination between the region and the State is accomplished through frequent conference calls with all 24 COGs for the State and TDEM, together with at least quarterly meetings held in various locations through the State. Coordination between the regional stakeholders in Texoma is accomplished by various methods including a monthly Emergency Management Coordinator's Working Group Meeting held at and facilitated by TCOG. In addition, all regional plans and policy as adopted by TCOG are always by recommendation of the TCOG Homeland Security Advisory Committee [TCOG HSAC]: a 14 member committee whose membership is made up of the seven elected officials who serve as the Emergency Management Directors for the seven emergency management programs which serve 100% of the population of the Texoma region, together with the seven Emergency Management Coordinators who are their deputies. By-Laws of the TCOG HSAC provide a framework for the actions of the Committee.

   b. Organizing. The Texoma COG region is not a recipient of federal funding for organization activities and as such no implementation activities in this area is provided herein.

   c. Equipment/Technology. While the majority of the equipment and technology enhancements in the area of homeland security in the Texoma region have been spent on communications over the past seven years, unfortunately deficiencies remain in this area. As a result, the TCOG HSAC has reaffirmed that communications equipment remains the regional number one priority for equipment in 2014. All priorities as determined by the TCOG HSAC for 2014 are:
      1. Operational Communications
      2. Protect: Interdiction & Disruption
      3. Operational Coordination
      4. State, Regional, and Local Planning

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d. Training. The implementation plan will exploit available homeland security, particularly federally-funded training that is vetted and certified and has been approved by the State Administrative Agency (SAA) for the State of Texas. In addition, every agency and organization should determine what training is required in order to ensure their employees and local jurisdictions are able to perform homeland security responsibilities. The most expedient way to schedule homeland security training is through the Texas Homeland Security Preparedness website at https://www.preparingtexas.org/index.aspx, or The TDEM Training and Exercise Supervisor. Additionally, the following regional and local contacts are outstanding resources for facilitating training.

CJ Durbin-Higgins, Program Manager, Public Safety
Texoma Council of Governments
chiggins@texoma.cog.tx.us
Office: 903-813-3552
Mobile: 903-815-6297

Brad Britten, District Coordinator, THP District Sub 1D, Disaster District 22,
Texas Division of Emergency Management
brad.britten@dps.texas.gov
Mobile: 903-328-7504

e. Exercises. The implementation plan will leverage the Regional, Area Coordination, Strategic National Stockpile/Mass Prophylaxis (SNS), and statewide exercises planned for 2014 and each year thereafter. All exercises in Texas that are funded by federal grants regardless of the source will be coordinated with the Texas Division of Emergency Management (TDEM) to ensure a coordinated, statewide effort and consistent standard of excellence.

f. Progress. The following is a list of some of the accomplishments and progress made within the Texoma Region since the 2013 Implementation Plan:

- Continue Region Wide migration of 2-way radios to narrowband and upgrading of equipment to P25 standards
- HMGP received and utilized to provide over 250 residential storm shelters to residents in Cooke, Fannin, and Grayson County
- Over 50 new volunteer CERT members were trained and equipped in 2013 and over 300 have been trained in the last 5 years
- Over 90 participants received ICS 300 &/or ICS 400 training
- A Joint EOC facility between TXDPS and Grayson county was completed to serve our three county region
- Maintenance of the Cooke, Fannin and Grayson County emergency notification systems
- Implementation and training of the regional WebEOC system
- Additional First Responder positions and equipment added across the region
- Additional emergency notification systems added within the region to increase the number of recipients of emergency warnings

B. GOAL 1: PREVENT TERRORIST ATTACKS IN TEXAS AND PREVENT CRIMINAL ENTERPRISES FROM OPERATING SUCCESSFULLY IN TEXAS.

1. OBJECTIVE 1.1: Expand and Enhance the Statewide Intelligence Capability that Reduces the Threat of Terrorism and Criminal Enterprises

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 1.1 B during the past year.

- Continually leverage the Texas Fusion Center and the 2-1-1 information and referral system to alert local leaders and inform the public
- Utilized the Texoma Regional Amber and Silver Alert Networks
- Maintained telephone notification systems for hazard information across the region, to the extent grant and/or local funds were available
- Coordinated and provided telecommunication and information technology support to State, regional, local, and tribal officials and private sectors

- Developed and maintain surveillance and detection systems
- Disseminated indications and warnings
- Continued region wide migration of 2-way radios to narrowband
- Investigated and began implementation of a regional WebEOC system through collaboration with the City of Fort Worth and utilizing the Grayson County FY11 grant award for the initial year of service

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 1.1, with focus on tasks to be accomplished during the next year.

- Technical infrastructure in place
- Relevant people and organizations are trained
- Utilize State assets (i.e., the Texas Fusion Center) as a "clearing house" for relevant data and information with access for all affected agencies and regional organizations
- Information and intelligence sharing protocols are in place
- Inter-agency agreements exist to facilitate information sharing
- Plan and system exists for timely sharing of indications and warnings and relevant terrorism-related information
- Applicable agencies and entities have the capacity to receive, maintain, and disseminate classified information as appropriate

c. Performance Measures. Below are the performance measures that will be used to evaluate progress in implementing the region's priority actions.

- Relevant terrorism-related information is incorporated into planning, training, and day-to-day operation
- Stakeholders, contributors, and consumers of information and intelligence were identified and included in collaborative activities and the flow of information
- Processes and procedures are in place to utilize collaborative policing approaches and investigative methodologies within the confines of Federal, State, and local laws and statues the investigation and apprehension of terrorist suspects

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 1.1: Expand and Enhance the Statewide Intelligence Capability that Reduces the Threat of Terrorism and Criminal				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Provide coordination and planning support for stakeholders	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – SOWA Planning Grant, EMPG & Local Funds	Ongoing
	Purchase and installation of mobile forensic information/data gathering and GPS location equipment	Cooke County	$25,000 – SHSP	2014
	Enhance local participation in intelligence gathering including the TFC Insure integration of state and federal initiatives are included in local EOPs as relevant Provide advocacy at regional and local levels to insure local terroristic and criminal threats are considered in regional and state plans	Cities of Denison, Gainesville, Sherman, & Grayson County	$60,000 - Local Funds & EMPG	Ongoing

Equipment	Continue implementation of TDEX region wide; continue to identify and maintain a regional consolidated CI/KR listing, both by federal and local definition	Region Wide: EMCs, First Responders, & Elected Officials	$15,000 – SHSP & Local Funds	Ongoing
	Maintain locally purchased surveillance equipment	City of Sherman	$5,000 – SHSP & Local Funds	Ongoing
	Continue to maintain and utilize EAS encoder at Grayson County sheriff's office	Grayson County	$500 – SHSP & Local Funds	Ongoing
Training	Include citizen terrorism prevention and awareness components in CERT training within the region – all three counties, support implementation of neighborhood watch	Cooke, Fannin, & Grayson County	$15,000 – SHSP & Local Funds	Ongoing
	Train all communications personnel on use of encoder; Insure local law enforcement is aware of regional plans and encoding/alerting capabilities of Grayson County SO in other trainings; support law enforcement and training	Grayson County	$10,000 – SHSP & Local Funds	Ongoing
Exercise	Include citizen terrorism awareness components in local exercises; include use of TDEX & LiveScan in local exercises	Region Wide: EMCs, First Responders, & Elected Officials	$15,000 – SHSP & Local Funds	Ongoing

2. OBJECTIVE 1.2: Ensure a Robust Investigative Capability to Address Terrorism and Criminal Enterprises

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 1.2 during the past year

- Continually leverage the Texas Fusion Center and the 2-1-1 information and referral system to alert local leaders and inform the public
- Utilized the Texoma Regional Amber Alert Network and seek technology solution, with the State of Texas, to provide for implementation of Silver Alerting technology through default encoder/decoder capability with Texas Association of Broadcasters
- Established reverse telephone public alert systems for hazard information in areas of region where it does not currently exist, to the extent grant or local funds were available
- Coordinated and provided telecommunication and information technology support to State, regional, local, and tribal officials and private sectors
- Developed and maintain surveillance and detection systems
- Disseminated indications and warnings
- Continued Region wide migration of 2-way radios to narrowband
- Enhanced CBRNE and special teams response with additional equipment
- Increased emergency response ability and reliability by replacing 5 law enforcement vehicles

b. Implementation Tasks. Below are region's most significant implementation tasks related to the SHSP Objective 1.2, with focus on tasks to be accomplished during the next year.

- Establish a network of human sources that can provide detailed and relevant information on terrorists or organizations providing support to terrorists
- Coordinate investigation activities
- Conduct investigations
- Report results of investigations through appropriate channels
- Support incident response operations

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Securing of scene and evidences in timely manner
- Initial assessment of incident scene was conducted
- Investigative access was available to all-source intelligence/information from Federal, State, tribal, local, private sector, and other non-Federal entities
- Evidence was documented and preserved
- Suspects, witnesses, bystanders, victims/friends/family, and other first responders were secured and separated
- Proper procedures on obtaining and executing warrants were followed
- 100% narrow banding of communication equipment
- Region wide interoperability

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 1.2: Ensure a Robust Investigative Capability to Address Terrorism and Criminal Enterprises				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Continue to provide coordination and planning support for stakeholders; maintain mutual aid plan administration Stay informed on and convey to the region new state and federal guidelines, training, and funding opportunities	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – SOWA Planning Grant, EMPG & Local Funds	Ongoing
	Cities of Denison and Sherman and Grayson County specific: Continue to participate in local and regional planning. Enhance local participation in intelligence gathering including the TFC	Cities of Denison, Sherman, & Grayson County	$10,000 – Local Funds	Ongoing
	Develop methods to integrate intelligence between Texas and neighboring Oklahoma agencies	City of Sherman	$500 - Local Funds	Ongoing
Equipment	Equip and maintain special response teams, vehicles, and equipment for CBRNE	Cities of Gainesville & Sherman, Fannin & Grayson County	$25,000 - SHSP & Local Funds	Ongoing
	Replace outdated SCBA Units to ensure responders safety.	Cites of Denison & Gainesville	$200,000 – AFG & Local Funds	2015
Training	Continue to train law enforcement officers and first responders on equipment both locally and regionally	Region Wide: Cities of Gainesville & Sherman Fannin and Grayson County	$15,000 - SHSP & Local Funds	Ongoing
Exercise	Exercise robust investigative capability during local and regional exercises	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	Ongoing

3. OBJECTIVE 1.3: Prevent Terrorists and Criminal Enterprises from Exploiting Texas' International Borders, Including Land, Air, and Sea.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 1.3 during the past year.

- Tested response capabilities for terrorist and criminal events by conducting exercised, drills, and workshops

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 1.3, to be accomplished during the next year.

- Ensure TDEX access, sign up and utilization by law enforcement agencies in the Texoma
- Ensure LIVESCAN utilization at county jail booking facilities in the Texoma region
- Support integrated, multi-agency investigations to address violent criminal organizations operating in the Texas border region which threaten public safety and national security, in particular on transportation routes that exit the State of Texas to the North into Oklahoma
- Utilize LIVESCAN and TDEX capabilities to assist in border security initiatives

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- TDEX is available and utilized by law enforcement agencies in Texoma; and
- LIVESCAN has been installed and is utilized by county jail booking facilities in Texoma region

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 1.3: Prevent Terrorists and Criminal Enterprises from Exploiting Texas' International Borders, Including Land, Air, and Sea				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Continue to provide coordination and planning support for stakeholders; maintain mutual aid plan administration	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 –SOWA Planning Grant, EMPG & Local Funds	Ongoing
Equipment	Purchase a Tactical Unit for the Special Response Team	City of Gainesville	$10,000 – Local Funds	2014
Training	Continue training of relevant personnel of region on TDEX and LIVESCAN	Region Wide: EMCs, First Responders, & Elected Officials	$1,000 – Local Funds	Ongoing

4. OBJECTIVE 1.4: Increase Public Awareness and Reporting of Suspicious Activities Related to Criminal Activity and Terrorism, with Emphasis on Drug Trafficking, Human Trafficking and Smuggling, and WME and IED Related Activities

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 1.4 during the past year.

- Continued to expand the Texas Citizen Corps by establishing and sustaining Citizen Corps Councils in the Texoma region, including without limitation, support for continuation of local programs and further volunteer recruitment, community support and awareness
- Police Departments in conjunction with county, regional, and state agencies, continued to interdict drug trafficking and other suspicious activities along major corridors.
- The City of Gainesville installed surveillance cameras at locations throughout the city to maintain social control, recognize and monitor threats, and prevent/investigate criminal activity

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 1.4, with focus on tasks to be accomplished during the next year.

- Establish regional and local strategies to increase terror-related public awareness through the media and citizen groups
- Establish plans, procedures, and protocols for individuals with access and/or functional needs
- Maintain and expand training and exercise programs to prepare volunteers for all-hazards incident support
- Develop and conduct training courses for citizen participation in incident management
- Plan, conduct, and evaluate public education programs for prevention, preparedness, response and recovery
- Coordinate and integrate the resources and operations of external affairs organizations to provide accurate, consistent and timely information to the public
- Develop and implement community relations plans and operations
- Support medical surge capability using volunteer resources
- Coordinate mass care, housing, sheltering, mass prophylaxis, and human services support for incidents of State, regional, and local significance
- Expand the Texas Citizen Corps by establishing and sustaining Citizen Corps Councils in the Texoma region, including without limitation, support for continuation of local programs and further volunteer recruitment, community support and awareness
- Detect, defuse, and dispose of IED terrorist weapons

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Determine number of volunteers that have received training
- Percent of population implementing recommended preparedness measures
- Percent of population familiar with workplace / school / community emergency plans
- Percent of population that have received training
- Percent of population that have volunteered to support emergency responders
- Percent of at-risk population that received the materials
- Information on personal preparedness and emergency plans is distributed using multiple channels and venues
- Training for citizens is provided in preparedness, prevention, first aid, and emergency response skills.
- Citizens participated in planning, execution, and assessment of exercises
- Citizens volunteer to support each emergency responder discipline year round and during a potential or actual incident
- Information is tailored to address individuals with access and/or functional needs and opportunities are available for these individuals to receive training and to participate in volunteer programs

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 1.4: Increase Public Awareness and Reporting of Suspicious Activities Related to Criminal Activity and Terrorism, with Emphasis on Drug Trafficking, Human Trafficking and Smuggling, and WMD and IED Related Activities				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Enhance current public awareness programs including business, nonprofit organizations and neighborhood groups	Cities of Denison & Sherman	$10,000 – Local Funds	Ongoing

	Enhance current public awareness programs including business, nonprofit organizations and neighborhood groups Insure information and emergency notification systems are tailored to address access and/or functional needs and plan for training of local response and emergency management	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – EMPG, SOWA Planning Grant, & Local Funds	Ongoing
Equipment	Additional tactical unit for the Gainesville Special Response Team	City of Gainesville	$10,000 – Local Funds	2014
	Additional surveillance cameras at locations throughout the City of Gainesville to maintain social control, recognize and monitor threats, and prevent/investigate criminal activity	City of Gainesville	$50,000 – Local Funds	2014
Training	Training in planning and response for individuals with access and/or functional needs	Cities of Denison, Sherman, & Grayson County	$2,000-Local Funds	Ongoing
	Refresher training for current personnel and new hires in GCSO Communications related to notification matrix (notifications required after receiving reports of terrorism, drug trafficking, human trafficking, smuggling and WMD and IED related activities) as defined in the Grayson County Emergency Management Plan	Grayson County	$600 – Local Funds	Ongoing

C. GOAL 2: REDUCE VULNERABILITY TO NATURAL DISASTERS, CRIMINAL AND TERRORIST ATTACKS AND CATASTROPHIC EVENTS

1. OBJECTIVE 2.1: Reduce Vulnerability of Critical Infrastructures and Key Resources in Texas.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 2.1 during the past year.

- Tested response capabilities for terrorist and criminal events by conducting exercised, drills, and workshops
- Additional generator purchased and installed to support critical functions during power failures in the City of Denison
- Cooke County provided generator purchase/installs for Cooke County and Cities of Lindsay, Callisburg, and Muenster
- Implementation of mobile (trailer mounted) 200KW generator solution to support critical infrastructure/key resources in Grayson County
- Purchased and installed additional power continuity measures for the Grayson County EOC

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 2.1, with focus on tasks to be accomplished during the next year.

- Continue to identify threats and develop plans to reduce their potential impact

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Potential threat elements are identified and included in plans
- Continuation of Operation Plans and equipment in place and utilized

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 2.1: Reduce Vulnerability of Critical Infrastructures and Key Resources in Texas				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Create SOP for trailer mounted generator.	Grayson County	$1,000 – Local Funds	2013
	Annually review and update the regional Critical infrastructure and key resource list	TCOG Public Safety	$10,000 –SOWA Planning Grant	Ongoing
Equipment	Installation of an emergency generator for the Fannin County Courthouse. This generator will provide an alternative source of energy to help insure continuation of county government should a power failure occur	Fannin County	$15,000 – SHSP	2015
	Purchase and install additional power continuity measures for the expanded Grayson County JEOC/DPS DDC	Grayson County	$10,000 – Local Funds	2013
	Purchase and install security enhancements for the expanded Grayson County JEOC/DPS DDC	Grayson County	$15,000 – SHSP & Local Funds	2013
	Purchase and install computer backup system to backup and restore critical software programs (RMS, CAD, etc.) used by the Bonham Police Department	City of Bonham	$17,000 – SHSP, CJD, & Local Funds	2014
	Purchase and install emergency power generator for Bonham City Hall to sustain governmental operations	City of Bonham	$40,000 – SHSP & Local Funds	2014
Training	Train appropriate personnel on utilization of trailer mounted generator	Grayson County	$500 – Local Funds	2013
Exercise	Exercise deployment of trailer mounted generator	Grayson County	$500 – Local Funds	2013

2. OBJECTIVE 2.2: Reduce Risk from CBRNE Disasters

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 2.2 during the past year.

- Tested response capabilities for terrorist and criminal events by conducting exercised, drills, and workshops
- Trained additional responders for the swift water rescue and rope rescue teams
- Security enhancements to Cooke County Courthouse installed and utilized
- Implemented enhanced computer aided dispatch system for Grayson County enhancing multi-agency detection, confirmation, response, and recovery capabilities – including enabling real-time, critical situational awareness, information sharing and management between GCSO Communications, the Grayson County EOC and responder agencies
- Sam Rayburn VA Center and City of Bonham installed new warning siren which will provide warning notification to areas located on the eastside of the City
- City of Gainesville conducted a full scale exercise in coordination with Gainesville High to test capabilities and identify gaps
- Fannin County entered into a MOU with the City of Garland to provide SWAT and CBRNE services in the event of an emergency

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 2.2, with focus on tasks to be accomplished during the next year.

- Integrate and expand human and animal health surveillance capabilities in order to detect health, veterinary, and agriculture outbreaks at the earliest state
- Enhance multi-agency early detection, confirmation, response, and recovery capabilities for CBRNE events
- Ensure access to adequate laboratory and analytical capacity for biological and chemical incidents
- Ensure proper detection, inspection, and controls of radiological materials in the region
- Maintain available/ready back-up response capabilities
- Maintain the capability to collect CBRNE threat information
- Maintain intelligence gathering and analysis capabilities using all available resources
- Develop and implement additional layers of CBRNE detection including training and procedures for law enforcement
- Conduct patrols to detect, intercept, and apprehend persons involved in illegal activities, such as drug smuggling and terrorist activity
- Continue training and procedures to enable local first responders to recognize the presence of CBRNE materials
- Continue training and procedures to enable local medical communities to recognize exposure to CBRNE materials and to detect the presence of CBRNE exposures

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Plans and procedures were successfully implemented
- Loss of life and economic impact from a chemical, biological, radiological, nuclear or explosive attack is minimized
- How long did it take to detect CBRNE type and source
- Accurate identification of CBRNE type and source was achieved
- Appropriate personnel were properly trained and able to use processes and systems to rapidly and accurately detect CBRNE materials and respond appropriately
- Local first responders, including fire rescue and emergency medical services (EMS), recognized the presence of chemical, biological or radiological materials during emergency responses and took appropriate measures to respond
- Local medical community recognized exposure to chemical, biological or radiological materials and took appropriate measures to respond
- Information and conditions were communicated to the appropriate authorities

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 2.2: Reduce Risk from CBRNE Disasters				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Continue implementation steps toward regional EAS; continue planning for specialized CBRNE teams to reduce impact of CBRNE events for all Texoma jurisdictions, including increase in HAZ Mat capacity for all local law enforcement	Region Wide: EMCs, First Responders, & Elected Officials	$30,000 - SOWA Planning Grant, EMPG & Local Funds	Ongoing
	Evaluate need for additional Emergency Notification Systems	Grayson County & all its cities	$2,500 – Local Funding	2014
	Complete investigation and planning related to emergency notification of individuals with access and/or functional needs	Grayson County	$2,000 – EMPG & Local Funds	2014

	Identify areas that may need additional Emergency Notification Systems, focusing on area near Panda Power Plant	City of Sherman	$2,500 –Local Funds	2014
	Maintain and increase citizen awareness of emergency notification systems; increase emergency notification capabilities	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	Ongoing
	Identify and execute contingency contracts with alternative laboratory sites	Grayson County	$500 – Local Funds	2014
	Participate in North Texas Radiation Response Group planning ; incorporate NTRRG asset inventory in resource management plans	Grayson County	$1,000 – EMPG & Local Funds	2014
Equipment	Mass notification program to disseminate emergency information to residents	Cooke, Fannin, & Grayson County Cities of Gainesville and Bonham	$66,000 – Local Funds	2014
	Continue equipping and maintaining CBRNE teams to increase capacity to respond to CBRNE events, including without limitation, technical and swift water rescue, and hazmat law enforcement activities	Cities of Denison, Gainesville & Sherman Fannin and Grayson County	$230,000-SHSP & Local Funds	Ongoing
	Addition of two traffic control officer positions	City of Denison	$150,000 – Local Funds	2014
	Replace 3 law enforcement vehicles.	City of Denison	$150,000 – Local Funds	2014
	New Brush Truck	City of Denison	$90,000 – Local Funds	2014
	Maintain local and regional EAS/ Child Abduction/Amber & Silver Alert capabilities	Region Wide: EMCs, First Responders, & Elected Officials	$2,500 – Local Funding	Ongoing
Training	Training of all first responders and CERT members on suspicious devices and reporting	Cooke, Fannin, and Grayson County	$5,000 – SHSP & Local Funds	Ongoing
	Conduct training on CBRNE equipment including Texas supplied radiological detection equipment	Cities of Denison, Sherman, & Grayson County	$5,000 – Local Funding	2014
Exercise	Integrate local reporting and alerting capabilities into local exercises	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	2014
	Joint exercise local health establishments to test capabilities and identify gaps	City of Gainesville	$10,000 – Local Funds & EMPG	2014

3. OBJECTIVE 2.3: Reduce Vulnerability to Natural and Manmade Threats to the Agriculture Industry.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 2.3 during the past year.

- Cooke and Fannin County Animal Issues Committees established with regularly scheduled meetings

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 2.3, with focus on tasks to be accomplished during the next year.

- Support incident response operations and
- Activate the Incident Command System if threat detected

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Food and agriculture safety and defense plans, policies, and procedures were successfully implemented in accordance with NIMS and National Response Plan

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 2.3: Reduce Vulnerability to Natural and Manmade Threats to the Agriculture Industry				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Integrate animal issues to discuss and disseminate related issues to stakeholders; continue coordination with the Texas Animal Health commission to strengthen agri-prevention and animal issue response; include agri-prevention, protection, response & recovery in the regional plan.	Region Wide: EMCs, First Responders, & Elected Officials	$10,000 – Local Budgets	Ongoing

4. OBJECTIVE 2.4: Enhance the Safety of Schools in Texas.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 2.4 during the past year.

- Conducted multiple drills, tabletops, and full scale exercise throughout the region to test capabilities and identify gaps
- City of Gainesville conducted a full scale active shooter exercise in coordination with Gainesville High to test capabilities and identify gaps
- Gainesville Police Department conducted "Shattered Dreams" workshops at Gainesville High School to remind student of the dangers associated with drinking and driving.
- Fannin County Sheriff's Department worked with local school districts to provide active shooter education
- Bonham Police Department and Bonham Fire Department worked with the Bonham ISD to update and enhance their Emergency Response Plan for the School District.
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b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 2.4, with focus on tasks to be accomplished during the next year.

- Encourage schools to utilize Texas State School Safety Center web-based tool to conduct vulnerability self-assessments and meet security audit requirements and for emergency operations planning to develop school safety and emergency response plans
- Encourage schools and school district officials participate in drills and all-hazards exercises
- Conduct a full scale exercise involving an event at a school
- Include local schools in the Fannin County Mitigation Action Plan (MAP) Update

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c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Schools have vulnerability self-assessments
- Schools have EOPs that are integrated into local jurisdiction EOPs and meet the standards for the State of Texas
- School officials are trained on homeland security-related and all hazards school safety
- Schools and Independent School Districts (ISDs) participate in drills and exercises
- Fannin County Schools will have a FEMA approved mitigation plan

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 2.4: Enhance the Safety of Schools in Texas				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Include schools in local and regional plans. Integrate schools into local and regional trainings, workshops, and exercises	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	Ongoing
	Work with local school districts to start a Fannin County Teen CERT Program	Fannin County	$3,500 – Local	2014
	Participation and local government support for our area in Region 10 emergency preparedness planning and training activities to include coordination activities as well as NIMS specific trainings	Grayson County	$2,000 – EMGP & Local Funds	2014
Training	Incorporate schools in local and regional trainings, workshops and exercises	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	Ongoing
	Participation and local government support for our area in Region 10 emergency preparedness planning and training activities to include coordination activities as well as NIMS specific training	Grayson County	$1,000 – Local Funds	2014
Exercise				

5. OBJECTIVE 2.5: Use Mitigation Programs to Reduce the Threats Natural Disasters Pose to People and Property.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 2.5 during the past year.

- All TCOG jurisdictions have approved an up to date mitigation plans
- Applied and awarded funding for the Safe Room Rebate Program in Cooke, Fannin, and Grayson Counties
- Completion of the Pecan Creek Flood Damage Reduction Plan in Gainesville. Five bridges were replaces and the 7,000 foot channel has been redesigned and widened at a cost of over $14 million dollars
- Fannin County applied and received a HMGP grant to update their Hazard Mitigation Action Plan

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 2.5, with focus on tasks to be accomplished during the next year.

- Update Fannin County Multi-Jurisdictional Hazard Mitigation Plan to include area schools
- Administer Safe Room Rebate Program in Cooke, Fannin, and Grayson Counties

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Local jurisdictions along with school districts will have natural hazards mitigation plans approved by the State and FEMA that are current
- Number of FEMA approved Residential Safe Rooms within the region

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 2.5: Use Mitigation Programs to Reduce the Threats Natural Disasters Pose to People and Property				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Implement and update Mitigation Plans.	Region Wide: EMCs, First Responders, & Elected Officials	$60,000 –HMGP & Local Funds	2014
	Administer the Residential Safe Room Rebate Project	Cooke and Fannin County (Grayson)	$20,000 – HMGP & Local Funds	2014
	Apply for HMGP funds for specific activities in support of defined mitigation activities.	Region Wide: EMCs, First Responders, & Elected Officials	To Be Determined (TBD) – FEMA	Ongoing
	Prioritize areas that may benefit from mitigation actions identified in approved mitigation plan, focusing on flood prone areas.	City of Sherman	$5,000 – Local Funds	2014
	Identify areas that may need additional outdoor Emergency Notification Systems, focusing on area near Panda Power Plant.	City of Sherman	$2,500 –Local Funds	2014
Equipment	Residential Safe Room Rebate Program to Install an additional 500 shelters	Cooke, Fannin, & Grayson Counties	$2,100,000 - HMGP	2014
Exercise	Regular testing of Emergency Notification Systems.	EMCs and local officials	Local Funds	Ongoing

D. GOAL 3: PREPARE TO MINIMIZE DAMAGE THROUGH RAPID, DECISIVE RESPONSE AND QUICKLY RECOVER FROM TERRORIST ATTACKS AND OTHER DISASTERS.

1. OBJECTIVE 3.1: Achieve Statewide Communications Interoperability in Texas

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.1 during the past year.

- Majority of region has met the Narrow Banding Requirement
- Additional COM-L trained responders within the region
- NIMS Training Course and books offered to region at no cost to participants
- Conducted an active shooter, exercise, workshop and drill to test capabilities and identify gaps including communication interoperability
- Identified narrowband migration issues across disciplines and worked to solve deficiencies
- Improved communications interoperability by updating and adding communications infrastructure
- Annual exercises incorporating all relevant stakeholders
- Cooke County purchased and installed communication repeaters to increase communication capabilities for local first responders and for increased mutual aid communications abilities

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.1, with focus on tasks to be accomplished during the next year.

- Ensure all future radio system acquisitions are interoperable and in compliance with the Texas Radio Communications Interoperability Plan
- Test the efficacy of interoperable radio systems as part of the statewide all-hazards exercise program
- Ensure redundant communications capabilities in the event of a disaster
- Coordinate and provide telecommunication and information technology support to regional, local, and tribal officials and private sector
- Establish and maintain response communications systems
- Implement response communications interoperability plans and protocols
- Coordinate communications policy and procedures across response entities
- Coordinate incident site communications
- Communicate internal incident response information
- Provide direction, information, and/or support as appropriate to incident command, unified command, and/or area command

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Flow of critical information was uninterrupted
- Sufficient back-up equipment and power sources were available
- Responders were able to communicate with counterparts in other jurisdictions
- Responders were able to communicate across regional, State and Federal levels
- Redundant communications equipment was available and activated when needed
- Emergency response communications plans that were implemented incorporated management structures in accordance with NIMS, NRP, and TEMP
- Mobile communications platforms were used, as needed
- Communications "dead spots" were identified, and alternate strategies were used effectively as needed.
- Common language and coordinated communication protocols were effectively implemented.
- Alternate communications sites were identified and activated as needed
- Plans and procedures were followed

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.1: Achieve Statewide Communications Interoperability in Texas				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Repeat training, complete training manual and schedule regular testing of use of gateway solution; encourage incorporation of gateway solution into local exercises	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
	Determination of additional needs of EOC/ICS interface during disasters and other emergencies	Cities of Denison, Sherman, & Grayson County	$8,000 – EMGP & Local Funds	2014
	Develop long range plans for communication needs including 700/800 systems	Region Wide: EMCs, First Responders, & Elected Officials	$30,000 – Local Funds	2014

Equipment	Purchase and integrate into use additional subscriber equipment to provide for enhanced communications capacity of first responders	City of Bonham	$30,000 –SHSP & Local Funds	2014
	Upgrade and enhance communications system.	Cooke and Grayson County	$100,000 – SHSP & Local Funds	Ongoing
	Enhance communications capabilities for first responders by equipping them with P-25 portable radios	City of Denison	$20,818 - SHSP	2015
	Purchase digital repeater and additional hand held radios	City of Sherman	$100,000 – Local & Grant Funds	2014
	Enhance dispatch capabilities by combining two existing centers and updating dispatch equipment	City of Denison	$200,000 – Local Funds	2014
	Continuation of upgrade and enhancement of City's communication interoperability program to P25/Narrowband	City of Bonham	$9,294.84 – SHSP	2015
	Upgrade Sheriff's Office Communication to P25 VHF	Cooke County	$20,591.47 – SHSP	2015
	Enhance communications for law enforcement and increase fire and law enforcement interoperability	Fannin County	$25,000 – SHSP & Local Funds	2014
	Purchase and integrate use of VHF P25 communications equipment for City, including upgrades to dispatch infrastructure, subscriber equipment, and infrastructure	City of Gainesville	$50,000 – SHSP & Local Funds	2014
	Purchase of satellite repeaters for fire and law enforcement communications to obtain full digital operations and utilize equipment capabilities	City of Gainesville	$50,000 – SHSP, Local & Grant Funds	2014
	Equip EOC for a more robust EOC/ICS interface during disasters and other emergencies	City of Sherman	$15,000 – Local Funds	2014
	Participate in Beta program for Next Generation 911 and purchase required equipment for participation	City of Sherman	$20,000 – Local Funds	2014
Training	Maintain training for relevant personnel for the fixed gateways	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$15,000 – SOWA Planning Grant & Local Funds	2014
	Training of all relevant personnel on Grayson county communications system improvements	Grayson County	$5,000 – Local Funds	2014
	Train personnel on new equipment	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	2014
	Participate in Beta program for Next Generation 911 this includes training of key personnel	City of Sherman	$20,000 – Local Funds	2014
Exercise	Exercise communications capabilities through tabletop and functional exercise incorporating all relevant entities: encourage incorporation of gateway solution into local exercises	Region Wide: EMCs, First Responders, and& Elected Officials	To Be Determined – Local Funds	Ongoing
	Continue integration of enhanced capacity in all local exercises	City of Denison & Grayson County	$2,000 – Local Funds	2014
	Joint emergency exercise with regional and Oklahoma partners	City of Sherman	TBD – Local Funds	2014

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2. OBJECTIVE 3.2: Continually Improve the Ability to Employ the National Incident Management System (NIMS) as the Statewide Standard Incident Command System for addressing all Hazards.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.2 during the past year.

- NIMS Training Course and books offered to region at no cost to participants
- Requirement on county level for VFDs to be NIMs compliant to receive county funds
- Gainesville conducted an active shooter, exercise, workshop and drill to test capabilities and identify capability gaps

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.2, with focus on tasks to be accomplished during the next year.

- Develop personnel qualifications and certifications for NIMS specified roles
- Provide an incident health and safety plan
- Establish procedures for the immediate incident scene
- Execute mutual aid agreements
- Support incident response operations
- Activate the Incident Command System
- Activate Texoma MAC for incidents involving multiple jurisdictions, a single jurisdiction with multi-agency involvement, or multiple jurisdictions with multi-agency involvement
- Implement NIMS throughout the region
- Encourage adoption and training utilizing software for incident management in all incident command centers and emergency operation centers
- Establish and implement an order of command succession or continuity of operations.
- Support identification and determination of potential hazards and threats, including mapping, modeling, and forecasting
- Support jurisdictional and/or area emergency management operations
- Support activation of mutual aid to obtain resources
- Support transition from response to recovery

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Incident action plans and procedures were followed (in accordance with NIMS and the National Response Plan)
- Incident Command and/or Unified Command were established
- Length of time to establish onsite incident command and to activate Incident Action Plan (IAP)
- Response activities were coordinated through the incident commander
- Jurisdiction recognized need to activate EOC
- Time to staff EOC and commence operations
- Jurisdiction recognized need to implement mutual aid
- Jurisdiction produced an Incident Action Plan
- Jurisdiction set a schedule for Incident Action Planning activities
- Length of time to produce an Incident Action Plan
- Jurisdiction produced a Situation Report
- Jurisdiction set a schedule for Situation Reporting activities
- Length of time to produce a Situation Report
- Jurisdiction recognized need to request Regional, State and Federal resources
- Continuity of Operation Plans (COOPs) and Continuity of Government Plans (COGs) were successfully implemented

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d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.2: Continually Improve the Ability to Employ the National Incident Management System (NIMS) as the Statewide Standard Incident Command System for addressing all Hazards				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Support NIMS compliance planning activities; update NIMSCAST data; increase awareness of importance of NIMS compliance by senior officials	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 - EMPG, Local Funds, SOWA Planning Grant	Ongoing
	Enhance planning efforts to result in an Advanced level of preparedness	Cooke County	$10,000	2014
	Develop plans for new EOC including communications equipment needs	City of Sherman	$5,000 – Local Funds and SEDCO	2014
	Maintain countywide and local EOPs at Advanced or Intermediate Level of Preparedness	Region Wide: EMCs, First Responders, & Elected Officials	$20,000 – EMPG & Local Funds	Ongoing
Equipment	Enhance capabilities at local jurisdictional levels	Cooke County	$10,000 – Local Funds	Ongoing
	Enhance JEOC/DDC facilities, information management systems, notification systems, public information systems, equipment and workstations dollar amount stays the same	Grayson County	$600,000 – SHSP & Local Funds	2014
Training	Provide NIMS training opportunities with emphasis on 300/400 classes for management level emergency personnel; continue to integrate NIMS into local and regional exercises	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$15,000 - EMPG, Local Funds, SOWA Planning Grant	Ongoing
Exercise	Require exercise of NIMS integration in regional exercises and integrate use of regional incident command/communications trailers into exercise	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	Ongoing

3. OBJECTIVE 3.3: Maximize Response Capabilities by Expanding the Statewide Regional Response and Mutual Aid Network.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.3 during the past year.

- Mutual aid agreements with neighboring jurisdictions and agencies in Oklahoma
- Gainesville conducted an active shooter, exercise, workshop and drill to test capabilities and identify capability gaps
- Cooke County's Mass Casualty Response Trailer in equipped and ready for regional deployment
- Denison has added an addition Pumper Truck
- Denison has completed the equipping of the Mobile Command/Communications Trailer.
- City of Gainesville purchased over $30,000 of extraction equipment with AFG funds to increase response capabilities
- City of Gainesville purchase new fire-rescue command vehicle and ladder truck for local, regional, and statewide response.

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.3, with focus on tasks to be accomplished during the next year.

- Standardize, update and track all mutual aid agreements throughout region to create interlocking, cooperative emergency response jurisdictions region-wide.
- Manage region wide data on first responder equipment and specialized teams through the Texas Regional Response Network. Ensure first responders are trained to access the information.
- Establish a periodic review process to ensure regional and local emergency plans are updated, meet State emergency planning standards, and address all hazards including WDM and IED

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Local networking to help jurisdiction on the availability of local and region resources
- TRRN updated periodically to reflect emergency responder resources throughout the region

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.3: Maximize Response Capabilities by Expanding the Statewide Regional Response and Mutual Aid Network				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Maintain administration of regional mutual aid agreements; maintain point of contact resource listing for all participating jurisdictions and entities	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$15,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
	Ensure all plans and project implementation resulting in equipment procurement includes determination of items needed to be added to TRRN; ensure items are entered in TRRN	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – EMPG & Local Funds	Ongoing
	Train key personnel on the WEBEOC Crisis Information Management Software / Enhance Computer Aided Dispatch and supporting products. This will provide a single access point	Grayson County	$20,000 – SHSP & Local Funds	2014
	Ensure regional and local emergency plans are updated and meet State emergency planning standards and address all hazards including WMD and IED	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – EMPG & Local Funds	Ongoing
Equipment	Replace 50+ SCBA Units	City of Denison	$250,000 – AFG & Local Funds	2014
	Construction of new Fire Station.	City of Denison	$2,100,000– Local Funds	2014
	Purchase and utilize the WEBEOC Crisis Information Management Software and purchase supporting products. This will provide a single access point for the collection and dissemination of emergency or event-related information not just in Grayson County but Region Wide.	Grayson County	$270,000 – SHSP & Local Funds	2014
	Provide training on special response team equipment	City of Sherman	$1,000 – Local Funds	Ongoing
	Gainesville will enhance Swift Water Team capabilities by adding 4 rescue & recovery divers (2from Police Department & 2 from Fire Department)	City of Gainesville	$17,000 - SHSP & Local Funds	2014

Exercise	Joint emergency exercise with regional and Oklahoma partners.	City of Sherman	TBD – Local Funds	2014

4. OBJECTIVE 3.4: Amplify Public Health Community Capabilities to Support Multi-Agency and Multi-Jurisdictional Response and Recovery Efforts for all Hazards, to include CBRNE events.

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.4 during the past year.

- Drill with local health officials and emergency management coordinators to immune public against Flu but to also exercise local protocols for mass inoculations
- Conducted an active shooter, exercise, workshop and drill to test capabilities and identify gaps
- Denison purchased and new Emergency Transport Vehicle
- Gainesville's Swift Water Rescue Team is now certified for animal rescue

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.4, with focus on tasks to be accomplished during the next year.

- Implement NIMS and standardized ICS at all local and regional medical facilities and ensure that personnel are fully trained
- Ensure that decontamination assets are accessible throughout the region
- Establish criteria for patient decontamination that fully considers the safety of EMS personnel and hospital-based first responders, knowing up to 80% of all victims will self- refer to the nearest hospital
- Create plans and systems for mass movement of patients
- Provide pre-and; post-hospitalization regulating of patients, in order to integrate patients with transportation assets and definitive care facilities
- Execute emergency contracting support for life-saving and life-sustaining service
- Identify facilities to deal with burns and other specialized medical injuries
- Enhance emergency system patient transport system
- Activate procedures for essential nursing and medical care
- Coordinate provision of emergency medical and dental care
- Activate health care workers and volunteers call systems
- Triage and treat patients at the medical facilities
- Track patient status and location
- Disseminate health and safety information to the public
- Create plans and systems for mass movement of patients
- Coordinate dispensing of mass therapeutics and/or vaccines
- Implement local, regional, and prophylaxis protocols for distribution of prophylaxis
- Provide prophylactic protection and/or immunizations to all responders and their families, including nongovernmental personnel supporting relief efforts

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Medical surge plans were successfully exercised
- Personnel demonstrated competencies defined by the given healthcare professions to address recognitions, diagnosis, treatment, and reporting
- Number of personnel who were available to augment medical treatment facilities
- Number of beds that were available by casualty category (e.g. ICU, PEDs, general, burn)
- Number of alternate care centers established
- Quantity of available supplies, pharmaceuticals, and equipment needed to effectively support a facility's reported surge capacity

- Number of patients successfully tracked
- Percent of proportion of staff protected by PPE
- Percent of population treated that recovers from injuries (over time)
- Percent of hospitals that were available to support the incident
- Mass prophylaxis and vaccination plans were successfully implemented
- Public information messages were accurate, consistent and timely
- Trainined personnel were available to staff dispensing centers or vaccination clinic
- Rate at which dispensing centers or vaccination clinics process patients (persons per minute).
- Percent proportion of at-risk population that was successfully vaccinated and/or provided prophylaxis
- Separate dispensing site designated for responders and their families

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.4: Amplify Public Health Community Capabilities to Support Multi-Agency and Multi-Jurisdictional Response and Recovery Efforts for all Hazards, to include CBRNE events				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Continuation of efforts to support local jurisdictions in the integration of health preparedness planning into planning efforts of other disciplines	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – EMPG, Local Budgets, SOWA Planning Grant	Ongoing
	Refinement of point-of-dispensing and mass treatment processes; continuation of volunteer recruitment and ways to increase volunteer pool	Cooke County	$15,000 – Local Funds	Ongoing
	Continue integration of regional mass care, health & human services with the NCCTRAC & RMOC	City of Denison, Sherman & Grayson County	$15,000 –Local Funds	2014
	Ensure priority actions related to public health above and set out in (B: implementation tasks) 1-18 are incorporated into the plans of the Grayson County Health Authority and Health Department	Grayson County	$150,000 – Local Funds	2014
Equipment	Purchase of an Emergency Transport Vehicle	City of Denison	$125,000 – Local Funds & Community Donations	2014
	Ensure equipment and inventory necessary to carry out priority actions related to public health above and set out in (B: implementation tasks) 1-18 is available	Grayson County	$50,000 – SHSP & Local Funds	2014
Training	Integrate Mass Care, Housing, and Human Services and Public Health and Medical Services) into training and exercises	Region Wide: EMCs, First Responders, & Elected Officials	$2,500 – EMPG, SHSP, & Local Funds	Ongoing
	Train all city employees in ICS-100 and ICS-700; train all police personnel and city supervisory personnel in ICS-100, 200, and 700; train all upper management, dept. heads and elected officials in ICS-300 & 400, and ongoing training	Region Wide: EMCs, First Responders, & Elected Officials	$2,000 – SHSP & Local Funds	Ongoing
	Integrate North Texas Medical Center and Muenster Memorial Hospital drills and decontamination capabilities and volunteer pool into training and exercises	Cooke County	$4,000	2014

	Continue integration of regional mass care, health & human services with the NCCTRAC & RMOC Planning/Training/Exercises	Cities of Denison, Sherman, & Grayson County	$4,000 – Local Funds	2014
	Train relevant public health personnel and volunteers in NIMS and other training to ensure that the priority actions related to public health above and set out in (B: implementation tasks) 1-18 can be effectively carried out	Grayson County	$8,000 – SHSP & Local Funds	2014
Exercise	Integrate North Texas Medical Center and Muenster Memorial Hospital drills and decontamination capabilities and volunteer pool into training and exercises	Cooke County	$4,000 – Local Funds	2014
	Continue integration of regional mass care, health & human services with the NCCTRAC & RMOC Planning/Training/Exercises	Cities of Denison, Sherman, and Grayson County	$4,000 – Local Funds	2014
	Tabletop and full scale Radiological/Health Facility Exercises	City of Sherman	$3,000 – Local Funds	2014
	Exercise plans to carry out priority actions related to public health above and set out in (B: implementation tasks) 1-18 on regular basis	Grayson County	$7,500 – Local Funds	2014

5. OBJECTIVE 3.5: Integrate Homeland Security Training Across all Agencies, Jurisdictions and Disciplines

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.5 during the past year.

- Over 90 first responders within the Texoma Region completed ICS 300 and/or IC 400

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.5, with focus on tasks to be accomplished during the next year.

- Ensure adequate homeland security training is available to all first responders and key stakeholders throughout the region, to the extent funds and resources are available to do so. Encourage utilization of state and federal training opportunities by local first responders and stakeholders, particularly training that is provided for free or at nominal cost
- Determine the homeland security training requirements within the region and implement training region wide, to the extent resources are available to do so
- Ensure all training courses, where appropriate, address the requirements of individuals with access and/or functional needs

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Training is available
- Training shortfalls are identified and corrective action is planned
- Number of NIMS training participants

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.5: Integrate Homeland Security Training Across all Agencies, Jurisdictions and Disciplines				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Continue to assess training needs and shortfalls for stakeholders in region; continue to provide coordination and planning support for stakeholders in the area of training; plan training events as budget allows and utilize local and TEEX trainers when available at no cost	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
Training	Continue to maintain NIMS compliance thru training of new and/or reassigned personnel	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$10,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
Exercise	Provide training and exercise opportunities to first responders and stakeholders locally to address shortfalls	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$10,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing

6. OBJECTIVE 3.6: Fully Integrate Homeland Security Exercises Across all Jurisdictions and Disciplines; to Include Exercises Related to the National Planning Scenarios, Medical Surge and Mass Prophylaxis and Hurricane Evacuation

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.6 during the past year.

- Drill with local health officials and emergency management coordinators to immune public against Flu but to also exercise local protocols for mass inoculations
- Conducted multiple exercises, workshops and drills to test capabilities and identify gaps

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.6, with focus on tasks to be accomplished during the next year.

- Identify and evaluate the homeland security exercises needs for the region
- Ensure all emergency support functions are addressed, and relevant stakeholders are invited to participate, in regional exercises
- Continue to perform multi-disciplinary evaluations of ways to improve address specific regional deficiencies and needs in exercise program, including exercise and support of functions responding to hurricane and other mass evacuations which impact the region as a "host area"

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Exercises are consistent with standards established by the State of Texas
- Exercises are all-hazards including CBRNE/Terrorism events as well as natural and manmade disasters
- Exercises integrate multiple jurisdictions in a region and exercise representatives from all the emergency support functions as appropriate
- Fannin County conducted an Tabletop Exercise to test the Courthouse COOP Plan

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.6: Fully Integrate Homeland Security Exercises Across all Jurisdictions and Disciplines; to Include Exercises Related to the National Planning Scenarios, Medical Surge and Mass Prophylaxis and Hurricane Evacuation				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Assist local jurisdictions and entities in exercise planning as requested	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$30,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
	Creation of Mass Casualty and Mass Fatality incident Plans as well as DPS Region 1 resource contact listing	Grayson County	$20,000 – Local Funds	2014
Exercise	Support regional exercises that integrate all functions and disciplines	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$20,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
	Tabletop and full scale Radiological/Health Facility Exercises	City of Sherman	$3,000 – Local Funds	2014
	Joint emergency exercise with regional and Oklahoma partners	City of Sherman	$3,000 – Local Funds	2014
	Conduct county wide mass casualty exercise to include schools, hospitals, and first responders from multiple jurisdictions within Cooke County	Cooke County	$5,000 – SHSP & Local Funds	2014
	Conduct EMPG funded tabletop and full scale exercises	City of Gainesville & Grayson County	$10,000 - EMPG	2014

7. OBJECTIVE 3.7: Ensure Updated and Validated Emergency Plans are in place at agencies that provide vital public services – to include Public and Private Stakeholders

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.7 during the past year.

- Conducted multiple exercises, workshops and drills to test capabilities and identify gaps

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.7, with focus on tasks to be accomplished during the next year.

- Develop a process to integrate local COOPs, including those of the private sector.
- Develop a process to continue identification local agencies that should maintain an updated COOP and validate their COOP.
- Ensure that all critical facilities, including water and sewage systems, publicly owned hospitals, law enforcement headquarters, and government offices have alternate sources of energy in the event that power lines are damaged or destroy.

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Local and regional agencies demonstrate their ability to implement their COOP in an exercise.
- Critical facilities are able to operate using back-up power systems during an exercise.

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.7: Ensure Updated and Validated Emergency Plans are in place at agencies that provide vital public services – to include Public and Private Stakeholders				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Continue identification of local agencies that provide essential services and/or critical services within the region, including those of the private sector; Begin integration of those COOPs into local and regional plans	Region Wide: EMCs, First Responders, Elected Officials, & TCOG Public Safety	$20,000 – EMPG, Local Funds, SOWA Planning Grant	Ongoing
	Complete County COOP and COG currently in development	Grayson County	$20,000 – EMPG & Local Funds	2014
Organization	Local Emergency Planning Committee	Grayson County	$5,000 – Local Funds	Ongoing

8. OBJECTIVE 3.8: Increase Citizen Participation in Statewide Preparedness Efforts

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.8 during the past year.

- Over 75 volunteers participated in CERT training in 2012
- CERT participated in over 20 community events within the region

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.8, with focus on tasks to be accomplished during the next year.

- Educate the public on the importance of CERT
- Recruit and train new CERT team members

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Number of trained volunteers
- Number of CERT team members at CERT trainings and activities

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.8: Increase Citizen Participation in Statewide Preparedness Efforts				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Provide public education at school and community events	Region Wide: EMCs, First Responders, & Elected Officials	$30,000 – Local Funds	Ongoing
	Retention, training and team building of CERT teams	Cooke, Fannin, & Grayson County	$7,000 – SHSP & Local Funds	2014
	Provide citizen participation opportunities in excess of 60 hours over period defined	Cities of Denison, Sherman, & Grayson County	$15,000 – EMPG & Local Funds	2014
Equipment	Continue equipping CERT volunteers	Cooke, Fannin, & Grayson County	$5,000 – SHSP & Local Funds	2014
Training	Continue CERT training	Cooke, Fannin, & Grayson County	$5,000 – SHSP & Local Funds	2014
Exercise	Exercises will be conducted at the end of basic CERT training	Cooke, Fannin, & Grayson County	$5,000 – SHSP & Local Funds	2014

9. OBJECTIVE 3.9: Maintain Effective Ways to Alert Local Leaders and the Public about All Hazards in Their Communities

a. Recent Accomplishments. Below are the region's accomplishments in achieving the HSSP Objective 3.9 during the past year.

- Additional media methods used for emergency alerts to inform a greater percentage of the population
- Public education at schools and community events to encourage Code Red sign up
- All counties participate in an Emergency Notification Systems such as Code Red
- Bonham added Emergency Warning Sirens to expand warning area
- Denison upgraded the operating equipment for their Emergency Warning System

b. Implementation Tasks. Below are region's most significant implementation tasks related to the HSSP Objective 3.9, with focus on tasks to be accomplished during the next year.

- Use all methods possible to have whole community alerting of emergency information

c. Performance Measures. Below are performance measures that will be used to evaluate progress in implementing the region's priority actions. Performance measures may be Output or Outcome measures; they should be specific, measurable, and achievable.

- Review % of viable household and business's reaching through Emergency Notification Systems

d. Elements of Preparedness. Below is a chart organized by Planning, Organization, Equipment, Training, and Exercise (POETE) that includes the Region's priority action(s), implementation responsibilities, required resources (including cost and funding source(s)), and planned completion date. If a POETE element is not applicable, nothing will be listed under it.

OBJECTIVE 3.9: Maintain Effective Ways to Alert Local Leaders and the Public About All Hazards in Their Communities				
	Task(s)	**Responsibility**	**Cost and Source**	**Completion Date**
Planning	Public educations at local community events	Cooke County	$3,000 – Local Funds	Ongoing
	Integrate social media, deaf link and texting capability in a more robust manner into alerting and public emergency notifications	Grayson County	$1,000 – EMPG & Local Funds	2014
Equipment	Additional Emergency Notification Systems sirens for better notification coverage	Cities of Sherman, & Gainesville	$150,000 – Local Funds	2015
	Replace Grayson County public access website with an ADA compliant website which provides emergency information in an accessible format for Grayson County residents and visitors with functional and cognitive	Grayson County	$20,000 – Local Funds	2014
	Maintain, and enhance, emergency notification systems	Gainesville & Grayson County	$160,000 – SHSP & Local Funds	Ongoing
	Replace non-working Emergency Notification System sirens to maintain coverage area for all hazard notification and warning	City of Bonham	$35,000 –Local & Federal Funds	2014
Exercise	Enhance, upgrade and maintain Emergency Notification Systems	Cooke County	$15,000 – Local Funds	Ongoing
	Exercise Emergency Notification Systems or utilize for actual events	Region Wide: EMCs, First Responders, & Elected Officials	$5,000 – Local Funds	Ongoing

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Threats and Hazards

Category	Threat/Hazard	Context
Natural	Severe Storm / High Winds	Thursday April 15th warm (87 degrees) and humid (85 %+) afternoon in the Texoma Region. The local stores are full of people as the Easter weekend approaches. At 1pm local radar detects thunderstorms forming along an approaching cold front to the northwest of the Texoma Region. The thunderstorm line forms between Ardmore, OK and Weatherford TX moving to the SE toward Texoma at 35 mph. Individual storms cells are moving to the northeast. The storm deposits 4 inches in the Lindsay and Gainesville area, where the soil is saturated from previous spring rains. This additional water causes flash flooding in and beyond the existing 100 year floodplain resulting in in loss of property, life, and critical infrastructure. Mass evacuations and swift water rescues are needed. As the storm line moves across the area a F1+ tornado touches down near Lake Ray Roberts in Southwestern Cooke County at 3:00 p.m. The tornado damages several mobile homes and barns in a 2 mile area. Approximately 20 minutes later as the local schools are ending their day a F4+ tornado touches down southwest of Sherman in an industrial area and follows a path north northeast through downtown Sherman before lifting on the southeast side of Denison. The tornado leaves a path of destruction approximately 8 miles long and ½ mile wide. While on the ground the tornado damages many high population structures including businesses, multiple schools, hospitals, and several factories. Warnings were issued but due to the time of day many people were unable to take shelter. 150 confirmed fatalities, over 1,000 injured, and close to 1,000 missing. As the storm moves out of Grayson County it produces heavy rain with golf-ball sized hail in Southwestern Fannin County. This caused a multi-car accident on FM 121 between Trenton and Bonham that included a school bus full of students resulting in 5 fatalities and 30 injured. Local first responders and volunteer groups such as CERT are overwhelmed. This event would be escalated if the paths of destruction included facilities with Hazardous Materials.
Technological	Transportation Accident	A hot early September day with a temperature still in the 90's at 3:15pm and winds out of the south at 10-15mph finds students getting ready for release from Denison High School. 3/4 of a mile southwest of the high school a train is traveling on the Union Pacific railroad and crossing Macgregor Drive. A compact car collides with the train after the driver suffers a heart attack. The car wedges under the carriage of the train causing a derailment of 4 railcars. The derailment breaches one tank releasing approximately 3,000 gallons of vinyl chloride. As the vinyl chloride leaks it vaporizes quickly into a flammable gas. Inhalation of this gas is a general anesthetic but long term effects include cancer and damage to the liver, lungs, and brain. The incident escalates as the flammable gas is ignited by static electricity and due to the wind a dangerous plume contaminates the nearby Black and Decker Plant and

		the Denison High School. Local emergency and regional mutual aid capabilities are surpassed. The 1,500 people who live, work or attend school nearby must evacuate and another 1,000 need to shelter in place.
Human_caused	Active Shooter	On a sunny and warm (80 degrees) afternoon in March 140 elementary children at St Mary's Catholic School, 713 S Travis Street, Sherman, TX, are having after lunch recess at 12:30pm. At the same time a known terrorist is released from the Grayson County Justice Center 8 blocks away after lack of evidence. The man is picked up by three fellow terrorist who have dozens of assault weapons and semi-automatic handguns with high-capacity magazines. The men were out for revenge and happened upon the School. The men open fire on the children. 20 immediate deaths and 30+ injuries are reported. The men were able to drive off to possibly attack again. Local emergency and regional mutual aid capabilities are surpassed. The event could escalate if the men strike again or if there is a high speed chase.
Human_caused	Explosive Devices	The 113th annual "Battle of the Ax" football game between Sherman and Denison draws a crowd of 10,000+ to the Bearcat Stadium, located adjacent to Hwy 75 in Sherman. The kickoff for this November event is 7:30pm and the temperature is 38 degrees with a strong wind from the north and a wind-chill of close to 30 degrees. The stadium is past capacity and people are dressed in layers, wrapped in blankets, and huddled close together for warmth. Three men with a known terrorist group were traveling through on Hwy 75 when they saw the large event. The men were able to bring in 3 pressure cooker bombs hid under their clothes and blankets and place the bombs under the concrete block bleachers. Two under the home bleachers and 1 under the visiting side. The men were then able to leave unnoticed and detonate the bombs from a safe distance. The 3 bombs detonated 15 seconds apart and caused 82 immediate deaths and thousands of injuries not just from the bomb but from the mass exit. Local emergency and regional mutual aid capabilities are surpassed and response is slow due to the fear of additional bombs.

Planning Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	When incident occurs, develop an incident plan with the first 4 hours and update through all phases of incident.	3 Counties, 33 cities, 2,777 square miles, and 193,229 + people affected. Review plans following event to ensure that lessons learned and best practices are included.
Transportation Accident	When incident occurs, develop an incident plan with the first 4 hours and update through all phases of incident.	3 Counties, 33 cities, 2,777 square miles, and 193,229 + people affected. Review plans following event to ensure that lessons learned and best practices are included.
Active Shooter	When incident occurs, develop an incident plan with the first 4 hours and update through all phases of incident.	3 Counties, 33 cities, 2,777 square miles, and 193,229 + people affected. Review plans following event to ensure that lessons learned and best practices are included.

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Explosive Devices	When incident occurs, develop an incident plan with the first 4 hours and update through all phases of incident.	3Counties, 33 cities, 2,777 square miles, and 193,229 + people affected. Review plans following event to ensure that lessons learned and best practices are included.

Capability Targets

Within first 4 hours develop incident action plan and update through all phases of incident. Ensure that lessons learned to protect, prevent mitigate, respond, and recover are included in plans for 3 counties, 33 cities, 2,777 square miles, and 193,229 + people.

Public Information and Warning Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Deliver consistent and clear information to 100% of affected population through multiple channels.	Notify /warn over 40,000 residents and 10,000 transients in the projected storm path using multiple communications outlets.
Transportation Accident	Deliver consistent and clear information to 100% of affected population through multiple channels.	Notify/warn 1,500 residents and transients within a 1/2 mile radius of incident site of a mandatory evacuation and notify 1,000 more within a 1 mile radius to shelter in place.
Active Shooter	Deliver consistent and clear information to 100% of affected population through multiple channels.	Notify/warn nearby Washington elementary school to go on lockdown with their student & teacher population of 386.
Explosive Devices	Deliver consistent and clear information to 100% of affected population through multiple channels.	Notify/warn 193,229 residents in Grayson, Cooke, and Fannin Counties of the potential of another strike and/or important public safety information.

Capability Targets

Notify/warn 100% of 40,000 residents and 10,000 transients in projected and affected incident areas through multiple channels of approaching threats, mandatory evacuations, and other critical public information.

Operational Coordination Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Establish and maintain a unified and coordinated operational structure/process that appropriately integrates all critical stakeholders and supports the execution of core capabilities within 1 hour of event.	Coordinate search and rescue operations for 1,000 who are missing including 130 with access and functional needs. Support multiple incident command posts, EOCs, and Joint Information Centers in response to the multi-jurisdictional impact event. Large areas of the 2,777 square mile region affected in some form. Coordination of resources and volunteers needed due to numerous jurisdictions sending responders and 100's of trained and untrained volunteers show up at damaged areas.
Transportation	Establish and maintain a unified and	Coordinate mandatory evacuation of 1,500 people

Accident	coordinated operational structure/process that appropriately integrates all critical stakeholders and supports the execution of core capabilities within 1 hour of event.	within a 1/2 mile of the incident. This includes 1,155 students and faculty from Denison High School. Coordination of resources and volunteers needed due to numerous jurisdictions sending responders and 100's of trained and untrained volunteers show up at damaged areas.
Active Shooter	Establish and maintain a unified and coordinated operational structure/process that appropriately integrates all critical stakeholders and supports the execution of core capabilities within 1 hour of event.	Coordinate identification and family notification of 20 fatalities and 30 injuries. Coordination of resources and volunteers needed due to numerous jurisdictions sending responders and 100's of trained and untrained volunteers show up at damaged areas.
Explosive Devices	Establish and maintain a unified and coordinated operational structure/process that appropriately integrates all critical stakeholders and supports the execution of core capabilities within 1 hour of event.	Coordinate evacuation of 10,000 people from the stadium. Increasing security of 4 other possible attack sites Coordination of resources and volunteers needed due to numerous jurisdictions sending responders and 100's of trained and untrained volunteers show up at damaged areas.

Capability Targets

Establish and maintain unified and coordinated operational structure within in 1 hour of event and evacuate 10,000 + from the stadium.

Forensics and Attribution Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	N/A	N/A
Transportation Accident	Collect and prioritize 80% evidence within first 12 hours of event and 100% within first 48 hours.	Conduct site exploration to collect evidence interview 10 witnesses to determine cause of accident.
Active Shooter	Collect and prioritize 80% evidence within first 72 hours of event.	Establish a secure perimeter of 1/2 mile surrounding crime scene and interview 200 possible witnesses of the event.
Explosive Devices	Collect and prioritize 80% evidence within first 72 hours of event.	Secure 1/2 perimeter of the stadium and conduct site exploration to collect evidence from 3 last sites. Identify and interview 165 witnesses.

Capability Targets

Secure 1/2 mile perimeter around the stadium to interview 165 witnesses and collect and prioritize 80% of evidence within first 72 hours of event.

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Intelligence and Information Sharing Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Provide timely and accurate information concerning threats or events to Federal, state, local, or private sector entities within 2 hours of event with necessary updates hourly.	Share damage information with 22 private, local, state and federal agencies.
Transportation Accident	Provide timely and accurate information concerning threats or events to Federal, state, local, or private sector entities within 2 hours of event with necessary updates hourly.	Share damage information with 10 private, local, state and federal agencies.
Active Shooter	Provide timely and accurate information concerning threats or events to Federal, state, local, or private sector entities within 2 hours of event with necessary updates hourly.	Share damage information with 8 private, local, state and federal agencies.
Explosive Devices	Provide timely and accurate information concerning threats or events to Federal, state, local, or private sector entities within 2 hours of event with necessary updates hourly.	Share damage information with 10 private, local, state and federal agencies.

Capability Targets

Anticipate and identify emerging and/or imminent threats and share relevant, timely, and accurate information and analysis with 22 private, local, state, and federal agencies.

Interdiction and Disruption Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Delay, divert, intercept, halt, apprehend, or secure 100% of threats and /or hazards that pose an imminent threat to the Texoma Region and/ or the state.	N/A
Transportation Accident	Delay, divert, intercept, halt, apprehend, or secure 100% of threats and /or hazards that pose an imminent threat to the Texoma Region and/ or the state.	N/A
Active Shooter	Delay, divert, intercept, halt, apprehend, or secure 100% of threats and /or hazards that pose an imminent threat to the Texoma Region and/ or the state.	Coordinate operations among local first responders, special teams and state and federal agencies to identify and apprehend 4 suspects.
Explosive Devices	Delay, divert, intercept, halt,	Coordinate operations among local first responders,

	apprehend, or secure 100% of threats and /or hazards that pose an imminent threat to the Texoma Region and/ or the state.	special teams and state and federal agencies to identify and apprehend 3 suspects.

Capability Targets

Coordinate operations within and among local law enforcement, mutual aid, special teams, and state and federal agencies to interdict 100% of conveyances and individuals associated with an imminent threat.

Screening, Search, and Detection Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	N/A	N/A
Transportation Accident	Using all means possible screen and investigate 100% items, places, or persons who may be associated with a terrorist threat.	Conduct site exploration to collect evidence interview 10 witnesses to determine cause of accident.
Active Shooter	Using all means possible screen and investigate 100% items, places, or persons who may be associated with a terrorist threat.	Establish a secure perimeter of 1/2 mile surrounding crime scene and interview 200 possible witnesses of the event.
Explosive Devices	Using all means possible screen and investigate 100% items, places, or persons who may be associated with a terrorist threat.	Secure 1/2 perimeter of the stadium and conduct site exploration to collect evidence from 3 blast sites. Identify and interview 165 witnesses.

Capability Targets

Interview and screen 200 possible witnesses and Screen 100% of targeted cargo, conveyances, mail, baggage, and people associated with an imminent terrorist threat or act using technical, non-technical, intrusive, or non-intrusive

Access Control and Identity Verification Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Ensure that 100% of identifications are verified prior to allowing access to security documents, locations, or equipment.	Identification of 164 first responders.
Transportation Accident	Ensure that 100% of identifications are verified prior to allowing access to security documents, locations, or equipment.	Identification and access control of 30 first responders within the 1 mile secured perimeter.
Active Shooter	Ensure that 100% of identifications are verified prior to allowing access to security documents, locations, or equipment.	Identification and crowd control of 220 parents and family members of 140 students.
Explosive Devices	Ensure that 100% of identifications are verified prior to allowing access to security documents, locations, or	Access control and Identification of 165 potential witnesses.

	equipment.	

Capability Targets

Ensure that 100% of identifications of 60 first responders, 140 students, 220 parents and family members, 20 volunteers, and other concerned individuals are checked to control access to event site.

Cybersecurity Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	100% protection against damage to and/or unauthorized use of electronic communications systems and services.	Secure network connections for 30+ computers at emergency operations centers.
Transportation Accident	100% protection against damage to and/or unauthorized use of electronic communications systems and services.	N/A
Active Shooter	100% protection against damage to and/or unauthorized use of electronic communications systems and services.	N/A
Explosive Devices	100% protection against damage to and/or unauthorized use of electronic communications systems and services.	N/A

Capability Targets

Implement Cybersecurity protocols and user training to ensure 100% protection against damage to and /or unauthorized use of electronic communications equipment to include 30+ computers at EOCs.

Physical Protective Measures Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Ensure proper actions and protocols are in place to safely protect 100% of population, first responders, and critical infrastructure within the region.	Identify and prioritize assets, systems, networks, and functions that need to be protected and priority of reestablishment in 3 counties and 33 cities.
Transportation Accident	Ensure proper actions and protocols are in place to safely protect 100% of population, first responders, and critical infrastructure within the region.	Evacuate 1,500 people from nearby high school and 3 businesses. 1, 000 + people in a one mile radius need to shelter in place.
Active Shooter	Ensure proper actions and protocols are in place to safely protect 100% of population, first responders, and critical infrastructure within the region.	Barricade 3 blocks area surrounding campus.
Explosive Devices	Ensure proper actions and protocols are in place to safely protect 100% of population, first responders, and critical infrastructure within the region.	Evacuate 10,000 spectators from stadium and barricade stadium until structural integrity is confirmed.

Capability Targets

Identify 100% of assets and critical infrastructure and develop and implement physical protective measures in 3 counties and 33 cities.

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Risk Management for Protection Programs and Activities Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Conduct risk assessments on 100% of critical infrastructure and key resources to identify gaps and mitigation strategies	250 critical infrastructure and key resources affected
Transportation Accident	Conduct risk assessments on 100% of critical infrastructure and key resources to identify gaps and mitigation strategies	50 first responders properly geared with HAZMAT protective equipment.
Active Shooter	Conduct risk assessments on 100% of critical infrastructure and key resources to identify gaps and mitigation strategies	65 first responders properly geared personal protective equipment.
Explosive Devices	Conduct risk assessments on 100% of critical infrastructure and key resources to identify gaps and mitigation strategies	Structural engineers to access structural integrity of stadium and 8 nearby structures.

Capability Targets

Conduct yearly risk assessments on 250 critical infrastructure and key resources to identify gaps and mitigation strategies.

Supply Chain Integrity and Security Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Work with public and private partners to secure 100% of identified priority supply nodes, transit methods, and materials	4 major transportation routes are blocked with debris and utility lines hindering flow of resources and supplies into the area
Transportation Accident	Work with public and private partners to secure 100% of identified priority supply nodes, transit methods, and materials	Major railway connecting OK to TX is blocked and damaged for 13 days. Nearest alternate route 40 miles to the west.
Active Shooter	Work with public and private partners to secure 100% of identified priority supply nodes, transit methods, and materials	N/A
Explosive Devices	Work with public and private partners to secure 100% of identified priority supply nodes, transit methods, and materials	N/A

Capability Targets

Secure and protect 100% 4 major transportation routes that are blocked with debris and utility lines that are hindering flow of resources and supplies into the area.

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Community Resilience Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Engage the public in the implementing 10 - 20% of identified mitigation strategies for each community each year.	800 residential structures destroyed, 1,400 residential structures severely damaged, 3 hospitals damaged with limited power, and 10 education facilities damaged.
Transportation Accident	Engage the public in the implementing 10 - 20% of identified mitigation strategies for each community each year.	Educate residents in 3 counties and 33 cities on how to shelter in place.
Active Shooter	Engage the public in the implementing 10 - 20% of identified mitigation strategies for each community each year.	1 school and 2 churches closed and temporarily relocated to ensure continuation of services as identified in COOP plan.
Explosive Devices	Engage the public in the implementing 10 - 20% of identified mitigation strategies for each community each year.	Conduct after action review with 8 responding agencies and the school district to mitigating future incidents.

Capability Targets

Vulnerability of critical infrastructure and key resources such as hospitals, schools, and utilities in 3 counties and 33 cities is reduced by identifying and implementing mitigation strategies.

Long-term Vulnerability Reduction Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Achieve a measurable decrease of at least 20% in the long-term vulnerability of critical infrastructure and systems.	Encourage adoption and enforcement of building codes in 33 cities Build and sustain resilient systems, communities, critical infrastructure, and key resources to reduce vulnerability to events in 3 counties and 33 cities
Transportation Accident	Achieve a measurable decrease of at least 20% in the long-term vulnerability of critical infrastructure and systems.	N/A
Active Shooter	Achieve a measurable decrease of at least 20% in the long-term vulnerability of critical infrastructure and systems.	N/A
Explosive Devices	Achieve a measurable decrease of at least 20% in the long-term vulnerability	N/A

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	of critical infrastructure and systems.	

Capability Targets

Develop a strategy to reduce or eliminate 20% of risks from natural, technological, and human caused hazards for people and property in the next 3 years in 3 counties and 33 cities.

Risk and Disaster Resilience Assessment Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Assess risk and disaster resilience of 100% of local jurisdictions so that decision makers, responders, and community members can take actions to reduce their entity's risk and increase their resilience.	Ensure sharing of information on threats, vulnerabilities, best practices, and consequences among 33 +jurisdictions and 30 + local, state, and federal agencies.
Transportation Accident	Assess risk and disaster resilience of 100% of local jurisdictions so that decision makers, responders, and community members can take actions to reduce their entity's risk and increase their resilience.	Ensure sharing of information on threats, vulnerabilities, best practices, and consequences among 5 +jurisdictions and 11+ local, state, and federal agencies.
Active Shooter	Assess risk and disaster resilience of 100% of local jurisdictions so that decision makers, responders, and community members can take actions to reduce their entity's risk and increase their resilience.	Ensure sharing of information on threats, vulnerabilities, best practices, and consequences among 3 +jurisdictions and 12 + local, state, and federal agencies.
Explosive Devices	Assess risk and disaster resilience of 100% of local jurisdictions so that decision makers, responders, and community members can take actions to reduce their entity's risk and increase their resilience.	Ensure sharing of information on threats, vulnerabilities, best practices, and consequences among 3+jurisdictions and 26+ local, state, and federal agencies.

Capability Targets

Conduct local and regional assessments every two years to identify and analyze risk, including information about local vulnerabilities, consequences, and resiliency and share of information on threats, vulnerabilities, and consequences among 33+ jurisdictions and among 30+ local, state, and federal agencies.

Threats and Hazard Identification Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Identify 100% of threats and hazards in collaboration with the whole community partners with a focus on those that are most severe and/or most probable.	Identify any secondary health hazards
Transportation	Identify 100% of threats and hazards in	Identify long term health hazards to first responders and

Accident	collaboration with the whole community partners with a focus on those that are most severe and/or most probable.	community members
Active Shooter	Identify 100% of threats and hazards in collaboration with the whole community partners with a focus on those that are most severe and/or most probable.	N/A
Explosive Devices	Identify 100% of threats and hazards in collaboration with the whole community partners with a focus on those that are most severe and/or most probable.	Identify hazards resulting from lack of structural integrity

Capability Targets

Identify 100% of threats and hazards that affect the Texoma Area with a focus on the secondary health hazards resulting from event.

Critical Transportation Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Ability to provide adequate transportation for evacuation, response, and delivery of resources to 100% of affected population within 3 hours of event.	50 bridges, overpasses, and roadways blocked or damaged.
Transportation Accident	Ability to provide adequate transportation for evacuation, response, and delivery of resources to 100% of affected population within 3 hours of event.	Railway damaged and 3 intersections blocked and 1,500 people needing evacuation
Active Shooter	Ability to provide adequate transportation for evacuation, response, and delivery of resources to 100% of affected population within 3 hours of event.	Streets within 4 blocks of school are blocked and residential traffic is rerouted
Explosive Devices	Ability to provide adequate transportation for evacuation, response, and delivery of resources to 100% of affected population within 3 hours of event.	Traffic on major highway (est. 50,000 cars per day) beside stadium will need to be rerouted.

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Capability Targets

Work with public and private partners to provide a critical transportation route to and from incident site for emergency response.

Environmental Response/Health and Safety Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Respond to and assess hazardous area to ensure safe water, food, sanitary conditions including decontamination of responders and public within the first 12 hours of an event.	Massive amounts of uncollected debris pose a threat to the health and safety of the environment and to the citizens and responders. 11 water and wastewater plants affected
Transportation Accident	Respond to and assess hazardous area to ensure safe water, food, sanitary conditions including decontamination of responders and public within the first 12 hours of an event.	The 1,500 people who live, work or attend school nearby must evacuate and another 1,000 need to shelter in place within a 1 mile radius.
Active Shooter	Respond to and assess hazardous area to ensure safe water, food, sanitary conditions including decontamination of responders and public within the first 12 hours of an event.	N/A
Explosive Devices	Respond to and assess hazardous area to ensure safe water, food, sanitary conditions including decontamination of responders and public within the first 12 hours of an event.	N/A

Capability Targets

During first 12 hours of an incident, conduct health and safety hazard assessment and disseminate guidance and resources, including the deployment of hazardous materials teams, to support environmental health and safety actions for 2,500 people within a 1 mile radius.

Fatality Management Services Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	During first 24 hours of an incident, conduct operations to identify the locations, process and recover fatalities within the impacted region. Establish within 24 hours if needed temporary mortuary services for all fatalities, including victim identification.	Mortuary services for 150+. Additional mortuary supplies and storage is required.
Transportation Accident	During first 24 hours of an incident, conduct operations to identify the locations, process and recover fatalities within the impacted region. Establish within 24 hours if needed	N/A

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	temporary mortuary services for all fatalities, including victim identification.	
Active Shooter	During first 24 hours of an incident, conduct operations to identify the locations, process and recover fatalities within the impacted region. Establish within 24 hours if needed temporary mortuary services for all fatalities, including victim identification.	Mortuary services needed for 20+ Additional mortuary supplies and storage is required
Explosive Devices	During first 24 hours of an incident, conduct operations to identify the locations, process and recover fatalities within the impacted region. Establish within 24 hours if needed temporary mortuary services for all fatalities, including victim identification.	Mortuary services needed for 82+ Additional mortuary supplies and storage is required

Capability Targets

Establish and maintain operations to recover a significant number of fatalities over a geographically disperse area and provide proper mortuary services.

Infrastructure Systems Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Restore temporarily or permanently critical infrastructure within 48 hours of an event or incident.	Power grid destroyed and over 5,000 without power. 3 hospitals damaged.
Transportation Accident	Restore temporarily or permanently critical infrastructure within 48 hours of an event or incident.	Damage to 300 feet of railroad requires major repairs.
Active Shooter	Restore temporarily or permanently critical infrastructure within 48 hours of an event or incident.	School forced to close for remainder of school year due to damage and loss of 25% of staff.
Explosive Devices	Restore temporarily or permanently critical infrastructure within 48 hours of an event or incident.	2 nearby city building and 2 churches damaged

Capability Targets

Restore temporarily or permanently power to 5,000 people and restore service at 3 hospitals within 48 hours of an event or incident.

Mass Care Services Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm /	Within 12 hours, move and deliver	Shelter, feeding, and hydration for over 5000 people

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High Winds	resources and capabilities to meet the needs of disaster survivors, including individuals with access and functional needs and others who may be considered to be at-risk. Within 36 hours, establish, staff, and equip emergency shelters and other temporary housing options, feeding operations, bulk distribution centers, and volunteer reception and donations centers for the effected population.	(10% have functional needs and 30% have at least on pet.) Over 1,000 injured citizens in the region
Transportation Accident	Within 12 hours, move and deliver resources and capabilities to meet the needs of disaster survivors, including individuals with access and functional needs and others who may be considered to be at-risk. Within 36 hours, establish, staff, and equip emergency shelters and other temporary housing options, feeding operations, bulk distribution centers, and volunteer reception and donations centers for the effected population.	Shelter, feeding, and hydration for over 1,000 people. (10% have functional needs and 30% have at least on pet.) Over 1,500 people nearby may need to shelter in place.
Active Shooter	Within 12 hours, move and deliver resources and capabilities to meet the needs of disaster survivors, including individuals with access and functional needs and others who may be considered to be at-risk. Within 36 hours, establish, staff, and equip emergency shelters and other temporary housing options, feeding operations, bulk distribution centers, and volunteer reception and donations centers for the effected population.	5+ adults and 25 + kids needing medical assistance.
Explosive Devices	Within 12 hours, move and deliver resources and capabilities to meet the needs of disaster survivors, including individuals with access and functional needs and others who may be considered to be at-risk. Within 36 hours, establish, staff, and equip emergency shelters and other temporary housing options, feeding operations, bulk distribution centers, and volunteer reception and donations centers for the effected population.	Evacuation of 10,000 + in the stadium to include 10% with functional needs and to provide basic first aid to those with minor injuries.

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Capability Targets

Within first 12 hours of the incident, provide life-sustaining services by establishing, supplying and staffing emergency shelters to support 500 survivors that include 10 % with functional needs and 30% with at least one pet.

Mass Search and Rescue Operations Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Perform safe mass search and rescue operations utilizing necessary resources within 72 hours of incident.	Access to the affected area is limited therefore limited resources can be provided Organize resources to search for 1,000 missing people
Transportation Accident	N/A	N/A
Active Shooter	N/A	N/A
Explosive Devices	Perform safe mass search and rescue operations utilizing necessary resources within 72 hours of incident.	150+ survivors trapped in stadium debris

Capability Targets

During first 12 hours of incident, conduct search and rescue operations within the affected area.

On-scene Security and Protection Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within 12 hours contain and secure event scene to provide for the safety of response personal and for victims of an emergency event.	2,777 square miles affected
Transportation Accident	Within 12 hours contain and secure event scene to provide for the safety of response personal and for victims of an emergency event.	1 mile radius needs to be secured for both resident and responder safety
Active Shooter	Within 12 hours contain and secure event scene to provide for the safety of response personal and for victims of an emergency event.	Streets within 4 blocks of school are blocked and residential traffic is rerouted
Explosive Devices	Within 12 hours contain and secure event scene to provide for the safety of response personal and for victims of an emergency event.	Ingress and egress from incident site not accessible immediately following incident.

Capability Targets

Within first 12 hours establish on-scene security for a 2,777 square mile incident immediately after an incident.

Operational Communications Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within the first 12 hours, establish communication command structure to ensure secure and timely primary and secondary communications between all stakeholders ensuring that communications are effective 95% of the time.	Multiple wide-spread catastrophic events destroy key communication infrastructure causing a strain on the communications ability of first responders and 1,000's of residents Over 60 responding agencies have varying levels of communications interoperability and are not accustomed to working together
Transportation Accident	Within the first 12 hours, establish communication command structure to ensure secure and timely primary and secondary communications between all stakeholders ensuring that communications are effective 95% of the time.	5 local agencies and 11 state and federal agencies have varying levels of communications interoperability and are not accustomed to working together
Active Shooter	Within the first 12 hours, establish communication command structure to ensure secure and timely primary and secondary communications between all stakeholders ensuring that communications are effective 95% of the time.	6 local agencies and 11 state and federal agencies have varying levels of communications interoperability and are not accustomed to working together
Explosive Devices	Within the first 12 hours, establish communication command structure to ensure secure and timely primary and secondary communications between all stakeholders ensuring that communications are effective 95% of the time.	7 local agencies and 11 state and federal agencies have varying levels of communications interoperability and are not accustomed to working together

Capability Targets

Within the first 12 hours, establish 95% effective communications ability to ensure secure and timely primary and secondary communications between over 60 responding agencies that have varying levels of ability.

Public and Private Services and Resources Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within first 24 hours of an incident, provide essential public and private services and resources to the affected population and surrounding communities.	Damage to 10 first responder facilities and to over 100 essential businesses such as banks, grocery stores, and fuel facilities
Transportation Accident	Within first 24hours of an incident, provide essential public and private services and resources to the affected	1 school 2 manufacturing operations and 5 businesses interrupted due to evacuations

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	population and surrounding communities.	
Active Shooter	Within first 24hours of an incident, provide essential public and private services and resources to the affected population and surrounding communities.	1 school and 2 churches closed
Explosive Devices	Within first 24hours of an incident, provide essential public and private services and resources to the affected population and surrounding communities.	2 city building, 2 churches and 4 private businesses have possible structural damage

Capability Targets

Provide essential public and private services to supplement local needs to address the lack of 10 first responder facilities and over 100 banks, grocery stores, and fuel facilities.

Public Health and Medical Services Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Assess and implement the delivery of appropriate health and medical services based on the size and complexity of an event or incident within the first 24 hours.	Hospitals understaffed due to inaccessibility of staff and 50% of first responders delayed by debris
Transportation Accident	Assess and implement the delivery of appropriate health and medical services based on the size and complexity of an event or incident within the first 24 hours.	Train blocking crossing slows first response to other areas due to rerouting
Active Shooter	Assess and implement the delivery of appropriate health and medical services based on the size and complexity of an event or incident within the first 24 hours.	Over 50 victims needing triage and medical treatment
Explosive Devices	Assess and implement the delivery of appropriate health and medical services based on the size and complexity of an event or incident within the first 24 hours.	Over 2,000 victims needing triage and medical treatment

Capability Targets

Complete triage and initial stabilization of 2,000+ victims and begin definitive care for those likely to survive their injuries during first 6 hours.

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Situational Assessment Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Deliver consistent and clear information within the first hour to local decision makers with hourly updates regarding damage assessments, anticipated resource needs, and status of response operation.	33 +jurisdictions and 30 + local & state agencies needing situation updates
Transportation Accident	Deliver consistent and clear information within the first hour to local decision makers with hourly updates regarding damage assessments, anticipated resource needs, and status of response operation.	5 +jurisdictions and 11 + local & state agencies needing situation updates
Active Shooter	Deliver consistent and clear information within the first hour to local decision makers with hourly updates regarding damage assessments, anticipated resource needs, and status of response operation.	3 +jurisdictions and 12 + local & state agencies needing situation updates
Explosive Devices	Deliver consistent and clear information within the first hour to local decision makers with hourly updates regarding damage assessments, anticipated resource needs, and status of response operation.	3 +jurisdictions and 26 + local & state agencies needing situation updates

Capability Targets

Deliver information sufficient to inform decision making regarding immediate lifesaving activities and engage governmental, private and civic sector resources within the first hour followed by regular updates to 3 responding jurisdictions and 26 local & state agencies.

Economic Recovery Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within 7 days of incident, conduct a preliminary assessment of the potential economic impact Within 30 days of incident, develop an economic recovery plan	Over 1.5 billion dollars in damage to public and private property
Transportation Accident	Within 7 days of incident, conduct a preliminary assessment of the potential economic impact	Evacuation of 24/7 manufacturing operations causes business loss

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	Within 30 days of incident, develop an economic recovery plan	
Active Shooter	Within 7 days of incident, conduct a preliminary assessment of the potential economic impact Within 30 days of incident, develop an economic recovery plan	8 local business are within the hot zone and lose revenue for 4-6 hours
Explosive Devices	Within 7 days of incident, conduct a preliminary assessment of the potential economic impact Within 30 days of incident, develop an economic recovery plan	Stadium is damaged and closed for rest of season cost to rebuild over 20 million

Capability Targets

Within 30 days develop a plan to normalize critical aspects of the economy and commerce lost due to 1.5 billion dollars in damage to public and private property.

Health and Social Services Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within 12 hours of the incident ensure that primary health needs of all victims are met Within 3 days of the incident, develop and implement a plan to provide mental health services to the impacted population.	Victims who appear to initially be unharmed have suffered severe mental stress or have other health issues. 2 hospitals within region are damaged and will be out of commission for 2-3 months
Transportation Accident	Within 12 hours of the incident ensure that primary health needs of all victims are met Within 3 days of the incident, develop and implement a plan to provide mental health services to the impacted population.	5 first responders may have ingested and/or inhaled vinyl chloride and may suffer long term effects to their lungs
Active Shooter	Within 12 hours of the incident ensure that primary health needs of all victims are met Within 3 days of the incident, develop and implement a plan to provide mental health services to the impacted population.	100 students who appear to initially be unharmed have suffered severe mental stress
Explosive Devices	Within 12 hours of the incident ensure that primary health needs of all victims are met Within 3 days of the incident, develop and implement a plan to provide mental health services to the impacted	1,000s of victims who appear to initially be unharmed have suffered severe mental stress or have other health issues

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	population.	

Capability Targets

Complete an assessment of health and social service needs of 100 students from St Mary's school within the first three days and follow-up within the next 6 months for long term effects of the incident.

Housing Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within 7 days of incident, conduct preliminary assessment of housing impacts both short term and long-term if needed. Within 30 days of incident, re-assess long-term housing impacts.	3,000 people need short term sheltering 2,563 homes destroyed 2,500 people need long term sheltering
Transportation Accident	Within the first 3 hours establish temporary shelters.	1,500 people in need of short term sheltering
Active Shooter	N/A	N/A
Explosive Devices	N/A	N/A

Capability Targets

Within 7 days provide long term housing for 2,500 people and develop a long term housing plan for the first year.

Natural and Cultural Resources Core Capability

Desired Outcomes and Impacts

Threat/Hazard	Desired Outcomes	Impacts
Severe Storm / High Winds	Within 7 days of incident, conduct preliminary assessment of impacts on natural and cultural resources this includes the number of affected religious establishments, historic structures, and wildlife habitats and develop a recovery plan.	1-2 years to account for lost or disturbed resources in 3 counties or 33 cities
Transportation Accident	Within 7 days of incident, conduct preliminary assessment of impacts on natural and cultural resources this includes the number of affected religious establishments, historic structures, and wildlife habitats and develop a recovery plan.	Hazardous waste contaminates air, water, and soil near site and kills vegetation in a 100 square foot area
Active Shooter	N/A	N/A
Explosive Devices	N/A	N/A

Capability Targets

Within 7 days of event conduct damage assessment of historic and cultural sites and estimate impact on wildlife in 3 counties and 33 cities.

THIRA Post-assessment Questions

Department/Agency Participation

Department/Agency	Number Participating
Emergency Management	12
Homeland Security	7
Fusion Center	
Law Enforcement/Public Safety	1
Fire/EMS	6
Public Health	
Historic/Cultural Resources	
Environment	1
Transportation	
Agriculture	
Executive Branch	
Economic Development	3
GIS	1
9-1-1 Services	1
Other (specify)	
Other (specify)	
Other (specify)	
Not Applicable	False

Non-governmental Participation

Non-governmental organization	Number participating
American Red Cross	3
Faith-based organization	
Other VOAD	
Disability or access/functional needs community	
Community advocacy group	
Education community	
Hospital/Healthcare organization	
Utilities/Public works	
Private sector/Business	
Port authority/Other port organization	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Not Applicable	True

Levels of Government Participating

Level of government	Number participating
Federal government	
State/Territory	
County	3

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UASI	
Other city	4
Tribe	
Other (specify)	
Other (specify)	
Other (specify)	
Not Applicable	False

Limitations

We are a rural region that lacks detailed studies.

Tools

ALOHA; Flood maps; HAZUS-MH

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Texoma Council of Governments SPR

Planning Core Capability

Priority

High Priority

Capability Targets

Within first 4 hours develop incident action plan and update through all phases of incident. Ensure that lessons learned to protect, prevent mitigate, respond, and recover are included in plans for 3 counties, 33 cities, 2,777 square miles, and 193,229 + people.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need job task specific training. Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed Many EMC where multiple hats and can't devote 100% of their time to Emergency

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	Management
Equipment	Additional technology equipment needed to include region wide high speed internet access
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Assessment is based wholly or partially on performance during a real-world incident or event Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	
Training	
Exercises	

Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

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Public Information and Warning Core Capability

Priority

High Priority

Capability Targets

Notify/warn 100% of 40,000 residents and 10,000 transients in projected and affected incident areas through multiple channels of approaching threats, mandatory evacuations, and other critical public information.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to better incorporate mutual aid into plans Need to improve public outreach regarding plans
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional early warning systems needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is

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	rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	
Training	
Exercises	

Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

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Operational Coordination Core Capability

Priority

High Priority

Capability Targets

Establish and maintain unified and coordinated operational structure within in 1 hour of event and evacuate 10,000 + from the stadium.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	2	21-40% of required organization/personnel exists	2	21-40% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	4	Exercises/real-world demonstration have occurred; some areas for improvement exist	4	Exercises/real-world demonstration have occurred; some areas for improvement exist

Capability Gaps

POETE	Capability Gaps
Planning	Need job task specific training Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional staff and/or volunteers needed
Equipment	Addition communication equipment and infrastructure needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	Local agencies have added additional repeaters, handheld units, and other equipment to increase quality and range of communication reception.
Training	
Exercises	

Journal Notes

Assessment Corroboration

Assessment is not based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

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Forensics and Attribution Core Capability

Priority

High Priority

Capability Targets

Secure 1/2 mile perimeter around the stadium to interview 165 witnesses and collect and prioritize 80% of evidence within first 72 hours of event.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Need trained forensic analyst within the region
Equipment	Additional forensic analysis equipment needed.
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is not based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Intelligence and Information Sharing Core Capability

Priority

High Priority

Capability Targets

Anticipate and identify emerging and/or imminent threats and share relevant, timely, and accurate information and analysis with 22 private, local, state, and federal agencies.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional intelligence equipment such as digital cameras, license plate readers, etc.
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations

	Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Interdiction and Disruption Core Capability

Priority

High Priority

Capability Targets

Coordinate operations within and among local law enforcement, mutual aid, special teams, and state and federal agencies to interdict 100% of conveyances and individuals associated with an imminent threat.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	1	0-20% of required equipment exists	1	0-20% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	1	No exercises/real-world demonstration have occurred in the last five years	1	No exercises/real-world demonstration have occurred in the last five years

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Very little equipment for interdiction and disruption is available in the region
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure

	stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Screening, Search, and Detection Core Capability

Priority

High Priority

Capability Targets

Interview and screen 200 possible witnesses and Screen 100% of targeted cargo, conveyances, mail, baggage, and people associated with an imminent terrorist threat or act using technical, non-technical, intrusive, or non-intrusive means.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	1	0-20% of required equipment exists	1	0-20% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	1	No exercises/real-world demonstration have occurred in the last five years	1	No exercises/real-world demonstration have occurred in the last five years

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional surveillance and intelligence equipment needed
Training	Local agencies need additional training Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional

	(state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Additional local exercises needed Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Access Control and Identity Verification Core Capability

Priority

High Priority

Capability Targets

Ensure that 100% of identifications of 60 first responders, 140 students, 220 parents and family members, 20 volunteers, and other concerned individuals are checked to control access to event site.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	1	No exercises/real-world demonstration have occurred in the last five years	1	No exercises/real-world demonstration have occurred in the last five years

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional technological equipment and cyber measures needed to control admittance to controlled locations
Training	Additional training needed Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional

	(state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Cybersecurity Core Capability

Priority

High Priority

Capability Targets

Implement Cybersecurity protocols and user training to ensure 100% protection against damage to and /or unauthorized use of electronic communications equipment to include 30+ computers at EOCs.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	1	No exercises/real-world demonstration have occurred in the last five years	1	No exercises/real-world demonstration have occurred in the last five years

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Region needs additional equipment and resources to protect against unauthorized use of electronic systems
Training	Specialty training needed on security software and programs Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function

	from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Physical Protective Measures Core Capability

Priority

High Priority

Capability Targets

Identify 100% of assets and critical infrastructure and develop and implement physical protective measures in 3 counties and 33 cities.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained volunteers and staff needed
Equipment	Communication equipment and infrastructure
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations

	Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Risk Management for Protection Programs and Activities Core Capability

Priority

High Priority

Capability Targets

Conduct yearly risk assessments on 250 critical infrastructure and key resources to identify gaps and mitigation strategies.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	A regional, county, and city detailed risk assessment is needed by an outside agency
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional ‘train-the-trainer’ opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Supply Chain Integrity and Security Core Capability

Priority

High Priority

Capability Targets

Secure and protect 100% 4 major transportation routes that are blocked with debris and utility lines that are hindering flow of resources and supplies into the area.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	2	Some plans/annexes exist	2	Some plans/annexes exist
Organization	2	21-40% of required organization/personnel exists	2	21-40% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	1	No exercises/real-world demonstration have occurred in the last five years	1	No exercises/real-world demonstration have occurred in the last five years

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Equipment is needed to protect supply nodes, transit methods, and materials within the region
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or

	guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Community Resilience Core Capability

Priority

High Priority

Capability Targets

Vulnerability of critical infrastructure and key resources such as hospitals, schools, and utilities in 3 counties and 33 cities is reduced by identifying and implementing mitigation strategies.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans
Organization	Additional trained staff and/or volunteers needed
Equipment	Equipment needed to implement mitigation strategies across the region
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or

	guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Additional exercises needed Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	HMGP Individual Safe Room Rebate Program is currently placing approx. 500 storm shelters in Cooke County, Fannin County, and Grayson County.
Training	
Exercises	

Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Long-term Vulnerability Reduction Core Capability

Priority

High Priority

Capability Targets

Develop a strategy to reduce or eliminate 20% of risks from natural, technological, and human caused hazards for people and property in the next 3 years in 3 counties and 33 cities.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional staff and/or volunteers
Equipment	Equipment is needed to harden local infrastructure
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Risk and Disaster Resilience Assessment Core Capability

Priority

High Priority

Capability Targets

Conduct local and regional assessments every two years to identify and analyze risk, including information about local vulnerabilities, consequences, and resiliency and share of information on threats, vulnerabilities, and consequences among 33+ jurisdictions and among 30+ local, state, and federal agencies.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Detailed Risk Assessment for individual entities needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased

	private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Threats and Hazard Identification Core Capability

Priority

High Priority

Capability Targets

Identify 100% of threats and hazards that affect the Texoma Area with a focus on the secondary health hazards resulting from event.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	4	61-80% of required training exists	4	61-80% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Detailed Threat and Hazard Identification for each entity needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Critical Transportation Core Capability

Priority

High Priority

Capability Targets

Work with public and private partners to provide a critical transportation route to and from incident site for emergency response.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	4	61-80% of required training exists	4	61-80% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional equipment needed to enhance evacuation and to ensure that required resources are able to be delivered
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure

	stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Environmental Response/Health and Safety Core Capability

Priority

High Priority

Capability Targets

During first 12 hours of an incident, conduct health and safety hazard assessment and disseminate guidance and resources, including the deployment of hazardous materials teams, to support environmental health and safety actions for 2,500 people within a 1 mile radius...

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	HAZMAT cleanup equipment needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement

	multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Fatality Management Services Core Capability

Priority

High Priority

Capability Targets

Establish and maintain operations to recover a significant number of fatalities over a geographically disperse area and provide proper mortuary services.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional local mortuary supplies and equipment to handle mass fatalities
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional ‘train-the-trainer’ opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Infrastructure Systems Core Capability

Priority

High Priority

Capability Targets

Restore temporarily or permanently power to 5,000 people and restore service at 3 hospitals within 48 hours of an event or incident.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Equipment needed to assist in the re-establishment of critical infrastructure and backup systems
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure

	stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Mass Care Services Core Capability

Priority

High Priority

Capability Targets

Within first 12 hours of the incident, provide life-sustaining services by establishing, supplying and staffing emergency shelters to support 500 survivors that include 10 % with functional needs and 30% with at least one pet.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	3	Exercises/real-world demonstration have occurred; few mission critical findings exist	3	Exercises/real-world demonstration have occurred; few mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Equipment to be about to provide life sustaining services within 12 hours to 100+ people
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased

	private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Mass Search and Rescue Operations Core Capability

Priority

High Priority

Capability Targets

During first 12 hours of incident, conduct search and rescue operations within the affected area.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	4	Exercises/real-world demonstration have occurred; some areas for improvement exist	4	Exercises/real-world demonstration have occurred; some areas for improvement exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional equipment to establish and equip emergency shelters
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or

	guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

On-scene Security and Protection Core Capability

Priority

High Priority

Capability Targets

Within first 12 hours establish on-scene security for a 2,777 square mile incident immediately after an incident.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	2	21-40% of required organization/personnel exists	2	21-40% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional responder protective equipment needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or

	guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Operational Communications Core Capability

Priority

High Priority

Capability Targets

Within the first 12 hours, establish 95% effective communications ability to ensure secure and timely primary and secondary communications between over 60 responding agencies that have varying levels of ability.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	4	Exercises/real-world demonstration have occurred; some areas for improvement exist	4	Exercises/real-world demonstration have occurred; some areas for improvement exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers
Equipment	Additional Communications equipment and infrastructure needed throughout the region. Narrow banding has greatly impacted effectiveness of handheld radios improvement needed including a satellite receiver system for some areas of the region.
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other

	staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	
Training	
Exercises	

Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Public and Private Services and Resources Core Capability

Priority

High Priority

Capability Targets

Provide essential public and private services to supplement local needs to address the lack of 10 first responder facilities and over 100 banks, grocery stores, and fuel facilities.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers
Equipment	Additional resources needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or

	guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Public Health and Medical Services Core Capability

Priority

High Priority

Capability Targets

Complete triage and initial stabilization of 2,000+ victims and begin definitive care for those likely to survive their injuries during first 6 hours.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	There is a need for addition health offices in Bonham and/or Fannin County
Equipment	Additional medical surge equipment needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need

	training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Situational Assessment Core Capability

Priority

High Priority

Capability Targets

Deliver information sufficient to inform decision making regarding immediate lifesaving activities and engage governmental, private and civic sector resources within the first hour followed by regular updates to 3 responding jurisdictions and 26 local & state agencies.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	4	Exercises/real-world demonstration have occurred; some areas for improvement exist	4	Exercises/real-world demonstration have occurred; some areas for improvement exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional communications and communications infrastructure needed within the region
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased

	private sector and/or community outreach and engagement Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
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Journal Notes

Assessment Corroboration

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Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Economic Recovery Core Capability

Priority

High Priority

Capability Targets

Within 30 days develop a plan to normalize critical aspects of the economy and commerce lost due to 1.5 billion dollars in damage to public and private property.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	4	61-80% of required organization/personnel exists	4	61-80% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	3	41-60% of required training exists	3	41-60% of required training exists
Exercises	4	Exercises/real-world demonstration have occurred; some areas for improvement exist	4	Exercises/real-world demonstration have occurred; some areas for improvement exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteer
Equipment	Additional equipment needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement

	multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
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Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Health and Social Services Core Capability

Priority

High Priority

Capability Targets

Complete an assessment of health and social service needs of 100 students from St Mary's school within the first three days and follow-up within the next 6 months for long term effects of the incident.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers
Equipment	Additional equipment and resources needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional ‘train-the-trainer’ opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
Equipment	
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Exercises	

Journal Notes

Assessment Corroboration

Assessment is based wholly or partially on performance during a real-world incident or event

Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Housing Core Capability

Priority

High Priority

Capability Targets

Within 7 days provide long term housing for 2,500 people and develop a long term housing plan for the first year.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	4	Plans/annexes are complete and have been updated within 5 years	4	Plans/annexes are complete and have been updated within 5 years
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	3	41-60% of required equipment exists	3	41-60% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers
Equipment	Additional short term and long term housing resources
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes

	Need additional ‘train-the-trainer’ opportunities Need training on FEMA doctrine or guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

Recent Advances

POETE	Recent Advances
Planning	
Organization	
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Journal Notes

Assessment Corroboration

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Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

Natural and Cultural Resources Core Capability

Priority

High Priority

Capability Targets

Within 7 days of event conduct damage assessment of historic and cultural sites and estimate impact on wildlife in 3 counties and 33 cities.

Capability Ratings

POETE	Internal Capability Rating	Description	Mutual Aid Capability Rating	Description
Planning	3	Plans/annexes are complete but require update	3	Plans/annexes are complete but require update
Organization	3	41-60% of required organization/personnel exists	3	41-60% of required organization/personnel exists
Equipment	2	21-40% of required equipment exists	2	21-40% of required equipment exists
Training	2	21-40% of required training exists	2	21-40% of required training exists
Exercises	2	Exercises/real-world demonstration have occurred many mission critical findings exist	2	Exercises/real-world demonstration have occurred many mission critical findings exist

Capability Gaps

POETE	Capability Gaps
Planning	Need to assess the state of current plans and ensure they comply with statues, regulations, or standards. Need to develop or complete functional, hazard-, threat-, or incident-specific annexes Need to better incorporate mutual aid into plans Sub-jurisdictions within my jurisdiction need to develop plans Need to involve additional internal agencies, sub-jurisdictions, neighboring jurisdictions and/or higher-level jurisdictions in the planning process Need to coordinate plans with the private and/or non-profit sectors Need to improve public outreach regarding plans Need to better incorporate individuals with access or functional needs into plans Need to validate plans through training events, exercises, and real-world incidents
Organization	Additional trained staff and/or volunteers needed
Equipment	Additional equipment needed
Training	Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations Need training in subjects where sufficient training opportunities are not currently available. Need additional SMEs and/or infrastructure Need increased private sector and/or community outreach and engagement Need to implement multi-agency and/or multi-jurisdictional (state/local/tribal) training to ensure stakeholders function from the same information and execute the same processes Need additional 'train-the-trainer' opportunities Need training on FEMA doctrine or

	guidance (e.g. THIRA, NIMS, ICS, HSEEP) Need training on continuity of operations Need training on meeting access and functional needs Need training on managing sensitive information Need training on critical infrastructure and key resources
Exercises	Need increased incorporation into exercise objectives and scenarios; capability is rarely included in exercises Need to implement corrective actions and improvement plans Need more realistic demonstrations of capability; exercises have been limited to tabletops and proof-of-concept Need increased focus on large-scale scenarios that identify "breaking points" for capabilities; exercises have been limited to small-scale scenarios Need increased participation from non-governmental organizations Need increased participation from the private sector Need increased participation and involvement from leadership, including elected and appointed officials Need increased participation from citizens

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Planning	
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Journal Notes

Assessment Corroboration

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Gap Responsibility

The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government

DRAFT

SPR Post-assessment Questions

Department/Agency Participation

Department/Agency	Number Participating
Emergency Management	12
Homeland Security	7
Fusion Center	
Law Enforcement/Public Safety	1
Fire/EMS	6
Public Health	
Historic/Cultural Resources	
Environment	1
Transportation	
Agriculture	
Executive Branch	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Not Applicable	False

Non-governmental Participation

Non-governmental organization	Number participating
American Red Cross	
Faith-based organization	
Other VOAD	
Disability or access/functional needs community	
Community advocacy group	
Education community	
Hospital/Healthcare organization	
Utilities/Public works	
Private sector/Business	
Port authority/Other port organization	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Other (specify)	
Not Applicable	True

DRAFT

Levels of Government Participating

Non-governmental organization	Number participating
Federal government	
State/Territory	
County	3
UASI	
Other city	4
Tribe	
Other (specify)	
Other (specify)	
Other (specify)	
Not Applicable	False

Participant List

Core Capabilities with Most Progress

Planning; Public Information and Warning; Operational Communications

Core Capabilities in Most Danger of Decreasing

Planning; Public Information and Warning; Operational Communications

Training and Education Course Requirements

Mass Fatality Exercises, EOC Role trainings, and Transportation Incident Training and Exercises

Multi-jurisdictional Collaboration Accomplishments

The HMGP Safe Room Rebate program was offered to residents in all three counties and all jurisdictions due to the multi-jurisdictional collaboration to develop FEMA approved mitigation plans.

DRAFT

TCOG

TO: TCOG Governing Board

FROM: Stacee Sloan, Finance Director

DATE: November 13, 2013

RE: Report of TCOG Investments QE 10/31/2013

RECOMMENDATION

Accept this report of investments for the period of August 1, 2013 through October 31, 2013.

BACKGROUND

The provisions of TCOG Procedure 95-01-1, Investment Policy, and the Public Funds Investment Act, require that the Investment Officer present a quarterly report of investments for review and acceptance by the Governing Board.

DISCUSSION

TCOG's Procedure 95-01-1, Investment Policy, designates TCOG's Finance Officer as the Investment Officer and permits investment in five (5) categories of investment options with a maximum maturity of one (1) year.

BUDGET

The investment report follows:

	Book/Market Value on 7/31/13	Change	Book/Market Value on 10/31/13
Local Funds & Reserves	$ 234,377.27	$ 11,158.32	$ 245,535.59
Texpool	$ 974.03	$ -	$ 974.03
Certificate of Deposit (roof)	$ 61,229.16	$ -	$ 61,229.16

* Local Funds & Reserves includes local fund account balance plus local reserves in TCOG general account.

APPROVAL

Susan B. Thomas, PhD, Executive Director

TO: TCOG Governing Board

FROM: Stacee Sloan, Finance Director

DATE: November 13, 2013

RE: FYE 2014 Budget Status Update

RECOMMENDATION

Accept recommendation, if any, regarding TCOG FYE 2014 Budget.

BACKGROUND

Each month the Governing Body is presented with a status update of the current fiscal year budgets for the indirect cost allocation pool, the employee benefit pool, and the central service IT pool and afforded the opportunity to make desired changes to the employee benefit rate, the general and administrative indirect cost allocation rate, the on-site indirect cost allocation rate, or the central service IT rate as conditions warrant.

DISCUSSION

The following documents are attached: updated Statement of Proposed Indirect Cost for FYE 4/30/2014 Status Report depicting fiscal year budget with fiscal year to date expense and budget balance, updated Statement of Employee Benefit Programs for FYE 4/30/2014 Status Report depicting fiscal year budget with fiscal year to date expense and budget balance, updated Statement of Central Service IT Costs for FYE 4/30/2014 Status Report depicting fiscal year budget with fiscal year to date expense and budget balance, Status Report of YTD utility expense, and Status of Local Membership Dues paid fiscal year to date.

BUDGET

Fiscal year- to-date expenses are in line with year to date budget for Indirect Cost Pool, Employee Benefit Pool, and Central Service IT costs. No rate changes are requested from staff at this time.

APPROVAL

Susan B. Thomas, PhD, Executive Director

TEXOMA COUNCIL OF GOVERNMENTS
Statement of Revenues and Expenditures
From 10/1/2013 Through 10/31/2013

10 - FINANCE AND ADMINISTRATION
100 - INDIRECT COST POOL 5/1/13 TO 4/30/14

	Budget	Current Month Actual	Year-to-Date Actual	Budget Balance
EXPENSES				
INDIRECT SALARIES	$ 237,349.00	$ 21,860.64	$ 129,352.80	$ 107,996.20
EMPLOYEE BENEFITS	132,915.00	12,241.95	72,437.56	60,477.44
ADVERTISING	1,000.00	0.00	20.00	980.00
AUDIT SERVICES	25,775.00	0.00	26,575.00	(800.00)
DATA PROCESSING SERVICES	9,400.00	0.00	0.00	9,400.00
CONTRACTED SERVICES	11,808.00	1,066.00	5,388.00	6,420.00
DEPRECIATION EXPENSE	119,968.00	0.00	49,986.65	69,981.35
INSURANCE & BONDING GENERAL	6,153.00	0.00	3,896.06	2,256.94
LEGAL SERVICES	2,500.00	0.00	1,855.92	644.08
POSTAGE	5,354.00	384.33	2,865.57	2,488.43
PRINTING	2,600.00	0.00	240.60	2,359.40
MORTGAGE INTEREST	37,963.00	2,008.13	17,445.83	20,517.17
REPAIR & MAINTENANCE BUILDING	31,694.00	6,130.96	11,836.26	19,857.74
COPY CENTER EXPENSE	4,500.00	149.25	1,338.60	3,161.40
SANITATION SERVICES	1,230.00	232.24	696.72	533.28
SUPPLIES OFFICE	8,000.00	174.07	1,362.69	6,637.31
TELEPHONE SERVICE	13,800.00	3,006.65	11,472.94	2,327.06
TRAVEL INDIRECT STAFF	25,400.00	1,157.93	7,921.14	17,478.86
UTILITIES	96,107.00	6,547.43	38,170.23	57,936.77
YTD EXPENSES	**$ 773,516.00**	**$ 54,959.58**	**$ 382,862.57**	**$ 390,653.43**
YTD BUDGET			**386,758.00**	
REIMBURSEMENT				
OTHER INDIRECT POOL REIMBURSEMENT	$ 5,160.00	$ 450.00	$ 3,150.00	$ 2,010.00
INDIRECT COST ALLOCATION	649,474.00	56,972.74	336,218.59	313,255.41
YTD REIMBURSEMENT	**$ 654,634.00**	**$ 57,422.74**	**$ 339,368.59**	**$ 315,265.41**
YTD BUDGET			**327,317.00**	
NET INCOME/LOSS	(118,882.00)	2,463.16	(43,493.98)	(75,388.02)

TEXOMA COUNCIL OF GOVERNMENTS
Statement of Revenues and Expenditures
From 10/1/2013 Through 10/31/2013

10 - FINANCE AND ADMINISTRATION
101 - EMPLOYEE BENEFITS 5/1/13 TO 4/30/14

	Budget	Current Month Actual	Year-to-Date Actual	Budget Balance
PAID LEAVE				
SICK LEAVE	$ 76,321.00	$ 6,249.19	$ 37,982.04	$ 38,338.96
ANNUAL LEAVE	124,521.00	11,698.05	69,225.58	55,295.42
HOLIDAYS	107,632.00	182.52	29,522.73	78,109.27
FUNERAL LEAVE	4,000.00	807.25	2,610.04	1,389.96
ADMIN LEAVE	5,088.00	60.89	514.64	4,573.36
CRISIS LEAVE	0.00	596.67	596.67	(596.67)
Total PAID LEAVE	**$ 317,562.00**	**$ 19,594.57**	**$ 140,451.70**	**$ 177,110.30**
OTHER BENEFITS				
PAYROLL TAXES	$ 194,619.00	$ 15,533.44	$ 92,413.02	$ 102,205.98
RETIREMENT	130,374.00	12,887.48	55,087.15	75,286.85
WORKERS COMP INSURANCE	8,500.00	0.00	4,813.79	3,686.21
UNEMPLOYMENT INSURANCE	12,250.00	39.56	95.45	12,154.55
GROUP MEDICAL INSURANCE	368,333.00	28,578.87	174,330.98	194,002.02
GROUP LIFE INSURANCE	5,832.00	435.76	2,656.46	3,175.54
GROUP DENTAL INSURANCE	22,490.00	1,567.28	9,554.38	12,935.62
GROUP VISION INSURANCE	6,264.00	468.00	2,853.00	3,411.00
EMPLOYEE ASSISTANCE PROGRAM	1,830.00	0.00	1,488.00	342.00
AIR AMBULANCE MEMBERSHIP	2,440.00	0.00	2,590.01	(150.01)
Total OTHER BENEFITS	**$ 752,932.00**	**$ 59,510.39**	**$ 345,882.24**	**$ 407,049.76**
YTD EXPENSE	**1,070,494.00**	**79,104.96**	**486,333.94**	**584,160.06**
YTD BUDGET			**535,247.00**	
REIMBURSEMENT				
EMPLOYEE BENEFITS ALLLOCATION	$ 1,247,452.00	$ 106,288.98	$ 623,239.91	$ 624,212.09
YTD REIMBURSEMENT	**$ 1,247,452.00**	**$ 106,288.98**	**$ 623,239.91**	**$ 624,212.09**
YTD BUDGET			**623,726.00**	
NET INCOME/LOSS	$ 176,958.00	$ 27,184.02	$ 136,905.97	$ 40,052.03

TEXOMA COUNCIL OF GOVERNMENTS
Statement of Revenues and Expenditures
From 10/1/2013 Through 10/31/2013

104 - CENTRAL SERVICE IT 5/1/13 TO 4/30/14
10 - FINANCE AND ADMINISTRATION

	Budget	Current Month Actual	Year-to-Date Actual	Budget Balance
EXPENSES				
CONTRACTED SERVICES	$ 175,608.00	$ 14,972.68	$ 89,308.06	$ 86,299.94
REPAIR & MAINTENANCE BUILDING	25,000.00	0.00	10,419.15	14,580.85
SUPPLIES OFFICE	5,000.00	0.00	0.00	5,000.00
TELEPHONE SERVICE	15,564.00	38.33	3,425.21	12,138.79
YTD EXPENSE	**$ 221,172.00**	**$ 15,011.01**	**$ 103,152.42**	**$ 118,019.58**
YTD BUDGET			**110,586.00**	
REIMBURSEMENT				
INDIRECT COST ALLOCATION	$ 221,172.00	$ 19,465.72	$ 114,004.37	$ 107,167.63
YTD REIMBURSEMENT	**$ 221,172.00**	**$ 19,465.72**	**$ 114,004.37**	**$ 107,167.63**
YTD BUDGET			**$110,586.00**	
NET INCOME/LOSS	$ -	$ 4,454.71	$ 10,851.95	$ 10,851.95

TEXOMA COUNCIL OF GOVERNMENTS LOCAL DUES FYE2014

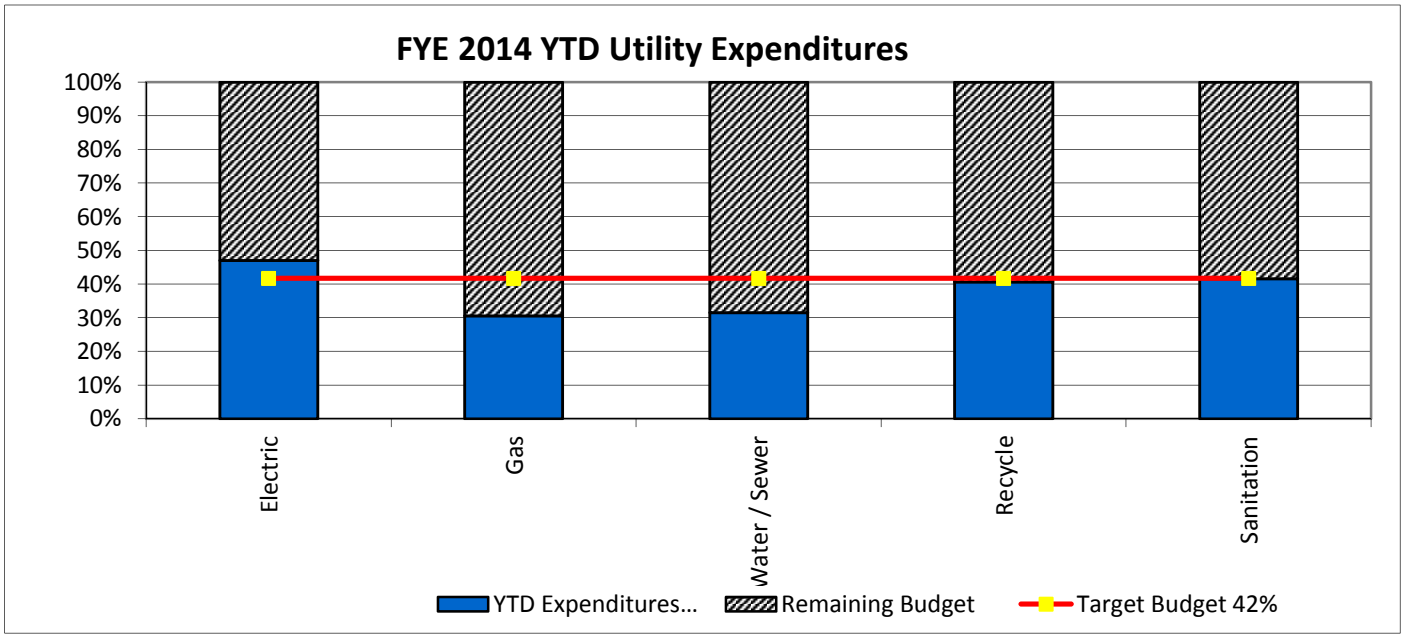
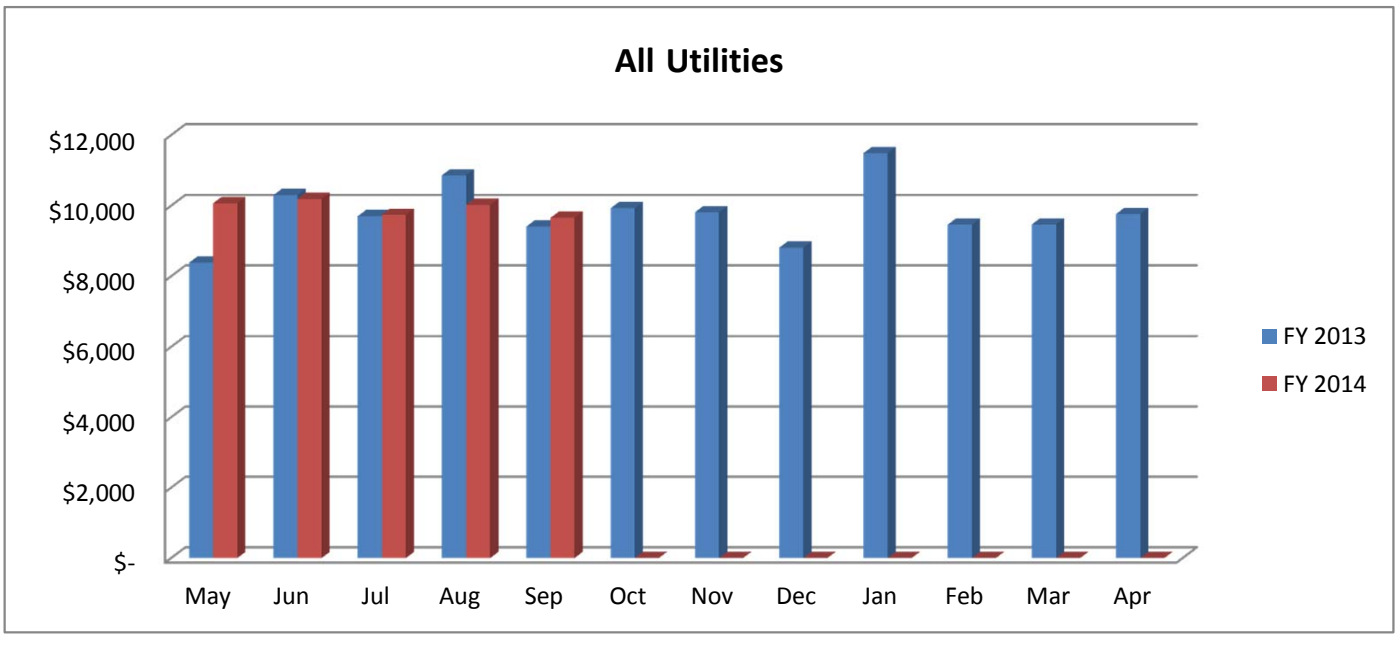
	Member Entity	Proposed FYE2014 Dues 0.1964	Amount Paid	Balance Due	Check #	Deposit Date
	Cooke County, balance	$ 3,748.00	$ 3,748.00	$ -	99813	5/17/2013
	Fannin County, balance	$ 2,992.00	$ 2,992.00	$ -	105409	5/9/2013
	Grayson County, balance	$ 6,453.00	$ 6,453.00	$ -	172585	6/14/2013
*	City of Bailey	$ 100.00		$ 100.00		
	City of Bells	$ 262.00	$ 262.00	$ -	1545	6/7/2013
	City of Bonham	$ 2,089.00	$ 2,089.00	$ -	25637	5/9/2013
	City of Callisburg	$ 100.00	$ 100.00	$ -	1903	5/9/2013
	City of Collinsville	$ 320.00	$ 320.00	$ -	22735	5/9/2013
	City of Denison	$ 4,840.00	$ 4,840.00	$ -	103013	5/15/2013
	City of Dodd City	$ 100.00	$ 100.00	$ -	323	10/18/2013
	City of Ector	$ 135.00	$ 135.00	$ -	6772	5/15/2013
	City of Gainesville	$ 3,310.00	$ 3,310.00	$ -	139212	5/21/2013
	City of Gunter	$ 352.00	$ 352.00	$ -	20991	5/17/2013
	City of Honey Grove	$ 366.00	$ 366.00	$ -	111868	5/21/2013
	City of Howe	$ 582.00	$ 582.00	$ -	34351	5/17/2013
	City of Knollwood	$ 100.00	$ 100.00	$ -	1070	5/31/2013
	City of Ladonia	$ 140.00	$ 140.00	$ -	5648	5/21/2013
	City of Leonard	$ 394.00	$ 394.00	$ -	30406	5/9/2013
	Town of Lindsay	$ 200.00	$ 200.00	$ -	13307	5/3/2013
	City of Muenster	$ 334.00	$ 334.00	$ -	64936	5/17/2013
	Town of Oak Ridge	$ 100.00		$ 100.00		
	City of Pottsboro	$ 452.00	$ 452.00	$ -	26702	5/9/2013
	Town of Ravenna	$ 100.00	$ 100.00	$ -	1147	5/9/2013
	City of Sadler	$ 100.00	$ 100.00	$ -	7387	5/9/2013
	City of Savoy	$ 171.00	$ 171.00	$ -	8770	5/31/2013
	City of Sherman	$ 7,738.00	$ 7,738.00	$ -	443352	8/9/2013
	City of Southmayd	$ 215.00	$ 215.00	$ -	101430	5/9/2013
	City of Tioga	$ 190.00	$ 190.00	$ -	25574	5/17/2013
	City of Tom Bean	$ 203.00	$ 203.00	$ -	16326	10/4/2013
*	City of Trenton	$ 223.00	$ 223.00	$ -	14615	10/11/2013
	City of Valley View	$ 175.00		$ 175.00		
	City of Van Alstyne	$ 555.00	$ 555.00	$ -	23576	5/21/2013
	City of Whitesboro	$ 826.00	$ 826.00	$ -	71946	5/15/2013
	City of Whitewright	$ 333.00	$ 333.00	$ -	32730	5/21/2013
	Town of Windom	$ 100.00	$ 100.00	$ -	3895	5/17/2013
	Subtotal Municipalities	$ 38,398.00	$ 38,023.00	$ 375.00		

*Did not pay FYE2013 Dues

TEXOMA COUNCIL OF GOVERNMENTS LOCAL DUES FYE2014

		Proposed FYE2014 Dues	Amount Paid	Balance Due	Check #	Deposit Date
	Independent School Districts					
	Bells ISD	$ 155.00		$ 155.00		
	Bonham ISD	$ 378.00	$ 378.00	$ -	66699	5/21/2013
*	Callisburg ISD	not paid 3 yrs				
	Collinsville ISD	$ 112.00		$ 112.00		
	Denison ISD	$ 880.00	$ 880.00	$ -	70762	6/28/2013
	Dodd City ISD	$ 100.00	$ 100.00	$ -	14077	9/27/2013
	Ector ISD	$ 100.00	$ 100.00	$ -	21350	5/21/2013
	Era ISD	$ 100.00	$ 100.00	$ -	42480	7/25/2013
	Fannindell ISD	$ 100.00	$ 100.00	$ -	6831	5/17/2013
	Gainesville ISD	$ 632.00	$ 632.00	$ -	71983	9/20/2013
	Grayson County College	$ 746.00	$ 746.00	$ -		5/17/2013
*	Gunter ISD	not paid 3 yrs				
	Honey Grove ISD	$ 120.00	$ 120.00	$ -	25568	5/15/2013
*	Howe ISD	not paid 3 yrs				
	Leonard ISD	$ 176.00	$ 176.00	$ -	40998	5/13/2013
*	Lindsay ISD	not paid 3 yrs				
	MuensterISD	$ 100.00	$ 100.00	$ -	24417	8/9/2013
	Muenster Sacred Heart	$ 100.00		$ 100.00		
	No Central Tx College (CC Campus only)	$ 451.00	$ 451.00	$ -	627682	5/9/2013
	Pottsboro ISD	$ 246.00	$ 246.00	$ -	52057	9/20/2013
	Sam Rayburn ISD	$ 100.00	$ 100.00	$ -	178	10/11/2013
*	Sadler-Southmayd ISD	does not wish to be member				
	Savoy ISD	$ 100.00	$ 100.00	$ -	18107	10/4/2013
	Sherman ISD	$ 1,333.00	$ 1,333.00	$ -	260256	8/22/2013
*	Sivells Bend ISD	not paid 3 yrs				
*	Tioga ISD	not paid 3 yrs				
	Tom Bean ISD	$ 156.00	$ 156.00	$ -	64630	5/31/2013
*	Trenton ISD			$ -		
*	Valley View ISD	not paid 3 yrs				
	Van Alstyne ISD	$ 267.00	$ 267.00	$ -	49278	10/4/2013
	Walnut Bend ISD	not paid 3 yrs				
*	Whitesboro ISD	$ 305.00		$ 305.00		
*	Whitewright ISD	not paid 3 yrs				
*	Bonham Chamber of Commerce	$ 175.00		$ 175.00		
	Denison Chamber of Commerce	$ 100.00	$ 100.00	$ -	15809	
	Associate Memberships Texoma Housing Ptnrs	$ 2,970.00		$ -		
	Subtotal ISD, Assoc	$ 10,002.00	$ 6,185.00	$ 847.00		
		$ 48,400.00	$ 44,208.00	$ 1,222.00		

1. State Data Center for Texas Cities 1/1/2010 0.97
2. State Data Center for Texas Counties 1/1/2010
3. Enrollment figures furnished by school district offices as of 01/2013

UTILITY SUMMARY FYE 2014

UTILITY	FY 2014 Adopted	YTD Expenditures Thru 09/2013	% of Budget	Budget Balance
Electric	$ 80,000	$ 37,640	47.05%	$ 42,360
Gas	32,000	9,778	30.56%	22,222
Water / Sewer	5,000	1,575	31.50%	3,425
Recycle	204	83	40.69%	121
Sanitation	1,500	625	41.67%	875
Total	$ 118,704	$ 49,701	41.87%	$ 69,003